## CERTIFICATE OF RESOLUTIONS OF THE PUBLIC WORKS COMMISSION OF THE CITY OF FAYETTEVILLE

I certify that I am the Chairman of the Public Works Commission of the City of Fayetteville, a governmental entity existing under the laws of the State of North Carolina.

The following are true and correct copies of resolutions duly adopted by the Public Works Commission of the City of Fayetteville, at a meeting held on the 8th day of June 2005.

WHEREAS, the Public Works Commission of the City of Fayetteville (hereinafter referred to as "PWC") amended and restated the Public Works Commission City of Fayetteville Dependent Care Reimbursement Plan, the Public Works Commission City of Fayetteville Medical Reimbursement Plan and the Public Works Commission City of Fayetteville Pre-Tax Premium Plan, effective July 1, 2003; and

WHEREAS, PWC now wishes to again amend and restate the Public Works Commission City of Fayetteville Dependent Care Reimbursement Plan and the Public Works Commission City of Fayetteville Medical Reimbursement Plan, and to adopt the First Amendment to the Public Works Commission City of Fayetteville Pre-Tax Premium Plan in the form presented to this meeting, effective January 1, 2005.

RESOLVED, that the Public Works Commission City of Fayetteville Dependent Care Reimbursement Plan and the Public Works Commission City of Fayetteville Medical Reimbursement Plan be amended and restated, effective January 1, 2005, said Plans to be known hereinafter as the Public Works Commission of the City of Fayetteville Dependent Care Reimbursement Plan and the Public Works Commission of the City of Fayetteville Medical Reimbursement Plan.

RESOLVED, that the Public Works Commission City of Fayetteville Pre-Tax Premium Plan be amended by adopting the First Amendment to said Plan, effective January 1, 2005, said Plan to be known hereinafter as the Public Works Commission of the City of Fayetteville Pre-Tax Premium Plan.

RESOLVED, that the officials of PWC be and they are hereby authorized and directed to execute such documents as are necessary to implement the foregoing resolutions.

IN WITNESS WHEREOF, the undersigned has set his hand this 8th day of June 2005.

PUBLIC WORKS COMMISSION OF THE CITY OF FAYETTEVILLE

Chailman

ATTEST:

Secretary