

## RESOLUTION RESCINDING POLICIES

**WHEREAS**, the Fayetteville Public Works Commission (PWC) has encouraged its staff to streamline and update the existing Policy and Procedure Manual and related documents in order to ensure that employees have access to information that is appropriately structured, up-to-date, and easy to read and understand; and

**WHEREAS**, the Commissioners support the comprehensive review process that is currently underway and accept staff's recommendations for changes to PWC's policies.

**THEREFORE, LET IT BE RESOLVED BY THE COMMISSIONERS OF THE FAYETTEVILLE PUBLIC WORKS COMMISSION THAT:**

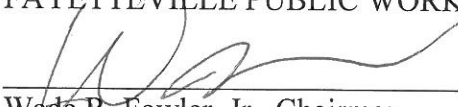
1. The following Policies, as more completely set forth in Exhibit A attached hereto, are hereby rescinded effective July 1, 2021:

- a) Duties of PWC Vice Chairman in the Absence of the Chairman
- b) Duties of the PWC Vice Chairman or Treasurer in the Absence of the Secretary
- c) Extended Absence of CEO/General Manager
- d) Establishment of a Board Level Governance Structure
- e) Pay Periods
- f) Performance Review
- g) Dress Code
- h) Family and Medical Leave
- i) Hours of Work
- j) Attendance
- k) Civil Leave
- l) Military Leave
- m) Sick Leave

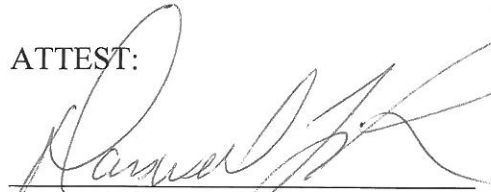
2. The CEO and the CEO's designees are hereby authorized to promulgate, modify, and rescind procedures and departmental manuals to govern the daily operations of PWC, to the extent such procedures and manuals are consistent with PWC's Charter, other applicable laws, and the policies of this Commission.

**ADOPTED** this \_\_\_\_ day of April, 2021.

FAYETTEVILLE PUBLIC WORKS COMMISSION

  
Wade R. Fowler, Jr., Chairman

ATTEST:

  
Darsweil Rogers, Secretary