

**Public Works Commission**  
Of the City of Fayetteville, North Carolina 28302

**Position Classification Plan**  
**Job Description**

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**TITLE: LINEWORKER 2nd CLASS** **GRADE: 405X**

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**TITLE ABBREVIATION: LINEWKR 2nd CL** **EEO CODE: 7** **CODE: E8105**

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**FLSA CODE: HR REVIEWED DIR HUMAN RESOURCES:** **DATE:**

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**DIVISION: ELECTRIC SYSTEMS** **DEPARTMENT: CONSTRUCTION & MAINT**

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**SUPVR'S TITLE: DESIGNATED** **APPRVD CEO/GM:** **DATE:**

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**SUMMARY OF RESPONSIBILITIES:** This class is responsible for the repair/construction/maintenance of underground/overhead lines in the electrical transmission/distribution systems. Responsibilities include, but are not limited to, participating in the installation/alignment of power line poles; stringing primary/secondary lines; attaching wire to insulators and cross arms; installing/repairing/replacing supports/insulators/cross arms/lightning arresters/fuse cutouts; maintaining/repairing the street light system; participating in the installation/construction/repair of underground electric systems by installing primary/secondary cables/conduit systems/transformers, and locating trouble spots in the cable, and taking necessary measures to excavate/correct; participating to make hot line taps/connecting wires; handling energized aspects of system only under close supervision; making emergency repairs during electric power outages. Operates under supervision in accordance with established policies and procedures. Extended hours, frequent on-call/call-back, and emergency standby availability are required. Performs related work as required.

**ESSENTIAL FUNCTIONS:**

1. Adheres to safety rules; operates and maintains assigned equipment safely/efficiently; no lost time accidents occur;
2. Responds to customer's (internal and/or external) concerns and complaints in a professional/timely manner; refers concerns/complaints to supervisor, when appropriate; maintains composure at all times;
3. Assumes responsibility for personal productivity and quality of work; recognizes/communicates problems and suggests solutions to supervisor;
4. Maintains 98%, or greater, attendance percentage average for four (4) quarters of performance review period;
5. Carries out directions; follows through and completes assignments in acceptable time frames; applies technical and procedural know-how to get the job done in an acceptable manner; adjusts behavior for the effective use of time and resources;
6. Effectively supports co-workers in establishing and achieving objectives while showing courtesy and respect toward other;
7. Assumes responsibility for managing personal time/schedules/deadlines; advises supervisor of any conflict which may inhibit departmental/unit/section obligations; observes established rules/policies;
8. Communicates ideas/information for improving production/procedures/cost control;
9. Coordinates time off/time away from work site with immediate supervisor to minimize disruptions to the unit/crew/section/department;
10. Takes initiative to accomplish goals; demonstrates ability to learn on the job; maintains appropriate skills for the position.

**LINEWORKER 2nd CLASS:** continued

**EQUIPMENT OPERATED:** Line/bucket trucks, hand tools, communication, and other equipment/vehicles as required.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, AND ABILITIES:** Good knowledge of safety rules, regulations, and procedures; good knowledge of the standard techniques/practices used in underground/overhead power line construction/maintenance work; good knowledge of the use/care of all tools/equipment/supplies used in the underground/overhead power distribution work; good knowledge of principles of electricity related to transmission/distribution; working knowledge of emergency procedures/location/construction/maintenance/repair of electrical transmission/distribution lines, and related equipment; skill in using line technician's tools and operate required equipment; ability to follow oral/written instructions/drawings; ability to communicate effectively both orally and in writing; ability to lead a crew; ability to prepare/maintain effective working relationships with customers, general public, and all levels of employees/officials/contractors.

**MINIMUM QUALIFICATIONS:** Graduation from high school or possession of a high school equivalency diploma **and a minimum** of four (4) years of progressively responsible experience as Lineworker 3<sup>rd</sup> Class.

**SPECIAL REQUIREMENTS:** Must possess/maintain a valid North Carolina Class A (CDL) Driver's License.

**PHYSICAL REQUIREMENTS:** Must be able to perform the essential functions of the position, including the ability to free climb poles.

**SAFETY HAZARDS:** Exposure to energized lines/current, height; inclement weather, and other hazards associated with electric power line work.

**PROTECTIVE EQUIPMENT:** As required in the Public Works Commission's Safety Manual.

**EMPLOYER'S RIGHTS:** This job description is general and illustrative of the kind of duties required of this position. It is not exhaustive and does not contain a detailed description of all the duties that may be assigned to the incumbent occupying this position.

