CERTIFICATE OF RESOLUTIONS OF THE PUBLIC WORKS COMMISSION OF THE CITY OF FAYETTEVILLE

I certify that I am a member of the Public Works Commission of the City of Fayetteville, North Carolina (hereinafter referred to as the "Commission"), and that the following are true and correct copies of resolutions duly adopted by the Commission at a meeting held this the 28th day of June 2000.

WHEREAS, the Commission, based on the proposed provisions of a defined contribution plan, recommended that the City Council of the City of Fayetteville, North Carolina (hereinafter referred to as the "Council") establish such defined contribution plan for the benefit of the employees of the Commission; and

WHEREAS, the Council acting upon the recommendation of the Commission, did adopt the Public Works Commission of the City of Fayetteville Defined Contribution Plan and Trust, effective July 1, 1999, (hereinafter referred to as the "Plan and Trust"), at a meeting held on the 15th day of May 2000; and

WHEREAS, the Commission is named as the "Employer" under the terms of the Plan and Trust; and

WHEREAS, the Commission as the Employer has the authority to appoint the Plan Administrator to carry out the administrative duties of the Plan and Trust, and the Commission reserved the right to appoint such Plan Administrator at a later date; and

WHEREAS, the Commission now desires to appoint the Plan Administrator which will be called the Advisory Committee and the members of the Advisory Committee will carry out the administrative duties of the Plan and Trust.

NOW, THEREFORE, BE IT RESOLVED that the Commission appoints the <u>General Manager</u> of the Commission, the <u>Internal Auditor</u> of the Commission, the <u>Chief Financial Officer</u> of the Commission, the <u>Director of Human Resources</u> of the Commission, and the <u>Chief Administrative</u> <u>Officer</u> of the Commission, to serve as members of the Advisory Committee with such members to serve effective as of the date they accept the appointment as members of the Advisory Committee.

IN WITNESSS WHEREOF, the undersigned has set his hand this the 28th day of June 2000.

PUBLIC WORKS COMMISSION OF THE CITY OF FAYETTEVILLE, NORTH CAROLINA

Robert W. Saunders, Chairman

ATTEST:

Milton R. Wofford, Secretary