

Public Works Commission
Of the City of Fayetteville, North Carolina 28302

Position Classification Plan
Job Description

TITLE: LINEWORKER 1ST CLASS (OH) **GRADE: 406**

TITLE ABBREVIATION: LNWKR 1ST CLASS (OH) **EEO CODE: 7** **CODE: E8123**

FLSA CODE: HR REVIEWED DIR HUMAN RESOURCES: **DATE:**

DIVISION: ELECTRIC SYSTEMS **DEPARTMENT: CONST/MAINTENANCE**

SUPVR'S TITLE: PWRLN CRWLDR APPRVD CEO/GM: **DATE:**

SUMMARY OF RESPONSIBILITIES: This class is responsible for performing lead work in the construction/maintenance/repair of overhead lines and for assisting in the repair of underground facilities in the electrical transmission/distribution systems. Responsibilities include, but are not limited to, troubleshooting/investigating problems/situations (power outages/service abnormalities); providing the necessary technical expertise to correct problems on the overhead system; installing/repairing/replacing poles/conductor/cable/transformer related equipment; maintaining/repairing the street light system; operating equipment to ascend to overhead wires; locating trouble spots in cable and taking the necessary measures to excavate/correct; making emergency repairs during electric power outages; requisitioning/obtaining materials/supplies; coordinating safety meetings; preparing/ completing logs/reports/supporting documentation. Operates under supervision in accordance with established policies and procedures. Extended hours, frequent on call, emergency standby, and call-back availability are required. Performs related work as required.

ESSENTIAL FUNCTIONS:

1. Adheres to safety rules; operates and maintains assigned equipment safely/efficiently; no lost time accidents occur;
2. Responds to customer's (internal and/or external) concerns and complaints in a professional/timely manner; refers concerns/complaints to supervisor, when appropriate; maintains composure at all times;
3. Assumes responsibility for personal productivity and quality of work; recognizes/communicates problems and suggests solutions to supervisor;
4. Maintains 98%, or greater, attendance percentage average for four (4) quarters of performance review period;
5. Carries out directions; follows through and completes assignments in acceptable time frames; applies technical and procedural know-how to get the job done in an acceptable manner; adjusts behavior for the effective use of time and resources;
6. Effectively supports co-workers in establishing and achieving objectives while showing courtesy and respect toward others;
7. Assumes responsibility for managing personal time/schedules/deadlines; advises supervisor of any conflict which may inhibit departmental/unit/section obligations; observes established rules/policies;
8. Communicates ideas/information for improving production/procedures/cost control;
9. Coordinates time off/time away from work site with immediate supervisor to minimize disruptions to the unit/crew/section/department;
10. Takes initiative to accomplish goals; demonstrates ability to learn on the job; maintains appropriate skills for the position.

LINEWORDER 1ST CLASS (OH): continued

EQUIPMENT OPERATED: Computer, calculator, vehicle, communication, and other equipment as required.

FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES: Thorough knowledge of safety rules, regulations, and procedures; thorough knowledge of the hazards/safety precautions involved in overhead powerline work; good knowledge of the standard techniques/practices used in underground powerline construction/maintenance work; thorough knowledge of electrical systems/utility operations; thorough knowledge of emergency procedures/location/construction/ maintenance/repair of electrical overhead transmission/distribution lines, and related equipment; good knowledge of the emergency procedures/location/construction/maintenance/repair of underground distribution systems; good knowledge of energizing/de-energizing electrical lines/currents; good knowledge of PWC service areas, and Fayetteville city areas; skill using/operating communication systems/communicating technical information; ability to read/interpret maps; ability to follow complex oral/written instructions; ability to communicate effectively both orally and in writing; ability to perform lead worker responsibilities; ability to prepare/maintain effective working relationships with customers, general public, and all levels of employees/officials/contractors.

MINIMUM QUALIFICATIONS: (either)

- (A) Graduation from a two (2) year accredited college/technical school with a degree/certification in engineering/electronic/electrical technology **and a minimum** of two (2) years of experience as an electric Powerline Technician, 2nd Class, or related field working in/for an electric utility; **OR**
- (B) Graduation from high school or possession of high school equivalency diploma **and a minimum** of six (6) years of progressively responsible experience as defined in (A) **above**; **OR**
- (C) An equivalent combination of education, training and experience as defined in (A) **and** (B) **above**.

SPECIAL REQUIREMENTS: Must possess/maintain a valid North Carolina Class A (CDL) Driver's License.

PHYSICAL REQUIREMENTS: Must possess demonstrated skills in climbing distribution/transmission poles, towers and structures as well as be able to perform the essential functions of the position.

SAFETY HAZARDS: Exposure to energized lines/current, height; inclement weather, and other hazards associated with electric power line work.

PROTECTIVE EQUIPMENT: As required in the Public Works Commission's Safety Manual.

EMPLOYER'S RIGHTS: This job description is general and illustrative of the kind of duties required of this position. It is not exhaustive and does not contain a detailed description of all the duties that may be assigned to the incumbent occupying this position.