



DARSWEIL L. ROGERS, COMMISSIONER
WADE R. FOWLER, JR., COMMISSIONER
MICHAEL G. LALLIER, COMMISSIONER
EVELYN O. SHAW, COMMISSIONER
DAVID W. TREGO, CEO/GENERAL MANAGER

PUBLIC WORKS COMMISSION
OF THE CITY OF FAYETTEVILLE

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ELECTRIC & WATER UTILITIES

PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, DECEMBER 9, 2015
8:30 A.M.

AGENDA

I. REGULAR BUSINESS

- A. Call to order.
- B. Approval of Agenda.

II. CONSENT ITEMS

(See Tab 1)

- A. Approve Minutes of meeting of November 11, 2015
- B. Approval of the following recommended bid awards, with the option to purchase additional quantities within one-year period upon the agreement of both parties for the purchase of 35' Fiberglass Poles to be used for the LED Street Light conversion project and forward to City Council for approval. These poles are Electric Inventory items that will be charged to projects as they are used.

Bids were received on December 1, 2015 as follows:

- i. Anixter Power Solutions, Wake Forest, NC, lowest bidder in the amount of \$237,446.40 for the purchase of 480 35' Ft, Smooth Gray Poles (PWC Stock No. 1-220-053)

This item was last purchased in November 2014 at \$522.44 each. The current price is \$494.68 each.

Bidders

Total Cost

Anixter Power Solutions, Wake Forest, NC	\$237,446.40
Irby Utilities, Rocky Mount, NC	\$242,160.00
WESCO, Raleigh, NC	\$329,760.00

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

- ii. Anixter Power Solutions, Wake Forest, NC, lowest bidder in the amount of \$202,818.80 for the purchase of 410 35' Ft, Smooth Black Poles (PWC Stock No. 1-220-054)

This item was last purchased in May 2012 at \$518.49 each. The current bid price is \$494.68 each.

<u>Bidders</u>	<u>Total Cost</u>
Anixter Power Solutions, Wake Forest, NC	\$202,818.80
Irby Utilities, Rocky Mount, NC	\$206,845.00
WESCO, Raleigh, NC	\$281,670.00

- C. Staff requests the Commission approve the issuance of a purchase order in the amount of \$461,370.00 to Systems with Intelligence, Inc. (SWi), Mississauga, ON, for all hardware, software licenses, technical support, installation, on-site engineering services and testing to provide video security equipment at Camden Road, Cumberland Road, Mintz Pond, P.O. Hoffer, Fenix, Industrial Park, Railroad Street, Arran Park, Grays Creek and Williams Street substations in accordance with N.C.G.S. 143-129(e)(6) "sole source exception". Substation staff has researched multiple sources for this equipment and has found that SWi is the sole source provider to meet the unique requirements necessary to work within an electrical substation environment and provide necessary interfaces to existing PWC equipment and systems.

N.C.G.S. 143-129(e)(6) allows an exception to the bidding requirements when (i) performance or price competition for a product are not available; (ii) a needed product is available from only one source of supply; or (iii) standardization or compatibility is the overriding consideration.

The Commission approved a "sole source" contract for SWi security systems for all PWC's points-of-delivery (POD's) and the Crystal Springs substation on March 11, 2015. The Commission has directed staff to accelerate the upgrade of security monitoring equipment at substations. This request is in support of that directive.

The 'sole source' request is supported by the following specifications available only with the SWi equipment.

- Equipment is specifically designed for Electric Utilities – is substation hardened and meets the IEEE1613 (and IEC61850-3) standards for IED's designed for electric substations.
- All equipment is fiber-optic based – direct connectivity between cameras and DVS – hence equipment within the substation is optically isolated and data lines are free of being corrupted by EMI/EMF.

- All equipment is designed to handle surges and transients up to 5000V – ideal for substation environment. Universal power supplies can handle any voltage from 24V to 265V AC or DC; therefore, the devices can be powered off different sources within the substation. Additionally, the redundant power supplies means the security system can also use the DC Station batteries for backup.
- Cameras and Digital Videos Servers are fully compliant to MODBUS, DNP 3.0 and IEC 61850 (GOOSE) and consequently can communicate with other IED's (and RTU's) within the substation, but also events and alarms can be mapped back to local SCADA systems. Serial connectivity (RS232, RS422 and RS485) allows physical connectivity between substation systems.
- Complying with new regulatory requirements for physical security (eg. NERC CIP version 5); this includes video surveillance and access control for electric utility substations and generating plants.
- SCADA and Asset Management integration allows monitoring and diagnosing primary equipment in real time alongside other electrical data (SCADA) and developing failure analysis curves (Asset managers – such as Cascade).

The total cost to install the SWi video security systems with analytics, which includes all services, hardware, software licenses and support, for the aforementioned substations, is \$461,370.00.

III. DISCUSSION ON PHASE V ANNEXATION AREA 18, SECTION I, REILLY ROAD OUTFALL

Presented by: Mick Noland, Water Resources Chief Operating Officer

IV. UPDATE ON WELLNESS PROGRAM

Presented by: Dwight Miller, Chief Finance Officer

V. FINANCIAL RECAP – 3 MONTH (Goal #1) (See Tab 2)

Presented by: Dwight Miller, Chief Finance Officer

VI. GENERAL MANAGER REPORT (See Tab 3)

A. Open Commission Requests

VII. REPORTS AND INFORMATION

(See Tab 4)

- A. Monthly Cash Flow Report for November 2015
- B. Investment Report for November 2015
- C. Monthly Incident Summary for November 2015
- D. Personnel Report for November 2015
- E. Position Vacancies
- F. Approved N.C. Department of Transportation Encroachment Agreement(s):
 - Encr #18235 – 8” RJDIP & 8” DIP sewer main and 4’ diameter manholes on SR1403
- G. Approved Utility Extension Agreement(s):
 - St. James Square, Inc., – water and sewer services to serve Valley End Phase 2
- H. Approved NC DOT Relocation Agreement(s):
 - Relocation Agreement Number 5977 – relocation of water and sewer lines to accommodate street and highway improvements in Cumberland County: NCDOT Project: W-5519/WBS Element 45849.3FR1
- I. Actions by City Council during meeting of November 23, 2015, related to PWC:
 - Approved Capital Project Fund Ordinance, Series 2016 Water and Wastewater Capital Project Fund
 - Approved Bid Recommendation – Tubular Steel Poles Annual Contract
 - Approved Contract for Relocation of 12” Sewer Force Main off of the Cape Fear River Railroad Trestle and Relocation of 30” Water main off of the Cape Fear River Railroad Trestle

VIII. Closed Session As Allowed Under N.C. General Statutes 143-318.11(a)(3)&(6) To Discuss The Pending Litigation On The Request For Declaratory Rulings And Personnel Matter

IX. ADJOURN

D-R-A-F-T

PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, NOVEMBER 11, 2015
8:30 A.M.

Present: Darsweil L. Rogers, Chairman
Michael G. Lallier, Secretary
Evelyn O. Shaw, Treasurer

Others Present: David Trego, CEO/General Manager
Karen McDonald, City Attorney (VIA TELECONFERENCE)
Roy Jones, CEO, ElectriCities
PWC Staff

Absent: Wade R. Fowler, Jr., Vice Chairman
Kristoff Bauer, Deputy City Manager
James Arp, City Council Liaison
Glenn Adams, County Liaison
Mike Bailey, Hope Mills Liaison
John Ellis, Hope Mills Liaison
Media

CALL TO ORDER

Chairman Rogers called the meeting of Wednesday, November 11th to order.

APPROVAL OF AGENDA

Upon motion by Commissioner Lallier, seconded by Commissioner Shaw, the agenda was unanimously approved.

Commissioner Lallier then requested to amend the agenda by adding Item 6B – Discussion of the Wholesale Power Cost Adjustment. Commissioner Shaw seconded and the amended agenda was unanimously approved.

Commissioner Rogers noted Commissioner Fowler is not present today. He is out of town and does not have access to call-in.

PRESENTATIONS

*Presented by: David W. Trego, CEO/General Manager
Roy Jones, ElectriCities CEO*

David Trego, CEO/General Manager presented Roy Jones, newly elected CEO of ElectriCities. Mr. Jones presented PWC with the following Public Power Awards of Excellence.

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- Competitive Business Environment
- Energy Efficiency
- Financial Stability
- Legislative Involvement
- Service Excellence

Mr. Trego noted each year Public Power reviews the operations of all the utilities and gives out awards of excellence. For multiple years we have been fortunate to win these awards. Yet, PWC does not operate to win awards. We operate for the good of the utility and the good of the City of Fayetteville. If we are recognized it is just affirmation that how we are operating is a 'best practice' among our peers. Mr. Trego went on to state, PWC takes receiving these awards seriously from the aspect that it is a good check for us that we are doing a good job for our customers and are at the cutting edge of doing best practices in our industry.

CONSENT ITEMS

Upon motion by Commission Lallier, seconded by Commission Shaw, and following discussion on the Annual Contract for Tubular Steel Poles, Consent Items were unanimously approved.

- A. Approve Minutes of meeting of October 28, 2015
- B. Approve bid recommendation to award bid for Annual Contract for the purchase of Tubular Steel Poles (approximately 120 poles) of different types and sizes to be purchased over a twelve-month period), with the option to extend the agreement for additional one-year period(s), up to a maximum of three (3) additional years, upon the agreement of both parties to Transamerican Power Products, Houston, TX, the lowest responsible bidder, in the total amount of \$408,008.00 and forward to City Council for approval.

The Annual Contract for Tubular Steel Poles is budgeted in FY2015-2016 CIP EL30 – Sub-Transmission Pole Replacement - \$700,000 was included for the replacement of aging sub-transmission wood poles with tubular steel poles as part of a thirty (30) year plan which began in 2012. Bids were received on September 24, 2015 as follows:

<u>Bidders</u>	<u>Total Cost</u>
Transamerican Power Products, Houston, TX	\$408,008.00
Trinity Meyer, Memphis, TN	\$427,739.00
WESCO, Raleigh, NC	\$455,145.00
Dis-Tran, LLC, Pineville, LA	\$535,887.00
Summit Utility Structures c/o Utility Lines, Allentown, PA	\$551,076.00
Sabre Tubular Structures, Alvarado, TX	\$552,447.00
Valmont, Jasper, TN	\$569,577.00
HD Power Solutions, Wake Forest, NC	\$572,912.36
MD Henry Co., Inc., Pelham, AL	\$635,385.00
ROHN Products, LLC, Peoria, IL	\$645,400.00

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*Notes: Bids were solicited from thirteen (13) vendors with ten (10) vendors responding.
Transamerican Power products is a certified minority owned business in Houston, TX*

C. Consider Approval of Capital Project Fund Ordinance, Series 2016 Water and Wastewater Capital Project Fund.

Expenses are beginning to be incurred for various projects that we anticipate funding through bond financing. A reimbursement declaration has been executed to enable recovery from bond proceeds project expenditures.

Attached you will find a Capital Project Ordinance to establish the Capital Project Fund (CPF). Within the ordinance are the expected revenues and expenses (the budget). The projects included in this CPF are listed on the attached schedule which includes the budget reference number in the Capital Improvement Plan (CIP). A bond issue is anticipated in the fall of 2016.

Staff recommends the Commission adopt the attached Capital Project Ordinance and forward to City Council for their inclusion in their budget at their November 23, 2015 City Council Meeting.

DISCUSS CSX TRESTLE PROJECT

Presented by: Mick Noland, Water Resources Chief Operations Officer

Mick Noland, WR Chief Operations Officer stated this is a CIP project which has been on the books for years. This request would normally be on the consent agenda but due to timing issues the bids were not evaluated in time.

Mr. Noland gave the background of the CSX Trestle Project. PWC has a 30 inch water main and a 12 inch sanitary sewer force main on the trestle which is not being maintained by the railroad. Mr. Noland stated PWC determined that it was necessary to remove our equipment off of the trestle.

Following discussion, Commissioner Lallier motioned, Commissioner Shaw seconded and it was unanimously approved to accept staff's recommendation to award the bid to relocate the 12" Sewer Force Main off of the Cape Fear River Railroad Trestle and relocate the 30" Water Main off of the Cape Fear River Railroad Trestle to Sandy's Hauling & Backhoe Service, Inc., Roseboro, NC for \$3,009,400.00, the lowest responsive, responsible bidder.

UPDATE ON WATER RESOURCE PROJECTS FOR FY 2017 AND BEYOND

Presented by: James Michel, WR Engineer II, Water Resources Engineering

Mick Noland presented James Michel, Water Resource Engineer. He gave a background of the existing North Fayetteville Lift Station which has been in operation since 1989. Mr. Michel stated its capacity has been tracked since then and it is now reaching its maximum capacity.

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Mr. Michel stated in 2009 they were seeing signs that the station was beginning to reach its maximum capacity. A sewer basin study was completed in 2009 which gave a timeline of when the pump station would need increased capacity.

In 2013 an engineering study was completed which delineated how to upgrade the pump station and how the force main routing will operate.

As of today, the station is 73% of capacity and the electrical components are dated, as they have not been replaced since the pump station began operations in 1989. Discussion ensued on the peak flow and capacity.

Commissioner Rogers asked about the useful life of the electrical components of the station. Mr. Michel responded it is 20 to 25 years. He also stated there are approximately 2500 acres that PWC could possibly gain sewer flow from. Discussion ensued.

The upgrade is planned in four phases.

Phase 1 – 24” Force Main to Tokay Dr. – extend new force main from lift station to Tokay.

Phase 2 – 24” Force Main to Hoffer Outfall – continue force main to gravity sewer.

Phase 3 – 42” Outfall to Cross Creek – pump full capacity to Cross Creek.

Phase 4 – North Fayetteville Lift Station Upgrade – add two additional pumps and full electrical upgrade.

Once completed the lift station would have total capacity of 9 million gallons a day. Mr. Noland stated once the parallel line is complete, a survey can be performed on the existing lift station to determine which repairs are needed.

Commissioner Lallier asked if work is within existing right-of-way. Mr. Michel responded we have a 10-30 foot easement around the existing force main. Some areas are within the existing easement and some are not.

Mr. Michel stated the 1st phase of the project is being designed by an engineer. Construction has been budgeted as of FY2018 with budgeting through FY2022. Mr. Trego verified that the timeline can be modified or compressed if needed. Mr. Michel and Noland confirmed.

Staff responded to questions and concerns by Commissioners and discussion ensued on developer issues and Harnett County encroaching into Cumberland County service areas. Commissioner Lallier also requested for Council Member Arp, our liaison to see this presentation. Karen McDonald, City Attorney, agreed it may be good to do this presentation to members of the Council.

Commission thanked staff for the presentation.

GENERAL MANAGER REPORT

David Trego, CEO/General Manager stated PWC received notification that our Cross Creek and Rockfish Water Reclamation facilities have won the AWWA George W. Burke, Jr. Safety Award. Mr. Trego stated this is another recognition related to our 5 Million Hours Worked without a Lost Time Accident. Mick Noland also stated that PWC won the Large Collection System of the Year and the Courman Safety Award.

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Mr. Trego commented that PWC has had ongoing discussions related to revising our customer bill format. Based on feedback from our Community Advisory Group; discussions with other utilities and PWC Commissioners, the bill has been revised.

He introduced Paula Shambach, Corporate Services Manager who discussed the changes to the new bill.

Ms. Shambach stated a few months ago her group was asked to assist with issues that have been identified on the bill. Letitia Cisco was tasked to spearhead this project. Ms. Cisco worked very closely with Customer Service, Billing, Communications and the IT staff. They looked at identifying the issues, prioritizing them and fixing those things we could on the current bill format by enhancing the readability and reducing some of the issues that were causing some confusion for customers.

The new bill format went into production on November 2nd. Ms. Shambach discussed in detail each change on the customer bills. Based on feedback from Commissioners, additional changes will be considered in future revisions.

DISCUSSION OF THE WHOLESALE POWER COST ADJUSTMENT

Commission and staff discussed the Wholesale Power Cost Adjustment Policy and the balance in the Electric Rate Stabilization Fund.

Commission and staff discussed the timing to refund excess amounts in the Electric Rate Stabilization Fund to customers.

Commission directed staff to modify the language in the policy and present the revised policy to the Commission for approval.

REPORTS AND INFORMATION

Commission acknowledges receipt of the following Reports and Information.

- A. Monthly Cash Flow Report for October 2015
- B. Recap of Uncollectible Accounts – October 2015
- C. Investment Report for October 2015
- D. Monthly Incident Summary for October 2015
- E. Personnel Report for October 2015
- F. Position Vacancies
- G. Actions by City Council during meeting of October 26, 2015, related to PWC:
 - Approved Bid Recommendation – Surrey Road Sewer and Water Replacement
 - Approved Bid Recommendation – Purchase and Install Transformer Loss Test System
 - Approved PWC General Fund Budget Amendment #1; Electric Rate Stabilization Fund Amendment #23; and Capital Project Ordinance – NCDOT Capital Project Fund

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ADJOURNMENT

There being no further business, upon motion by Commissioner Shaw, seconded by Commissioner Lallier and unanimously approved, the meeting was adjourned at 10:22 a.m.

**PUBLIC WORKS COMMISSION
ACTION REQUEST FORM**

TO: David W. Trego, CEO/General Manager **DATE:** December 2, 2015

FROM: Gloria Wrench, Procurement Manager

.....
ACTION REQUESTED: Award bid for the purchase of 35' Fiberglass Poles as listed below, with the option to purchase additional quantities within a one-year period upon the agreement of both parties.

BID/PROJECT NAME: 35' Fiberglass Poles

BID DATE: December 1, 2015 **DEPARTMENT:** Electric Inventory

.....
PWC Stock No. 1-220-053 – Pole, Fiberglass, 35 Ft., Smooth, Gray

Quantity: 480 each **Last Purchase:** November 2014 at \$522.44 ea. **Current Price:** \$494.68 ea.

Bidders	TOTAL COST
<u>Anixter Power Solutions, Wake Forest, NC</u>	<u>\$237,446.40</u>
<u>Irby Utilities, Rocky Mount, NC</u>	<u>\$242,160.00</u>
<u>WESCO, Raleigh, NC</u>	<u>\$329,760.00</u>

PWC Stock No. 1-220-054 – Pole, Fiberglass, 35 Ft., Smooth, Black

Quantity: 410 each **Last Purchase:** May 2012 at \$518.49 ea. **Current Price:** \$494.68 ea.

Bidders	TOTAL COST
<u>Anixter Power Solutions, Wake Forest, NC</u>	<u>\$202,818.80</u>
<u>Irby Utilities, Rocky Mount, NC</u>	<u>\$206,845.00</u>
<u>WESCO, Raleigh, NC</u>	<u>\$281,670.00</u>

.....
AWARD RECOMMENDED TO: Anixter Power Solutions, Wake Forest, NC

BASIS OF AWARD: Lowest bidder

AWARD RECOMMENDED BY: Gloria Wrench, Procurement Manager

.....
COMMENTS: Bids were solicited from three vendors with three (3) vendors responding. The lowest bidder is recommended. These poles are needed for the LED Street Light conversion project.

.....
ACTION BY COMMISSION
APPROVED _____ **REJECTED** _____
DATE _____

ACTION BY COUNCIL
APPROVED _____ **REJECTED** _____
DATE _____

BID HISTORY

35' FIBERGLASS POLES PWC STOCK NO. 1-220-053 and PWC STOCK NO. 1-220-054 BID DATE: DECEMBER 1, 2015

Advertisement

1. PWC Website 11/11/15 through 12/01/15

List of Organizations Notified of Bid

1. NAACP Fayetteville Branch, Fayetteville, NC
2. NAWIC, Fayetteville, NC
3. N.C. Institute of Minority Economic Development, Durham, NC
4. Fayetteville Business & Professional League, Fayetteville, NC
5. SBTDC, Fayetteville, NC
6. FTCC Small Business Center, Fayetteville, NC
7. Fayetteville Area Chamber of Commerce, Fayetteville, NC
8. Center for Economic Empowerment & Development (CEED), Fayetteville, NC

List of Prospective Bidders

1. WESCO Distribution, Inc., Raleigh, NC
2. Irby Utilities, Rocky Mount, NC
3. Anixter Power Solutions, Wake Forest, NC

SDBE Participation

Anixter Power Solutions is not classified as a SDBE, minority or woman-owned business.

BUDGET INFORMATION: \$250,000 is budgeted in FY2016 CIP EL 37 – Security Monitoring Equipment Upgrade. A budget transfer of \$125,000 from FY2016 CIP EL 39 – Lafayette Village Substation Rebuild and \$125,000 from EL 48 – POD II Rebuild, has been made to fund the difference in the budgeted amount and the actual cost.

.....

ACTION BY COMMISSION

APPROVED_____ **REJECTED**_____

DATE_____

PUBLIC WORKS COMMISSION
RECAP OF REVENUES AND EXPENDITURES
ELECTRIC

FOR THE PERIOD ENDING SEPTEMBER 30, 2015

UNAUDITED - SUBJECT TO CHANGE

ROUNDED TO NEAREST HUNDRED		Current Month Budget	Current Month Actual	Current Month Actual Last Year	Budget To Actual Variance Current	Current Actual Difference	Year To Date Budget	Year To Date Current Year	Year To Date Last Year	Year To Date Budget To Actual Variance	Year To Date Difference	% Change Current Year Prior Year	Annual Budget
Description													
Operating Revenues	Residential, Commercial, and Industrial Sales	17,112,000	17,021,600	16,742,800	(90,400)	278,800	52,476,100	54,896,100	50,741,600	2,420,000	4,154,500	8.19%	189,766,200
	Other Sales of Electricity	897,100	928,300	921,000	31,200	7,300	2,766,300	2,787,900	2,853,100	21,600	(65,200)	-2.29%	11,130,100
	Butler Warner Generation Plant Lease	845,600	962,800	851,000	117,200	111,800	6,497,600	6,979,800	7,537,500	482,200	(557,700)	-7.40%	12,044,500
	Other Operating Revenues	873,300	883,100	1,386,200	9,800	(503,100)	2,626,000	2,859,400	4,772,700	233,400	(1,913,300)	-40.09%	10,344,200
	Other Revenues	30,000	55,800	71,400	25,800	(15,600)	90,000	189,700	139,600	99,700	50,100	35.89%	360,000
Operating Revenues Total		19,758,000	19,851,600	19,972,400	93,600	(120,800)	64,456,000	67,712,900	66,044,500	3,256,900	1,668,400	2.53%	223,645,000
Power Supply and Maintenance	Power Supply	13,427,600	12,778,300	13,174,000	649,300	(395,700)	42,582,800	41,781,200	41,283,800	801,600	497,400	1.20%	153,834,100
	Maintenance of Generation Plant	335,500	255,000	257,600	80,500	(2,600)	1,180,000	719,300	786,200	460,700	(66,900)	-8.51%	4,700,800
Power Supply and Maintenance Total		13,763,100	13,033,300	13,431,600	729,800	(398,300)	43,762,800	42,500,500	42,070,000	1,262,300	430,500	1.02%	158,534,900
Operating Revenues Available For Operating Expenses Total		5,994,900	6,818,300	6,540,800	823,400	277,500	20,693,200	25,212,400	23,974,500	4,519,200	1,237,900	5.16%	65,110,100
Operating Expenses	Trans. and Distr. Expenses	1,436,000	882,000	829,400	554,000	52,600	4,365,400	2,514,900	2,847,100	1,850,500	(332,200)	-11.67%	17,990,700
	G & A Expenses	1,661,000	1,384,400	1,492,700	276,600	(108,300)	5,176,100	3,309,500	3,768,900	1,866,600	(459,400)	-12.19%	22,642,900
	Debt Interest Expense	96,900	87,100	248,200	9,800	(161,100)	280,600	250,800	434,500	29,800	(183,700)	-42.28%	594,700
	Depreciation Expenses	1,445,900	1,222,200	1,117,400	223,700	104,800	4,337,800	3,644,600	3,352,000	693,200	292,600	8.73%	17,351,100
Operating Expenses Total		4,639,800	3,575,700	3,687,700	1,064,100	(112,000)	14,159,900	9,719,800	10,402,500	4,440,100	(682,700)	-6.56%	58,579,400
Operating Results Total		1,355,100	3,242,600	2,853,100	1,887,500	389,500	6,533,300	15,492,600	13,572,000	8,959,300	1,920,600	14.15%	6,530,700
	Aid to Construction and Grants	279,200	33,400	-	(245,800)	33,400	837,500	35,900	13,900	(801,600)	22,000	158.27%	3,350,000
	Operating Transfers In (Out) - City	(790,700.00)	(790,700)	(1,044,000)	-	253,300	(2,372,000)	(2,372,000)	(3,131,900)	-	759,900	-24.26%	(9,487,800)
Change in Net Assets before Appropriations Total		843,600	2,485,300	1,809,100	1,641,700	676,200	4,998,800	13,156,500	10,454,000	8,157,700	2,702,500	25.85%	392,900
	Appropriations from/(to) Other Funds	(800)	-	-	(800)	-	(2,500)	-	-	(2,500)	-	100.00%	(10,000)
Change in Net Assets after Appropriations Total		842,800	2,485,300	1,809,100	1,640,900	676,200	4,996,300	13,156,500	10,454,000	8,155,200	2,702,500	25.85%	382,900
Revenues and Budgetary Appr.	Total Revenues	20,037,200	19,885,000	19,972,400	(152,200)	(87,400)	65,293,500	67,748,800	66,058,400	2,455,300	1,690,400	2.56%	226,995,000
	Budgetary Appropriations	3,543,300	-	3,012,500	(3,543,300)	(3,012,500)	3,710,000	-	3,012,500	(3,710,000)	(3,012,500)	-100.00%	16,840,000
Revenues and Budgetary Appr. Total		23,580,500	19,885,000	22,984,900	(3,695,500)	(3,099,900)	69,003,500	67,748,800	69,070,900	(1,254,700)	(1,322,100)	-1.91%	243,835,000
Expenditures	Total Operating Expenses	19,193,600	17,399,700	18,163,300	1,793,900	(763,600)	60,294,700	54,592,300	55,604,400	5,702,400	(1,012,100)	-1.82%	226,602,100
	Depreciation Adjustment	(1,445,900)	(1,222,200)	(1,117,400)	(223,700)	(104,800)	(4,337,800)	(3,644,600)	(3,352,000)	(693,200)	(292,600)	8.73%	(17,351,100)
	Other Deductions	-	301,500	48,600	(301,500)	252,900	-	414,800	109,900	(414,800)	304,900	277.43%	-
	Capital Expenditures	2,259,600	1,351,000	2,379,400	908,600	(1,028,400)	5,763,300	3,596,000	6,890,200	2,167,300	(3,294,200)	-47.81%	24,865,400
	Debt Principal Payments	-	-	-	-	-	-	-	-	-	-	100.00%	1,658,200.00
	Appropriations to Other Funds	461,300	245,700	204,300	215,600	41,400	1,384,000	611,800	3,010,500	772,200	(2,398,700)	-79.68%	8,060,400
Expenditures Total		20,468,600	18,075,700	19,678,200	2,392,900	(1,602,500)	63,104,200	55,570,300	62,263,000	7,533,900	(6,692,700)	-10.75%	243,835,000

* Budget Variance Favorable (Unfavorable)

PUBLIC WORKS COMMISSION
RECAP OF REVENUES AND EXPENDITURES
WATER/WASTEWATER

FOR THE PERIOD ENDING SEPTEMBER 30, 2015

UNAUDITED - SUBJECT TO CHANGE

ROUNDED TO NEAREST HUNDRED		Current Month Budget	Current Month Actual	Current Month Actual Last Year	Budget To Actual Variance Current	Current Actual Difference	Year To Date Budget	Year To Date Current Year	Year To Date Last Year	Year To Date Budget To Actual Variance	Year To Date Difference	% Change Current Year Prior Year	Annual Budget
Description													
Operating Revenues	Residential, Commerial, and Industrial-Water	3,057,400	3,055,600	2,851,100	(1,800)	204,500	9,462,300	9,488,300	8,982,400	26,000	505,900	5.63%	35,094,000
	Other Sales of Water	189,000	299,500	239,600	110,500	59,900	699,400	914,400	814,900	215,000	99,500	12.21%	2,743,700
	Residential, Commercial, and Industrial- Wastewater	3,573,800	3,455,800	3,323,900	(118,000)	131,900	10,750,500	10,532,500	10,034,000	(218,000)	498,500	4.97%	42,223,500
	Other Sales of Wastewater	47,000	36,600	53,200	(10,400)	(16,600)	134,400	146,000	159,600	11,600	(13,600)	-8.52%	537,500
	Other Operating Revenues	306,800	388,900	327,700	82,100	61,200	930,200	1,148,900	1,106,000	218,700	42,900	3.88%	3,585,700
	Other Revenues	36,700	(55,000)	67,300	(91,700)	(122,300)	110,000	(1,157,300)	126,900	(1,267,300)	(1,284,200)	-1011.98%	440,000
Operating Revenues Total		7,210,700	7,181,400	6,862,800	(29,300)	318,600	22,086,800	21,072,800	21,223,800	(1,014,000)	(151,000)	-0.71%	84,624,400
Operating Expenses	Water Treatment Facilities	1,102,700	918,100	887,700	184,600	30,400	3,277,900	2,422,900	2,746,400	855,000	(323,500)	-11.78%	14,011,300
	Water Distribution System	402,900	246,900	245,200	156,000	1,700	1,307,300	693,000	847,900	614,300	(154,900)	-18.27%	4,851,800
	Wastewater Collection System	576,300	393,500	354,600	182,800	38,900	1,209,500	1,307,400	1,263,000	(97,900)	44,400	3.52%	6,339,300
	Water Reclamation Facilities	426,800	432,400	360,600	(5,600)	71,800	1,313,000	1,150,400	1,068,000	162,600	82,400	7.72%	5,515,800
	Residuals Management	25,600	20,500	27,200	5,100	(6,700)	65,100	40,300	67,500	24,800	(27,200)	-40.30%	304,200
	G & A Expenses	1,546,500	1,134,400	1,316,000	412,100	(181,600)	4,889,500	2,805,200	3,812,800	2,084,300	(1,007,600)	-26.43%	21,390,000
	Debt Interest Expense	626,600	679,300	769,900	(52,700)	(90,600)	1,869,800	2,026,100	1,609,300	(156,300)	416,800	25.90%	6,465,300
	Depreciation Expense	1,750,300	1,695,800	1,589,700	54,500	106,100	5,250,800	5,089,300	4,766,600	161,500	322,700	6.77%	21,003,000
Operating Expenses Total		6,457,700	5,520,900	5,550,900	936,800	(30,000)	19,182,900	15,534,600	16,181,500	3,648,300	(646,900)	-4.00%	79,880,700
Operating Results Total		753,000	1,660,500	1,311,900	907,500	348,600	2,903,900	5,538,200	5,042,300	2,634,300	495,900	9.83%	4,743,700
	Aid to Construction, Grants, and FIF	231,600	84,000	24,100	(147,600)	59,900	694,700	322,400	182,100	(372,300)	140,300	77.05%	4,008,800
	Operating Transfers In (Out)	-	-	32,100	-	(32,100)	-	-	96,300	-	(96,300)	-100.00%	-
Change in Net Assets before Appropriations Total		984,600	1,744,500	1,368,100	759,900	376,400	3,598,600	5,860,600	5,320,700	2,262,000	539,900	10.15%	8,752,500
	Appropriations from/(to) Other Funds	(800)	-	-	(800)	-	(2,500)	-	-	(2,500)	-	100.00%	(10,000)
Change in Net Assets after Appropriations Total		983,800	1,744,500	1,368,100	759,100	376,400	3,596,100	5,860,600	5,320,700	2,259,500	539,900	10.15%	8,742,500
Revenues and Budgetary	Total Revenues	7,442,300	7,265,400	6,919,000	(176,900)	346,400	22,781,500	21,395,200	21,502,200	(1,386,300)	(107,000)	-0.50%	88,633,200
Appr.	Budgetary Appropriations	2,094,600	9,400	(1,971,700)	(2,085,200)	1,981,100	4,049,600	9,400	(1,867,700)	(4,040,200)	1,877,100	-100.50%	18,432,700
Revenues and Budgetary Appr. Total		9,536,900	7,274,800	4,947,300	(2,262,100)	2,327,500	26,831,100	21,404,600	19,634,500	(5,426,500)	1,770,100	9.02%	107,065,900
Expenditures	Total Operating Expenses	6,457,700	5,520,900	5,550,900	936,800	(30,000)	19,182,900	15,534,600	16,181,500	3,648,300	(646,900)	-4.00%	79,880,700
	Depreciation Adjustment	(1,750,300)	(1,695,800)	(1,589,700)	(54,500)	(106,100)	(5,250,800)	(5,089,300)	(4,766,600)	(161,500)	(322,700)	6.77%	(21,003,000)
	Other Deductions	-	295,900	70,300	(295,900)	225,600	-	594,300	411,900	(594,300)	182,400	44.28%	-
	Capitol Expenditures	2,261,900	518,100	1,316,100	1,743,800	(798,000)	7,758,300	1,496,400	3,464,600	6,261,900	(1,968,200)	-56.81%	22,711,000
	Debt Related Payments	-	-	-	-	-	-	-	-	-	-	100.00%	15,946,100
	Contract Payable	391,700	-	-	391,700	-	1,175,000	331,200	968,000	843,800	(636,800)	-65.79%	4,700,000
	Appropriations to Other Funds	402,600	748,400	231,200	(345,800)	517,200	1,207,800	1,981,200	8,419,500	(773,400)	(6,438,300)	-76.47%	4,831,100
Expenditures Total		7,763,600	5,387,500	5,578,800	2,376,100	(191,300)	24,073,200	14,848,400	24,678,900	9,224,800	(9,830,500)	-39.83%	107,065,900

* Budget Variance Favorable (Unfavorable)

RECAP OF REVENUES AND EXPENDITURES
FLEET MAINTENANCE INTERNAL SERVICE FUND

FOR THE PERIOD ENDING SEPTEMBER 30, 2015

UNAUDITED - SUBJECT TO CHANGE

ROUNDED TO NEAREST HUNDRED		Current Month Budget	Current Month Actual	Current Month Actual Last Year	Budget to Actual Difference Current	Current Actual Difference	Year To Date Budget	Year To Date Current Year	Year To Date Last Year	Year to Date Budget to Actual Difference	Year to Date Difference	Change % Current Year Prior Last Year	Annual Budget
Operating Revenues	City Services	472,300	578,800	409,100	106,500	169,700	1,416,900	1,607,500	1,592,600	190,600	14,900	0.94%	5,667,300
	City Fuel Purchases	66,600	32,100	51,100	(34,500)	(19,000)	199,800	109,200	158,300	(90,600)	(49,100)	-31.02%	800,000
	PWC Services	254,300	193,800	199,300	(60,500)	(5,500)	762,900	553,400	547,500	(209,500)	5,900	1.08%	3,051,600
	Operating Revenues Total	793,200	804,700	659,500	11,500	145,200	2,379,600	2,270,100	2,298,400	(109,500)	(28,300)	-1.23%	9,518,900
Operating Expenses	Salaries	151,200	133,700	132,700	17,500	1,000	452,400	435,500	420,500	16,900	15,000	3.57%	1,896,000
	Benefits	49,400	41,500	36,600	7,900	4,900	148,000	(56,200)	106,100	204,200	(162,300)	-152.97%	597,900
	FICA and Medicare	13,100	12,700	12,300	400	400	39,300	40,300	37,500	(1,000)	2,800	7.47%	157,600
	Insurance	62,100	13,500	55,200	48,600	(41,700)	186,200	164,400	105,200	21,800	59,200	56.27%	744,700
	Material and Supplies	316,000	269,400	355,900	46,600	(86,500)	1,081,400	930,600	1,075,900	150,800	(145,300)	-13.50%	4,208,200
	City Fuel Purchases	66,700	32,200	51,400	34,500	(19,200)	200,000	109,400	159,300	90,600	(49,900)	-31.32%	800,000
	Utilities	4,500	4,700	5,000	(200)	(300)	14,100	14,800	14,700	(700)	100	0.68%	60,800
	Contractual Services	4,300	2,200	8,700	2,100	(6,500)	17,900	12,100	18,900	5,800	(6,800)	-35.98%	61,200
	Uniform	2,100	2,300	2,400	(200)	(100)	6,200	5,900	6,300	300	(400)	-6.35%	25,000
	Fleet Services	1,400	8,100	800	(6,700)	7,300	3,400	19,600	6,100	(16,200)	13,500	221.31%	25,000
	General and Administrative	13,300	6,000	12,400	7,300	(6,400)	35,000	13,400	37,900	21,600	(24,500)	-64.64%	215,100
	Admin. Fleet Overhead	47,500	47,500	25,800	-	21,700	142,500	142,500	80,800	-	61,700	76.36%	569,900
	Depreciation	13,100	15,500	15,500	(2,400)	-	39,400	46,500	46,500	(7,100)	-	0.00%	157,500
Operating Expenses Total		744,700	589,300	714,700	155,400	(125,400)	2,365,800	1,878,800	2,115,700	487,000	(236,900)	-11.20%	9,518,900
Operating Results Total		48,500	215,400	(55,200)	166,900	270,600	13,800	391,300	182,700	377,500	208,600	114.18%	-
	Appropriations from Electric	-	-	-	-	-	-	-	-	-	-	100.00%	10,000
	Appropriations from Wtr Resources	-	-	-	-	-	-	-	-	-	-	100.00%	10,000
Change In Net Position Total		48,500	215,400	(55,200)	166,900	270,600	13,800	391,300	182,700	377,500	208,600	114.18%	20,000
Revenues and Budgetary Appr.	Total Revenues	793,200	804,700	659,500	11,500	145,200	2,379,600	2,270,100	2,298,400	(109,500)	(28,300)	-1.23%	9,518,900
	Budgetary Appropriations	-	-	-	-	-	-	-	-	-	-	100.00%	20,000
Revenues and Budgetary Appr. Total		793,200	804,700	659,500	11,500	145,200	2,379,600	2,270,100	2,298,400	(109,500)	(28,300)	-1.23%	9,538,900
Expenditures	Total Operating Expenses	744,700	589,300	714,700	155,400	(125,400)	2,365,800	1,878,800	2,115,700	487,000	(236,900)	-11.20%	9,518,900
	Depreciation Adjustment	(13,100)	(15,500)	(15,500)	2,400	-	(39,400)	(46,500)	(46,500)	7,100	-	0.00%	(157,500)
	Capital Expenditures	-	-	17,600	-	(17,600)	-	43,600	17,600	(43,600)	26,000	147.73%	20,000
	Appropriations to Other Funds	-	-	-	-	-	-	-	-	-	-	100.00%	157,500
Expenditures Total		731,600	573,800	716,800	157,800	(143,000)	2,326,400	1,875,900	2,086,800	450,500	(210,900)	-10.11%	9,538,900

* Budget Variance Favorable (Unfavorable)

COMMISSION MEETING AGENDA ITEMS - FY 2015-2016

(Incorporating Open Commission Requests)

As of 12/9/15

<u>Commission Meeting Date</u>	<u>Presentation/Discussion Item</u>	<u>Presenter (Staff)</u>
9/9/15	4 th Quarter Financial Recap (Preliminary Report) (Goal #1)	D. Miller
9/23/15	Presentation on Redesign of Customer Bills	S. Fritzen/C. Hinson
10/14/15	Election of Officers Annual Audit Report by Auditors (Goal #1)	D. Miller
10/28/15	Community Solar Update Request to Cancel November 25th & December 23rd Meetings due to Thanksgiving/Christmas Holidays (Consent Item) New Commissioner Orientation following regular meeting	D. Trego/M. Brown
11/11/15	Update on WR Projects for FY2017 and Beyond	M. Noland
11/25/15	(Meeting to be Cancelled - Thanksgiving Holiday)	
12/9/15	Update on Wellness Program (4 Month) Financial Recap (Goal #1)	D. Miller D. Miller
12/23/15	(Meeting to be Cancelled - Christmas Holiday)	
1/13/16	Closed Session – Briefing on Cyber Security Update on Connect Project Discussion on PWC Procurement Process	S. Fritzen S. Fritzen D. Miller
1/27/16	Presentation – Other Post-Employment Benefits (OPEB) The Economic Development Alliance of Fayetteville and Cumberland County, NC (Goal #6 – R. Rogerson)	D. Miller
2/10/16	2 nd Quarter (October-December) Financial Recap (Goal #1)	D. Miller
2/24/16	2015 Sustainable Activities Report (Goal #6)	C. Hinson
3/9/16	Rate Review (Electric) (Goal #1)	D. Trego/GM
3/23/16	Flexible Benefit Plan Review (Goal #4)	D. Miller/B. Russell
4/13/16	Capital & Operating Budget Presentation (Goal #1)	D. Trego/GM
4/27/16	Approve Capital & Operating Budget (Goal #1) 3 rd Quarter (January-March) Financial Recap (Goal #1)	D. Trego/GM D. Miller
5/11/16		
5/25/16	Final FY2015 Budget Amendment (Goal #1)	D. Miller
6/8/16		
6/10-15/16	APPA National Conference, Phoenix, Arizona	
6/22/16		
COMPLETED 9/9/15	Evaluate budget/resources to determine a new timeline for installation of surveillance system in remaining substations and PODs	Trego (Electric)
To Be Determined	Staff is requested to gather/analyze the options for the work around the Market House and report back to the Commission.	M. Noland
COMPLETED 11/4/15	Provide comparison of current units(# PWC & COF) in operation for period of 2011-2015 and average age of each Fleet	S. Fritzen
To be Completed 12/9/15	Provide feedback on staff's efforts to explore accelerating deployment of AMI meters.	S. Fritzen

To Be Determined	Review of Fleet Management Services Agreement	S. Fritzen
To Be Determined	Report on final agreement with Wildfire Camera	M. Brown
To Be Determined	Provide feedback on creating of a Risks Group/Team to review cyber security and other security risks throughout the Commission	Trego (Executive)
To Be Determined	Provide feedback on Areas 18 and 19 construction improvements	Trego (Executive)
To Be Determined	Provide recommendation to accelerate water, sewer and manhole rehabilitation considering the impact to rates.	M. Noland
To Be Determined	Provide feedback on staff's efforts to research the practice of other utilities on the acceptable percentage contractors are allowed to subcontract their work	M. Noland/G. Wrench
Prior to FY2017 Budget Approval	Add additional narrative to Summary pages in future budget documents	Miller
Prior to FY2017 Budget Approval	<p>Future budget documents should include the following:</p> <ol style="list-style-type: none"> 1. Key assumptions that went into developing the budget. 2. Risks identified by management 3. Discussion on the key trends in financial performance including reasons for changes. 	Miller

**PUBLIC WORKS COMMISSION
CASH FLOW STATEMENT FOR NOVEMBER 2015
GENERAL FUND BANK ACCOUNT**

BEGINNING BALANCE: 11/01/2015

\$ 35,163,336.52

UTILITY RECEIPTS

of TRANSACTIONS

CUSTOMER SVC BUSINESS CTR:	19,304	\$ 4,013,195.40
DEPOSITS FROM MAIL:	24,796	\$ 5,755,332.95
DRAFTS:	13,275	\$ 2,602,366.35
SPEEDPAY:	34,251	\$ 5,896,194.16
WESTERN UNION	4,764	\$ 633,979.11
E-BOX:	12,375	\$ 2,120,211.21
RECEIVABLES VIA ACH WIRES:	117	\$ 2,809,530.31
MISCELLANEOUS RECEIPTS:	96	\$ 657,307.10

TOTAL UTILITY AND MISCELLANEOUS RECEIPTS

\$ 24,488,116.59

INVESTMENTS MATURED:GF	\$ 33,166,875.00
INVESTMENTS MATURED:RATE STABLIZATION-ELEC	\$ 13,871,937.50
INVESTMENTS MATURED:RATE STABLIZATION-W/WW	\$ -
INVESTMENT INTEREST RECEIPTS:	\$ 18,166.67
INVESTMENTS: BOND PROCEEDS	\$ 3,292,906.70
INCOMING-BANK TO BANK TRANSFERS:	\$ -

GRAND TOTAL OF RECEIPTS:

\$ 74,838,002.46

VENDOR ACH PAYMENTS ISSUED:	300	\$ (20,132,541.02)
EMPLOYEE REIMBURSEMENTS:	33	\$ (9,694.83)
ACCOUNTS PAYABLE CHECKS ISSUED:	652	\$ (2,066,351.57)
INVESTMENT(S) PURCHASED: GF	4	\$ (14,484,724.44)
INVESTMENT(S) PURCHASED: ERSF	6	\$ (16,959,516.11)
INVESTMENT(S) PURCHASED: WRSF	0	\$ -
BANK TO BANK TRANSFERS:	0	\$ -
VENDOR SERVICES WIRED PAYMENTS:	25	\$ (5,007,226.91)
COMMERCIAL CREDIT CARD PAYMENTS:	92	\$ (296,239.17)
RETURNED CHECKS:	64	\$ (25,800.11)
RETURNED DRAFTS:	44	\$ (8,744.03)
RETURNED SPEEDPAY:	461	\$ (130,614.51)
RETURNED EBOX:	6	\$ (839.74)
RETURNED WESTERN UNION:	1	\$ (348.51)
PAYROLL	1,618	\$ (2,619,449.17)

(61,742,090.12)

TOTAL DISBURSEMENTS:

ENDING BALANCE: 11/30/2015

\$ 48,259,248.86

**PUBLIC WORKS COMMISSION
CASH FLOW STATEMENT FOR NOVEMBER 2015
GENERAL FUND BANK ACCOUNT**

Checks Over \$25,000.00 :

ABB INC.	CHECK	\$	(26,511.60)
ABM ELECTRICAL POWER SOLUTIONS, LLC.	CHECK	\$	(27,300.00)
ADS LLC.	CHECK	\$	(55,732.08)
ALLEN TRENCH SAFETY CORPORATION	CHECK	\$	(26,864.00)
AMERICAN PUBLIC POWER ASSOC.	CHECK	\$	(48,711.76)
AMERITEC	CHECK	\$	(27,500.00)
CITY OF FAYETTEVILLE	CHECK	\$	(39,692.81)
CITY OF FAYETTEVILLE	CHECK	\$	(35,955.81)
CITY OF FAYETTEVILLE	CHECK	\$	(42,470.27)
CITY OF FAYETTEVILLE	CHECK	\$	(44,200.00)
DISYS SOLUTIONS, INC.	CHECK	\$	(45,942.70)
HEITKAMP, INC.	CHECK	\$	(194,353.74)
HEITKAMP, INC.	CHECK	\$	(417,201.52)
O.C. TANNER SALES COMPANY	CHECK	\$	(26,704.76)
OLDE FAYETTEVILLE INSURANCE	CHECK	\$	(38,980.26)
SAMET CORP.	CHECK	\$	(63,987.23)
SULLIVAN EASTERN, INC.	CHECK	\$	(99,286.40)
VERIZON	CHECK	\$	(30,026.06)
WEYERHAEUSER COMPANY NR.	CHECK	\$	(85,000.00)

Wire Payments over \$25,000.00 :

IRS PAYROLL TAX	Wire	\$	(349,509.70)
IRS PAYROLL TAX	Wire	\$	(354,125.04)
IRS PAYROLL TAX	Wire	\$	(355,854.87)
IRS PAYROLL TAX	Wire	\$	(520,988.62)
LEGERS	Wire	\$	(735,843.52)
NC DEPT REVENUE PAYROLL TAX	Wire	\$	(74,510.00)
NC DEPT REVENUE PAYROLL TAX	Wire	\$	(61,822.00)
NC DEPT REVENUE PAYROLL TAX	Wire	\$	(61,944.00)
NC DEPT REVENUE PAYROLL TAX	Wire	\$	(61,531.00)
NC DEPT REVENUE SALES TAX	Wire	\$	(350,000.00)
NC DEPT REVENUE SALES TAX	Wire	\$	(350,000.00)
NC DEPT REVENUE SALES TAX	Wire	\$	(158,225.67)
PROCUREMENT CARD	Wire	\$	(38,365.83)
PROCUREMENT CARD	Wire	\$	(41,858.99)
PROCUREMENT CARD	Wire	\$	(38,167.14)
PROCUREMENT CARD	Wire	\$	(28,427.07)
PRUDENTIAL	Wire	\$	(30,394.97)
PRUDENTIAL	Wire	\$	(30,661.16)
US DEPT HHS CMS	Wire	\$	(51,656.00)
WELLS FARGO	Wire	\$	(480,367.76)
WELLS FARGO	Wire	\$	(343,499.40)
WELLS FARGO	Wire	\$	(30,763.71)
WELLS FARGO	Wire	\$	(198,781.09)
WF PREAUTH. DRAFT REVERSAL	Wire	\$	(140,398.91)
WF PREAUTH. DRAFT REVERSAL	Wire	\$	(119,530.46)

TOTAL CHECKS:

\$ (1,376,421.00)

Total Wires:

\$ (5,007,226.91)

ACH Payments over \$25,000.00 :

ADVANCED CONTROL SYSTEMS, INC.	ACH	\$	(49,717.00)
ANIXTER INTERNATIONAL INC.	ACH	\$	(36,467.80)
BILLY BILL GRADING	ACH	\$	(324,679.22)
BOOTH & ASSOCIATES, INC.	ACH	\$	(48,010.47)
BTS TIRE & WHEEL DISTRIBUTORS	ACH	\$	(30,748.25)
BTS TIRE & WHEEL DISTRIBUTORS	ACH	\$	(27,860.91)
CASH CYCLE SOLUTIONS, INC.	ACH	\$	(52,381.22)
CASH CYCLE SOLUTIONS, INC.	ACH	\$	(54,358.17)
COUNTY OF HARNETT	ACH	\$	(70,282.21)
CROWDER CONSTRUCTION	ACH	\$	(352,021.31)
CROWDER CONSTRUCTION	ACH	\$	(173,926.08)
DIAMOND CONSTRUCTORS, INC.	ACH	\$	(55,635.72)
DIAMOND CONSTRUCTORS, INC.	ACH	\$	(45,789.93)
ES&J ENTERPRISES, INC.	ACH	\$	(66,500.00)
HAZEN AND SAWYER, P.C.	ACH	\$	(28,131.80)
HD SUPPLY WATERWORKS, LTD.	ACH	\$	(55,341.94)
HEALTHSMART BENEFIT SOLUTIONS	ACH	\$	(55,671.18)
INFOSYS LIMITED	ACH	\$	(148,110.00)
INFOSYS LIMITED	ACH	\$	(296,220.00)
INSITUFORM TECHNOLOGIES, INC.	ACH	\$	(177,194.47)
INSITUFORM TECHNOLOGIES, INC.	ACH	\$	(130,173.88)
L&W INVESTIGATIONS INC.	ACH	\$	(33,698.60)
LANDIS+GYR, INC.	ACH	\$	(115,046.40)
LEE ELECTRICAL CONSTRUCTION	ACH	\$	(92,027.68)
M.B. KAHN CONSTRUCTION CO. INC.	ACH	\$	(356,725.71)
MECHANICAL JOBBERS MARKETING	ACH	\$	(68,238.32)
MECHANICAL JOBBERS MARKETING	ACH	\$	(86,402.74)
MOORMAN, KIZER & REITZEL, INC.	ACH	\$	(46,603.75)

N.C. DEPARTMENT OF STATE TREAS.	ACH	\$	(74,589.56)
NATIONAL TRANSFORMER SALES, INC.	ACH	\$	(181,536.00)
NATIONAL TRANSFORMER SALES, INC.	ACH	\$	(66,550.00)
NATIONAL TRANSFORMER SALES, INC.	ACH	\$	(38,402.00)
NETWORK NAVIGATION, INC.	ACH	\$	(26,295.00)
PIEDMONT TRUCK CENTER, INC.	ACH	\$	(86,595.00)
PIKE ELECTRIC, LLC.	ACH	\$	(261,121.60)
PIKE ELECTRIC, LLC.	ACH	\$	(72,778.12)
PROFESSIONAL COMPUTER SYSTEMS	ACH	\$	(47,000.00)
PROGRESS ENERGY	ACH	\$	(11,546,551.93)
PROGRESS ENERGY	ACH	\$	(391,802.04)
SANDY'S HAULING BACKHOE SVC.	ACH	\$	(92,221.03)
SENSUS USA	ACH	\$	(350,000.00)
SENSUS USA	ACH	\$	(1,013,542.90)
SENSUS USA	ACH	\$	(190,320.00)
SENSUS USA	ACH	\$	(357,719.64)
SENSUS USA	ACH	\$	(444,456.72)
SOUTHERN COMPUTER WAREHOUSE	ACH	\$	(65,441.20)
STEELE BUSINESS CONSULTING, LLC.	ACH	\$	(27,817.90)
STUART C. IRBY CO.	ACH	\$	(26,635.04)
STUART C. IRBY CO.	ACH	\$	(66,678.19)
SYNAGRO CENTRAL, LLC.	ACH	\$	(46,809.55)
T.A. LOVING CO. INC.	ACH	\$	(150,388.22)
US DEPT OF ENERGY	ACH	\$	(32,575.60)
UTILITY SOLUTIONS PARTNERS, LLC.	ACH	\$	(32,206.52)
UTILITY SOLUTIONS PARTNERS, LLC.	ACH	\$	(47,229.37)
WACO, INC. HAZEN AND SAWYER, P.C.	ACH	\$	(38,689.98)
WESCO DISTRIBUTION, INC.	ACH	\$	(42,110.31)
WESCO DISTRIBUTION, INC.	ACH	\$	(30,053.91)
WESCO DISTRIBUTION, INC.	ACH	\$	(94,851.38)

Total ACH:

\$ (19,020,933.47)

FAYETTEVILLE PUBLIC WORKS COMMISSION
INVESTMENTS AND BANK BALANCES
MONTH ENDING NOVEMBER 30, 2015

INVESTMENTS-GENERAL FUND

PURCHASE DATE	FUTURE CALL DATE	ACCT/CUSIP NUMBER	INVESTMENT	SAFEKEEPING BANK	PAR AMOUNT	AMOUNT INVESTED	ACCR.	INTEREST TO MATURITY	MATURITY AMOUNT	MATURITY DATE	% YIELD	% PORTFOLIO	STEP-UP DATE	STEP-UP RATE
10/10/01	N/A	47161799	NCCMT-GENERAL FUND	NCCMT	N/A	\$ 4,996,859.16	\$ 45.23	-	\$ 4,996,904.39	11/30/15	0.110%	4.443%	N/A	N/A
05/31/12	N/A	62073937	NCCMT-TERM PORTFOLIO	NCCMT	N/A	\$ 6,087,023.11	\$ -	-	\$ 6,087,023.11	11/30/15	0.110%	5.412%	N/A	N/A
08/01/12	N/A	62074265	NCCMT-GENERATION FUEL TERM PORTFOLIO	NCCMT	N/A	\$ 622,029.66	\$ -	-	\$ 622,029.66	11/30/15	0.110%	0.553%	N/A	N/A
11/03/15	N/A	24023GA56	DCAT CP	BB&T/WF	\$ 2,498,425.00	\$ 2,498,425.00		\$ 1,575.00	\$ 2,500,000.00	01/05/16	0.360%	2.221%	N/A	N/A
10/19/15	N/A	24023GAF4	DCAT CP	BB&T/WF	\$ 4,994,988.89	\$ 4,994,988.89		\$ 5,011.11	\$ 5,000,000.00	01/15/16	0.410%	4.441%	N/A	N/A
11/30/15	N/A	24023GAV9	DCAT CP	BB&T/WF	\$ 4,996,583.33	\$ 4,996,583.33		\$ 3,416.67	\$ 5,000,000.00	01/29/16	0.410%	4.443%	N/A	N/A
11/17/15	N/A	00280NBQ2	ABBYCT CP	BB&T/WF	\$ 5,994,555.00	\$ 5,994,555.00		\$ 5,445.00	\$ 6,000,000.00	02/24/16	0.330%	5.330%	N/A	N/A
08/25/15	N/A	90262CCX3	UBSFIN CP	BB&T/WF	\$ 7,975,180.00	\$ 7,975,180.00		\$ 24,820.00	\$ 8,000,000.00	03/31/16	0.512%	7.091%	N/A	N/A
07/10/15	N/A	46640PD18	JP MORGAN CP	BB&T/WF	\$ 2,987,586.67	\$ 2,987,586.67		\$ 12,413.33	\$ 3,000,000.00	04/01/16	0.562%	2.656%	N/A	N/A
09/15/15	N/A	46640PF99	JP MORGAN CP	BB&T/WF	\$ 2,985,930.00	\$ 2,985,930.00		\$ 14,070.00	\$ 3,000,000.00	06/09/16	0.633%	2.655%	N/A	N/A
09/15/15	N/A	22533TFA9	CACPNY CP	BB&T/WF	\$ 1,990,136.67	\$ 1,990,136.67		\$ 9,863.33	\$ 2,000,000.00	06/10/16	0.663%	1.769%	N/A	N/A
11/18/15	N/A	89233GHC3	NATXNY CP	BB&T/WF	\$ 995,161.11	\$ 995,161.11		\$ 4,838.89	\$ 1,000,000.00	08/12/16	0.653%	0.885%	N/A	N/A
08/06/14	N/A	CD#2397562116	VANTAGE SOUTH BANK CD	VANTAGE SOUTH	\$ 5,037,537.12	\$ 5,037,537.12		\$ 148,103.61	\$ 5,185,640.73	08/06/17	0.980%	4.479%	N/A	N/A
01/31/08	N/A	31331YHQ6	FEDERAL FARM CREDIT BANK	BB&T/WF	\$ 2,000,000.00	\$ 2,053,357.61		\$ 416,506.95	\$ 2,469,864.56	12/15/17	4.625%	1.826%	N/A	N/A
09/01/15	02/22/16	3136G1M63	FNMA	BB&T/WF	\$ 2,000,000.00	\$ 2,004,125.00		\$ 93,593.75	\$ 2,097,718.75	05/22/18	0.750%	1.782%	05/22/16	1.000%
07/15/15	N/A	CD#2367412703	VANTAGE SOUTH BANK CD	VANTAGE SOUTH	\$ 5,055,303.22	\$ 5,055,303.22		\$ 166,825.02	\$ 5,222,128.24	07/15/18	1.100%	4.495%	N/A	N/A
07/27/15	07/27/16	3133EE4Q0	FFCB	BB&T/WF	\$ 5,000,000.00	\$ 5,000,000.00		\$ 187,500.00	\$ 5,187,500.00	07/27/18	1.250%	4.446%	N/A	N/A
10/05/15	01/05/16	3134G7Q38	FHLMC	BB&T/WF	\$ 5,000,000.00	\$ 5,000,000.00		\$ 210,937.50	\$ 5,210,937.50	10/05/18	0.500%	4.446%	01/05/16	0.625%
10/15/15	01/15/16	3134G7C66	FHLMC	MS/WF	\$ 3,000,000.00	\$ 3,000,000.00		\$ 135,000.00	\$ 3,135,000.00	10/15/18	0.750%	2.667%	10/15/16	1.000%
07/29/15	07/29/16	3130A5XW4	FHLB	BB&T/WF	\$ 3,000,000.00	\$ 3,000,000.00		\$ 210,000.00	\$ 3,210,000.00	07/28/19	1.000%	2.667%	07/28/16	1.500%
09/30/15	12/30/15	3134G7YM7	FHLB	MS/WF	\$ 2,000,000.00	\$ 2,000,000.00		\$ 162,250.00	\$ 2,162,250.00	09/30/19	0.750%	1.778%	06/30/16	1.250%
09/30/15	09/30/16	3134G7YC9	FHLMC	MS/WF	\$ 2,000,000.00	\$ 2,000,000.00		\$ 235,000.00	\$ 2,235,000.00	09/30/20	1.000%	1.778%	09/30/16	1.375%
09/30/15	12/30/15	3134G7U22	FHLMC	MS/WF	\$ 2,000,000.00	\$ 2,000,000.00		\$ 255,000.00	\$ 2,255,000.00	09/30/20	1.000%	1.778%	03/30/16	1.250%
10/29/15	01/29/16	3134G7K26	FHLMC*	MS/WF	\$ 5,000,000.00	\$ 5,000,000.00		\$ 575,000.00	\$ 5,575,000.00	10/29/20	1.000%	4.446%	10/29/16	1.250%
10/15/15	01/15/16	3130A6J57	FHLB	MS/WF	\$ 3,000,000.00	\$ 3,000,000.00		\$ 450,000.00	\$ 3,450,000.00	10/15/21	1.000%	2.667%	04/15/17	2.000%
07/01/15	12/30/15	3130A5UA5	FHLB	MS/WF	\$ 3,000,000.00	\$ 3,000,125.00		\$ 705,000.00	\$ 3,705,125.00	06/30/22	1.500%	2.667%	06/29/16	1.750%
09/30/15	03/30/16	3134G7VP3	FHLMC	MS/WF	\$ 2,607,000.00	\$ 2,601,786.00		\$ 567,022.50	\$ 3,168,808.50	09/30/22	1.375%	2.313%	09/30/17	2.000%
06/09/15	12/09/15	3130SEZ8	FHLB	MS/WF	\$ 6,000,000.00	\$ 6,000,000.00		\$ 1,912,500.00	\$ 7,912,500.00	06/09/23	0.750%	5.335%	06/09/16	1.250%
09/29/15	12/29/15	3134G7ZK0	FHLMC**	MS/WF	\$ 1,600,000.00	\$ 1,600,000.00		\$ 408,000.00	\$ 2,008,000.00	12/29/23	2.000%	1.423%	09/29/18	2.500%
12/18/14	12/18/15	3130A3K94	FHLB	MS/WF	\$ 5,000,000.00	\$ 4,995,000.00		\$ 2,300,000.00	\$ 7,295,000.00	12/18/24	1.000%	4.441%	12/18/15	1.500%
09/30/15	09/30/16	3136G2MV6	FNMA**	MS/WF	\$ 3,000,000.00	\$ 3,000,000.00		\$ 990,000.00	\$ 3,990,000.00	09/30/25	2.000%	2.667%	09/30/17	2.500%

* Investment purch for Fuel Reserve Acct.

** Investment purch for Meter Fund Acct.

*** Investment called to maturity

TOTALS - GENERAL FUND

\$100,718,387.01\$112,471,692.55\$45.23\$10,209,692.66\$122,681,430.44

BANK - WACHOVIA - General Fund

\$48,259,248.86

BANK - WACHOVIA - Meter Deposit Fund

\$4,658,583.16

TOTAL CASH & INVESTMENTS

\$165,389,524.57

CASH & INVESTMENT ALLOCATION

GENERAL FUND	\$ 3,072,549.07
OPERATING RESERVE-120 DAYS	\$ 102,160,916.67
INSURANCE DEDUCTIBLE RESERVE	\$ 3,500,000.00
HEALTH INSURANCE RESERVE	\$ 3,000,000.00
BWGP START COST RESERVE	\$ 667,463.00
GENERATION FUEL RESERVE	\$ 5,602,164.82
OPEB RESERVE	\$ 5,024,062.46
FIF RESERVE-INVESTMENTS	\$ 800,000.00
INTEREST/CASH PORTION-FUEL RESERVE	\$ 7,812.50
NC RENEWABLE ENERGY RIDER	\$ 6,733,527.45
CAPITAL RESERVES	\$ 8,948,761.11
DEBT SERVICE SUB	\$ 17,248,839.00
METER DEPOSIT INVESTMENT	\$ 4,000,000.00
METER DEPOSIT BANK ACCOUNT	\$ 4,658,583.16
PETTY CASH	\$ 4,800.00
AMORTIZED PREMIUM/DISC ON INVEST	\$ (39,954.67)
TOTAL	\$ 165,389,524.57

PUBLIC WORKS COMMISSION
MONTHLY INCIDENT SUMMARY
11/2015

F/Y 2015-2016 PERSONAL INJURIES					
DIVISION	CHIEF OFFICER	NUMBERS		EXPENSES	
		THIS MONTH	Y-T-D	THIS MONTH	Y-T-D
MANAGEMENT	TREGO	-	-	-	-
C & CR	HINSON	-	-	-	-
HUMAN RESOURCES	RUSSELL	-	-	-	-
CUSTOMER PROG	BROWN	-	-	-	\$98,694.40
CORPORATE SERVICES	FRITZEN	-	1	-	\$21.50
FINANCIAL	MILLER	-	-	-	-
WATER RESOURCES	NOLAND	-	3	-	\$6,117.95
ELECTRIC SYSTEMS	WALLACE	1	2	-	\$4,155.49
F/Y TOTALS		1	6	\$0.00	\$108,989.34

F/Y 2015-2016 VEHICLE/EQUIPMENT DAMAGE					
DIVISION	CHIEF OFFICER	NUMBERS		EXPENSES	
		THIS MONTH	Y-T-D	THIS MONTH	Y-T-D
MANAGEMENT	TREGO	-	-	-	-
C & CR	HINSON	-	-	-	-
HUMAN RESOURCES	RUSSELL	-	-	-	-
CUSTOMER PROG	BROWN	3	4	-	-
CORPORATE SERVICES	FRITZEN	2	4	-	\$330.15
FINANCIAL	MILLER	-	-	-	-
WATER RESOURCES	NOLAND	1	13	-	\$3,538.94
ELECTRIC SYSTEMS	WALLACE	2	6	-	\$1,132.27
F/Y TOTALS		8	27	\$0.00	\$5,001.36

November 1-30, 2015

Personnel Report

<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
MANAGEMENT						
Executive	12	4			8	
Customer Programs Admin	1	1				
Human Resources Admin	1	1				
Communications/Comm Rel	1	1				
Corporate Services	1	1				
Financial Administration	1	1				
Water Administration	1	1				
Electric Administration	1	1				
Total	19	11	0	0	8	0
COMM/COMM REL						
Communications/Comm Relations	3	2			1	
Total	3	2	0	0	1	0
HUMAN RESOURCES						
Human Resources	5	5				
Medical	1	0		1		
OD/Safety & Training	2	2				
Total	8	7	0	1	0	0
CUSTOMER PROGRAMS						
Programs Call Center	13	11			2	
Development & Marketing	7	7				
Water Meter Shop	2	2				
Electric Meter Shop	3	3				
Utility Field Services	21	21				7
Total	46	44	0	0	2	7
CORPORATE SERVICES						
Project Management	8	7			1	
Corporate Analytics	1	1				
Technical Support	1	1				
Warehouse	12	12				
Fleet Maintenance	44	42			2	
Facilities Maintenance	7	7				
Information Systems	6	4			2	
Telecommunications	6	6				
Database Support	4	3			1	
IS Security	2	2				
Applications Support	8	7			1	
End User Computing	7	7				
Total	106	99	0	0	7	0

November 1-30, 2015

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<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
<i>FINANCIAL</i>						<i>or Part-time</i>
Accounting	12	11			1	
Payroll	1	1				
Accounts Receivable	9	8			1	1
Customer Accts Call Center	43	**44			1	1
Customer Service Center	12	10			2	1
Risk Management	2	2				3
Environmental Compl	1	1				
Claims	1	1				
Property & ROW Mgmt	3	3				
Collections	3	3				
Internal Auditing	1	0			1	
Financial Planning	7	7				
Budget	2	2				
Rates & Planning	2	2				
Purchasing	6	6				
Total	105	100	0	0	5	6
<i>WATER RESOURCES</i>						
W/R Engineering	33	31			2	
W/R Construction	102	95			7	
P.O. Hoffer Plant	9	9				
Glenville Lake Plant	6	6				
W/W Facilities Maint.	22	22				
Cross Creek Plant	10	10				
Rockfish Plant	7	7				
Residuals Management	2	2				
Environmental Services	1	1				
Laboratory	6	6				
W/R Environ. Sys. Prot.	4	4				
Watersheds	1	1				
Total	203	194	0	0	9	
<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
<i>ELECTRIC</i>						
Electrical Engineering	23	21			2	
Fiber	2	2				
Electric Construction	77	68			9	
Substation	14	14				
Apparatus Repair Shop	5	4			1	
CT Metering Crews	4	4				
Compliance	3	3				
Power Supply SEPA	0	0				
Power Supply Progress Energy	0	0				
Generation	26	25			1	
Total	154	141		0	13	
<i>TOTAL</i>	644	598	0	1	45	13

**2 temporary overstaff in Customer Service



DARSWEIL L. ROGERS, COMMISSIONER
WADE R. FOWLER, JR., COMMISSIONER
MICHAEL G. LALLIER, COMMISSIONER
EVELYN O. SHAW, COMMISSIONER
DAVID W. TREGO, CEO/GENERAL MANAGER

PUBLIC WORKS COMMISSION
OF THE CITY OF FAYETTEVILLE

955 OLD WILMINGTON RD
P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302 1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

ELECTRIC & WATER UTILITIES

November 5, 2015

MEMO TO: ALL PWC EMPLOYEES

FROM: Glenda McLean
glenda.mclean@faypwc.com

SUBJECT: Job Vacancy

POSITION: OFFICE ASSISTANT

DEPARTMENT: 0130 – Communications & Community Relations

HOURS: MONDAY – FRIDAY, 8AM - 5PM (*overtime as necessary*)

GRADE LEVEL: (402X) \$14.61 - \$18.26/HOURLY

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Glenda McLean by 5pm, November 19, 2015.

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER



MICHAEL G. LALLIER, COMMISSIONER
LYNNE B. GREENE, COMMISSIONER
DARSWEIL L. ROGERS, COMMISSIONER
WADE R. FOWLER, JR., COMMISSIONER
STEVEN K. BLANCHARD, CEO/GENERAL MANAGER

PUBLIC WORKS COMMISSION
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ELECTRIC & WATER UTILITIES

November 6, 2015

MEMO TO: ALL PWC EMPLOYEES

FROM: Magie Fishburne
magie.fishburne@faypwc.com

SUBJECT: Job Vacancy

POSITION: GROUNDWORKER
(Functional Employment Testing Required)

DEPARTMENT: 0820 – Electric Construction & Maintenance

HOURS: MONDAY – FRIDAY, 7AM – 3:30PM
(On-Call and Extended Hours as necessary)

GRADE LEVEL: (402X) \$14.61 - \$18.26/HOURLY

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Magie Fishburne by 5pm, November 20, 2015.

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER



MICHAEL G. LALLIER, COMMISSIONER
LYNNE B. GREENE, COMMISSIONER
DARSWEIL L. ROGERS, COMMISSIONER
WADE R. FOWLER, JR., COMMISSIONER
DAVID W. TREGO, CEO/GENERAL MANAGER

PUBLIC WORKS COMMISSION
OF THE CITY OF FAYETTEVILLE

ELECTRIC & WATER UTILITIES

955 OLD WILMINGTON RD
P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302 1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

November 6, 2015

MEMO TO: ALL PWC EMPLOYEES

FROM: Magie Fishburne
magie.fishburne@faypwc.com

SUBJECT: Job Vacancy

POSITION: LINEWORKER 3RD CLASS
(Functional Employment Testing Required)

DEPARTMENT: 0820 – Electric Construction

HOURS: MONDAY – FRIDAY, 7AM – 3:30PM
(On-Call, Call-Out and Extended Hours as necessary)

GRADE LEVEL: (404X) \$17.84 - \$22.29/HOURLY

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Magie Fishburne **by 5pm, November 20, 2015.**

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER



DARSWEIL L. ROGERS, COMMISSIONER
WADE R. FOWLER, JR., COMMISSIONER
MICHAEL G. LALLIER, COMMISSIONER
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PUBLIC WORKS COMMISSION
OF THE CITY OF FAYETTEVILLE

ELECTRIC & WATER UTILITIES

955 OLD WILMINGTON RD
P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302 1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

November 6, 2015

MEMO TO: ALL PWC EMPLOYEES

FROM: Kim Long
Kim.Long@FAYPWC.COM

SUBJECT: **Job Vacancy**

POSITION: **CASHIER**

DEPARTMENT: **0428-Customer Service**

HOURS: **MONDAY-FRIDAY, 8:30 AM -5:30 PM**
(Hours may vary and extended hours as required)

GRADE LEVEL: **402 \$13.28-\$16.60/hour**

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Kim Long by 5pm, November 19, 2015.

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER



DARSWEIL L. ROGERS, COMMISSIONER
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PUBLIC WORKS COMMISSION
OF THE CITY OF FAYETTEVILLE

ELECTRIC & WATER UTILITIES

955 OLD WILMINGTON RD
P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302 1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

November 24, 2015

MEMO TO: ALL PWC EMPLOYEES

FROM: Magie Fishburne
magie.fishburne@faypwc.com

SUBJECT: Job Vacancy

POSITION: E/S HORIZONTAL/DIRECTIONAL DRILL OPERATOR

DEPARTMENT: 0820 – Electric Construction & Maintenance

HOURS: MONDAY – FRIDAY, 7:00AM – 3:30PM

GRADE LEVEL: (405X) \$19.95 - \$24.93 PER HOUR

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Magie Fishburne **by 5pm, December 7, 2015.**

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER



DARSWEIL L. ROGERS, COMMISSIONER
WADE R. FOWLER, COMMISSIONER
MICHAEL G. LALLIER, COMMISSIONER
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DAVID W. TREGO, CEO/GENERAL MANAGER

PUBLIC WORKS COMMISSION
OF THE CITY OF FAYETTEVILLE

ELECTRIC & WATER UTILITIES

955 OLD WILMINGTON RD
P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302 1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

November 25, 2015

MEMO TO: ALL PWC EMPLOYEES

FROM: Magie Fishburne
magie.fishburne@faypwc.com

SUBJECT: Job Vacancy

POSITION: SR. APPARATUS REPAIR TECHNICIAN

DEPARTMENT: 0823 – Apparatus Repair Shop

HOURS: MONDAY – FRIDAY, 7:00AM – 3:30PM

GRADE LEVEL: (405) \$18.10 - \$22.63 PER HOUR

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Magie Fishburne **by 5pm, December 8, 2015.**

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

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WWW.FAYPWC.COM

December 3, 2015

TO: ALL PWC EMPLOYEES

FROM: Corrie Attaway
Corrie.Attaway@FAYPWC.COM

SUBJECT: Job Vacancy

POSITION: W/R SENIOR UTILITY WORKER
(Functional Employment Testing Required)

DEPARTMENT: 0620 WATER CONSTRUCTION & MAINTENANCE

HOURS: MONDAY-FRIDAY, 7:30 AM -4:00 PM
(On- Call/Call Back and Overtime Required)

GRADE LEVEL: 403 \$14.61- \$18.26/HR

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Corrie Attaway by 5pm, DECEMBER 16, 2015.

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

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WWW.FAYPWC.COM

November 20, 2015

MEMO TO: ALL PWC EMPLOYEES

FROM: Magie Fishburne
magie.fishburne@faypwc.com

SUBJECT: Job Vacancy

POSITION: E/S ENGINEER III

DEPARTMENT: 0810 – Electric Engineering

HOURS: MONDAY – FRIDAY, 8:00AM – 5:00PM

GRADE LEVEL: (416) \$86,024 – 107,530.12

QUALIFICATIONS & DUTIES: Any "regular" employee may apply to the Human Resources Department. Please submit a completed Job Vacancy Request Form to Magie Fishburne **by 5pm, December 4, 2015.**

SUPERVISORS, PLEASE POST ON BULLETIN BOARD

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