

DARSWEIL L. ROGERS, COMMISSIONER  
WADE R. FOWLER, JR., COMMISSIONER  
EVELYN O. SHAW, COMMISSIONER  
RONNA ROWE GARRETT, COMMISSIONER  
ELAINA L. BALL, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION  
955 OLD WILMINGTON RD  
P.O. BOX 1089  
FAYETTEVILLE, NORTH CAROLINA 28302-1089  
TELEPHONE (910) 483-1401  
WWW.FAYPWC.COM

PUBLIC WORKS COMMISSION  
MEETING OF WEDNESDAY, AUGUST 11, 2021  
8:30 A.M.

AGENDA

I. REGULAR BUSINESS

- A. Call to order
- B. Approval of Agenda

II. CONSENT ITEMS

*(See Tab 1)*

- A. Approve Minutes of meeting of July 28, 2021
- B. Approve bid recommendation to award bid for purchase of One (1) 19,000 GVW Cab & Chassis with Flatbed & Valve Unit to Cooper Ford, Carthage, NC, the lowest responsive, responsible bidder in the total amount of \$135,416.00 and forward to City Council for approval.

The (1) One 19,000 GVW Cab & Chassis with Flatbed & Valve Unit is budgeted in FY2022 Operating Capital for \$140,000. (Budget Code 002.0620.802.392000.2206203137).

Bids were received July 28, 2021, as follows:

<u>Bidders</u>	<u>Total Cost</u>
Cooper Ford, Carthage, NC	\$135,416.00
Piedmont Truck Center, Inc., Greensboro NC	\$137,317.00

COMMENTS: Bids were solicited from eight (8) vendors with two (2) vendors responding. Since this is the purchase of equipment, award can be made from the two bids received. SDBE/Local Participation: Cooper Ford, Carthage, NC, is not a local business and is not classified as a SDBE, Minority or Woman Owned business.

- C. Approve bid recommendation to award bid for purchase of Cable 1/0 AL & 750 MCM AL to WESCO Distribution Inc., Clayton, NC, the lowest responsive,

**BUILDING COMMUNITY CONNECTIONS SINCE 1905**

**AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

responsible bidder in the total amount of \$994,544.00 and forward to City Council for approval.

The Cable 1/0 AL & 750 MCM AL is budgeted in Warehouse Inventory.

Bids were received July 28, 2021, as follows:

BIDDERS	Cable 1/0	MCM AL	Manufacturer	Total Cost
WESCO Distribution Inc, Clayton, Nc	\$507,200.00	\$487,344.00	Okonite	\$ 994,544.00
Border States Electric, Greenville, Sc	\$564,000.00	\$510,840.00	Prysmian	\$1,074,840.00
NEXGEN Power Inc, Gardena, Ca	\$600,000.00	\$489,720.00	Daewon	\$1,089,720.00
Border States Electric, Greenville, SC	\$914,000.00	\$920,700.00	Kerite	\$1,834,700.00

COMMENTS: Notice of bids were advertised on July 16, 2021, with a bid opening of July 28, 2021. Bids were solicited from four (4) vendors with (3) vendors responding. WESCO Distribution Inc., Clayton, NC, is not a local business and is not classified as a SDBE, Minority or Woman Owned business.

END OF CONSENT

III. PWC SERIES 2021 REVENUE BONDS DISCUSSION *(See Tab 2)*  
Presented by: Rhonda Haskins, Chief Financial Officer

Recommendation: Adopt PWC Resolution – PWC2021.27 - Resolution Making Certain Findings and Determinations, Authorizing the Filing of an Application with the Local Government Commission, Requesting the Local Government Commission to Sell Bonds at a Competitive Sale and Approving the Financing Team All in Connection with the Issuance of Revenue Bonds by the City Of Fayetteville, North Carolina

IV. GENERAL MANAGER REPORT *(See Tab 3)*

A. Open Commission Requests

V. COMMISSIONER/LIAISON COMMENTS

VI. REPORTS AND INFORMATION *(See Tab 4)*

A. Personnel Report – July 2021

B. Position Vacancies

C. Approved N.C. Department of Transportation Encroachment Agreement(s):

➤ Encr. 19172 – install SDR-21 water service & DI sewer service @ US401 (Ramsey St.) and US401 bypass (Country Club Dr.)

➤ Encr. 19187 – install 1” P.E. water line @ US401 (Ramsey St.) and SR1600 (McArthur Rd.)

VII. CLOSED SESSION PURSUANT TO NORTH CAROLINA GENERAL STATUTES  
143.318(A)(1) TO DISCUSS CONFIDENTIAL INFORMATION IN ACCORDANCE  
WITH N.C.G.S. §132-1.2(1)

VIII. ADJOURN

D R A F T

PUBLIC WORKS COMMISSION  
MEETING OF WEDNESDAY JULY 28, 2021  
8:30 AM

Present: Wade R. Fowler, Jr., Chairman  
Evelyn O. Shaw, Vice Chairwoman  
Darsweil L. Rogers, Secretary  
Ronna Rowe Garrett, Treasurer

Others Present: Elaina L. Ball, CEO/General Manager  
Telly Whitfield, Assistant City Manager  
Michele Clark Jenkins, Griffin Strong, P.C.

Absent: Chris Davis, City Council Liaison  
Michael Boose, Cumberland County Commissioner, Liaison  
Scott Meszaros, Hope Mills Town Manager  
Media

REGULAR BUSINESS

Chairman Wade Fowler called the meeting of Wednesday, July 14, 2021, to order

APPROVAL OF AGENDA

Prior to the approval of the agenda, Commissioner Darsweil Rogers motioned to amend the agenda by adding a closed session, pursuant to G.S. 143.318.11(A)(3) for legal matters; to make this Item IX, and move subsequent items to items X and XI. Motion was seconded by Commissioner Shaw and unanimously approved.

Upon motion by Commissioner Shaw, seconded by Commissioner Garrett, the amended agenda was unanimously approved.

PRESENTATION TO WATER FOR PEOPLE COMMITTEE/NCAWWA

Presented by: Carolyn Justice-Hinson, Communications-Community Relations Officer

Carolyn Justice-Hinson stated she has a special presentation for the NCAWWA. In May during the National Drinking Water Week our campaign was to a cause related to the Water Resources Division. We sold over 1,100 candy grams, and collected \$1,041.00.

Ms. Justice Hinson gave a presentation to Ms. Linda King on behalf of the Water for People Committee. Ms. King provided a brief overview of the mission of the Water for People. She thanked PWC for choosing Water for People as the recipient of this monetary donation.

CONSENT ITEMS

A. Approve Minutes of meeting of July 14, 2021

B. Approve bid recommendation to award bid for purchase of one (1) 35,000 Rubber Tire Loader to National Equipment Dealer, Lexington, NC, the lowest responsive, responsible bidder in the total amount of \$161,250.00 and forward to City Council for approval.

The 35,000 Rubber Tire Loader is budgeted in F2022 Operating Capital (02.0620.802.396000.2206203123).

Bids were received June 24, 2021, as follows:

<u>Bidders</u>	<u>Total Cost</u>
National Equipment Dealer, Lexington, NC	\$161,250.00
Hills Machinery Company, Columbia, SC	\$199,495.00
James River Equipment, Hope Mills, NC	\$202,999.59

**COMMENTS:** Bids were solicited from five (5) vendors with three (3) bids received. **SDBE/Local Participation:** National Equipment Dealer, Lexington, NC is not a local business and is not classified as a SDBE Minority or Woman Owned business.

C. Approve bid recommendation to award contract the Prefabricated Relay Control House for the Black and Decker 69 to 15 kV Substation to VFP Inc., Roanoke, VA, the lowest responsive, responsible bidder in the total amount of \$227,956.00, and forward to City Council for approval.

The Prefabricated Relay Control House for the Black and Decker 69 to 15 kV is funded in CPR1000321 Electric Support Services, Substation.

Bids were received June 15, 2021, as follows:

<u>Bidders</u>	<u>Total Cost</u>
VFP Inc., Roanoke, VA	\$227,956.00
Birmingham Control Systems, Bessemer, AL	\$235,995.00
Modular Connections, LLC, Bessemer, AL	\$268,923.00

**COMMENTS:** This project is for furnishing and delivery of all materials and equipment complete and conforming to the technical specifications for the Prefabricated Relay Control House for the Black and Decker 69 to 15 kV Substation. Notice of the bid was advertised through normal channels on May 17, 2021 with an original bid opening date of May 28, 2021. Addendum No. 1 was issued on May 20, 2021 to extend the bid opening date from May 28, 2021 to June 8, 2021. Addendum No. 2 was issued on June 1, 2021 to provide responses to bidders' questions. Addendum No. 3 was issued on June 4, 2021 to extend the bid opening date from June 8, 2021 to June 15, 2021. Bids were evaluated by Electric Support Services, Substations to ensure compliance with PWC specifications. **SDBE/Local Participation:** VFP, Inc., is not an SDBE nor are they local. VFP will deliver the control house via their own workforce.

D. Approve bid recommendation to award bid for purchase of five (5) 16,000 GVR 4X4 with Enclosed Body to Piedmont Truck Center, Inc., Greensboro, NC, the lowest responsive, responsible bidder in the total amount of \$329,645.00 and forward to City Council for approval.

The five (5) 16,000 GVR 4X4 with Enclosed Body are budgeted in FY2022 Operating Capital for a total of \$375,000 (\$75,000 each) in the following budget codes: 002.0620.802.392.2206203104;

002.0620.802.392.2206203121; 002.0620.802.392.2206203105; 002.0620.802.392.2206203156;  
002.0620.802.392.2206203093

Bids were received July 13, 2021, as follows:

<u>Bidders</u>	<u>Total Cost</u>
Piedmont Truck Center, Inc., Greensboro, NC	\$329,645.00
Cooper Ford, Carthage, NC	\$330,800.00
Schetky Northeast, Inc., Portland, OR	\$347,400.00

COMMENTS: Notice of bid was advertised through our normal channels on June 24, 2021, with a bid opening date of July 13, 2021. Bids were solicited from eight (8) vendors with (3) bidders responding. SDBE/Local Participation: Piedmont Truck Center, Inc., Greensboro, NC, is not a local business and is not classified as a SDBE Minority or Woman-Owned business.

- E. Approve bid recommendation to award contract the Relay Control Switchboards for the Black and Decker 69 to 15 kV Substation to Birmingham Control Systems, Inc., Bessemer, AL, the lowest responsive, responsible bidder in the total amount of \$194,070.00, and forward to City Council for approval.

The Relay Control Switchboards for the Black and Decker 69 to 15 kV Substation is funded in CPR1000321 Electric Support Services, Substation.

Bids were received June 15, 2021, as follows:

<u>Bidders</u>	<u>Total Cost</u>
Keystone Electrical Mfg. Co., Des Moines, IA	\$168,961.06 *
Electrical Power Products, Inc., Des Moines, IA	\$185,924.00 **
Birmingham Control Systems, Inc., Bessemer, AL	\$194,070.00
Kemco Industries, LLC, Sanford, FL	\$200,774.00

\* Keystone Electrical Mfg. Co. did not include pricing for all required components in their bid price. Due to omission and pricing error, bidder withdrew proposal.

\*\* Electrical Power Products, Inc. did not include required shipping costs in bid price. Due to this omission, their bid is not responsive to bid requirements.

COMMENTS: Notice of the bid was advertised through normal channels on May 17, 2021 with an original bid opening date of May 28, 2021. Addendum No. 1 was issued on May 20, 2021 to extend the bid opening date from May 28, 2021 to June 8, 2021. Addendum No. 2 was issued on June 1, 2021 to provide responses to bidders' questions. Addendum No. 3 was issued on June 4, 2021 to extend the bid opening date from June 8, 2021 to June 15, 2021. Addendum No. 4 was issued on June 10, 2021 to clarify part numbers and specifications. Bids were evaluated by Electric Support Services, Substations to ensure compliance with PWC specifications. . **SDBE/Local Participation:** Birmingham Control Systems, Inc., is not an SDBE nor are they local. Birmingham Control Systems, Inc., will build and deliver the relay control switchboards via their own workforce.

- F. Adopt PWC Ordinance # PWCORD2021-31

PWCORD2021-31 is an Electric and W/WW Fund amendment changing the fund balances as follows: The Electric Fund is increasing by \$3,802,300 to \$268.5 million and the W/WW Fund is decreasing \$22,200 to \$140.6 million.

- G. Adopt PWC Ordinance # PWCORD2021-32

PWCORD2021-32 amends the budget ordinance for the Electric Rate Stabilization Fund (ERSF). As a result of the CCR adjustment credit for coal ash expenses received in June from Duke Energy Progress, the Electric General Fund will transfer \$12,827,100 to ERSF for reimbursement of prior year coal ash expenses and \$235,000 for CP true-up. The remaining CCR adjustment credit will be transferred to Coal Ash Reserve therefore removing the \$4,272,900 needed from ERSF for FY22 coal ash expenses. The offset of \$2,091,000 is to cover the 2020 true-up for energy and demand.

H. Adopt PWC Resolution # PWC2021.26 – Resolution Designating Official Depositories

END OF CONSENT

## DISPARITY STUDY PRESENTATION

Presented by: Michele Clark Jenkins, Griffin Strong, P.C.

Ms. Clark Jenkins stated Griffin Strong, PC is a firm that specializes in disparity research, contract compliance, program development, training & supplier diversity consulting:

She stated they are the most qualified team in the industry:

- 4 Juris Doctors
- 2 PhD Economists
- PhD Statistician
- PhD in Anthropology
- All with expertise in disparity research.

Ms. Clark Jenkins stated no study conducted by Griffin & Strong, P.C. has ever been challenged or overturned in court.

### What Is A Disparity Study?

A disparity study is an objective research tool that determines whether a governmental agency has actively or passively discriminated against certain groups due to their race or gender. Such studies can also be used to measure disparities between availability and utilization for race and gender neutral groups.

Discrimination, which may be the current effects of past discrimination, is determined through quantitative (statistical) and qualitative (anecdotal) evidence, as well as an examination of current policies and procedures. The findings of the disparity study will result in recommendations by the study team to remedy any discrimination or disparities found. The recommendations, if accepted, are intended to be implemented as policy.

She described why disparity studies are performed. They form the factual basis for remedial programs.

- Strict Scrutiny for race and gender-based programs
- (Intermediate for gender-based programs)
- Must have a factual predicate
- Methodology dictated by Case Law
- Must have narrowly-tailored remedy (to avoid over- or under-inclusion)

Ms. Clark Jenkins described their process, as well as their policy review process.

- Do policies, as written, present a barrier to MWBE and Local firms?
- Are the policies understood by staff?

- Is there a discrepancy in policy as written and policy as implemented?
- What policies can be modified to promote inclusion?

She stated data is essential to this process.

- We determine data needs
- We assess your data
- We collect all available electronic data and provide the manpower to enter manual data
- We fill in any data gaps (no worries)
- Maintain chain of evidence
- We keep you informed
- Transparent processes

#### Relevant Market Analysis

- Geographic Market
- Measured by where City & PWC are spending at least 75% of dollars
- Analysis disaggregated by five (5) major work categories:
- Construction
- A&E
- Professional Services
- Other Services
- Goods
- Product Market
- Only include work type utilized by the City or PWC

#### Availability Analysis

GSPC will present a “list-based” approach looking at bidders, vendors, awardees, payees, certified MWBE and local firms and third party certified lists (i.e., State HUB List & NCDOT DBE List)

Availability is measured for both prime and subcontractors

Factors in contract size, business capacity, and experience to determine true availability.

- Includes: availability analysis of local firms
- Availability analysis based on business presence and headquarters
- Availability of firms outside of the current MSA

#### Disparity Analysis

GSPC compares Availability and Utilization to develop Disparity Index (DI) for each race/gender/ethnicity group and local firms, disaggregated by procurement categories. Includes disparity analysis between local MWBEs and non-local MWBEs.

- Perform Statistical Significance Tests (Standard Deviation)
- Regression-analysis to determine if disparities can be explained by factors other than race/ethnicity/gender status.

#### Private Sector Analysis



Determines whether race, ethnicity or gender status has affected the utilization of firms owned by members of these groups in both the public and private sector. Includes: Self-employment disparities; Construction market disparities; and Credit markets

### COMMUNITY ENGAGEMENT AND ANECDOTAL EVIDENCE

- Informational Meetings
- Anecdotal Interviews
- Survey of Business Owners
- Public Hearings
- Focus Groups
- Business, Civic and Trade Organization Meetings
- Email/Social Media Comments

### FINDINGS & RECOMMENDATIONS

#### Findings

- Summary of findings
- Includes a comparison between the City and PWC

#### Recommendations

- Recommendations based on detailed policy review, anecdotal evidence, and institutional knowledge.
- Best Practices and Innovative Approaches for:
  - Race/Gender Neutral or;
  - Race/Gender Conscious Remedies.

#### Recommend Goals.

- Includes determination if Local area definition should be expanded and
- Identifying gaps or potential areas for vendors to compete.

### POST STUDY SUPPORT

#### Study Roll Out Plan

- Review findings & recommendations with the City and PWC
- Consult on release of the Study.

#### Implementation is Key

- Establish best practices and Innovative approaches for promoting MWBE and Local utilization.

#### Post-Study Consultation

- Experience operating and consulting for MWBE and Local programs.
- Experience with peer cities to serve as resources in your growth.

Ms. Clark Jenkins responded to questions from Commissioners.

Ms. Ball thanked the City for allowing PWC to participate in the disparity study. It establishes a legal basis for programs and provides an insight into our supply patterns.

### CAPE FEAR REGIONAL THEATER DISCUSSION

Presented by: Elaina Ball, CEO/General Manager

Ms. Ball stated during the last Commission meeting we had a presentation from the Cape Fear Regional Theater. We placed this topic on today's agenda to provide for discussion on potential support for the capital campaign for the theater.

Commissioner Shaw asked since the presentation, have we looked into the options that may be available to us from the statute and its parameters, and how can we be creative if we want to participate.

Ms. Ball stated we have discussed this internally, and procedurally if it be the will of the Commission to support the capital campaign in some level over some duration, we will put forth a resolution relating to the direction and then we would seek council approval. Providing both bodies approve it, we will budget and support the initiative. Additional discussion ensued.

Commissioner Garrett asked for information on past practices. Ms. Ball stated generally we have entertained sponsorships on a year by year basis. We have had one outlier, but generally our max has been about \$25,000 per year, but that does not mean it cannot go higher than that. It has been based on need. Ms. Justice-Hinson manages budget and a lot of community needs, and we try to make dollars go to many organizations.

Ms. Justice Hinson stated the \$25,000 donations were typically not contributions to capital campaigns. We supported the Sandhills Veterans Cemetery Construction Project. We also supported the Freedom Memorial Park during some of the construction. Ms. Ball stated a lot of our charitable giving has been tied to specific needs in the community, and based on her takeaway from the presentation it is tied to economic development. And there is a hope this will bring traffic to the area and potentially jobs, and other events.

Commissioner Rogers stated he felt our understanding is this is tied to economic development. He feels due diligence is appropriate. Also, if we say yes to this request, what are the implications for the future. Commissioner Garrett stated parameters are important, which is why past practice and legal opinion are important. She is interested in the outlier and the context.

Ms. Ball stated this is helpful discussion, and we can come back with some structure around due diligence. She stated regarding the outlier, some years ago when the ASOM building was being built, the Commission extended a \$10M loan to the facility which was subsequently forgiven by the City. So essentially, we donated about \$10M. It was not an intended donation, but it translated to it. She believes we are proud to be a part of that facility, While it is a substantial outlier, it was not intended to be that large of a donation.

Commissioner Fowler stated he believes there must be some forward thinking on what the City should look like and how we can be a part of it. He believes this is a substantial benefit to the City, and a very valuable project if we can make it happen. However, it will be up to the Council to approve what we desire to do. If the due diligence is done, he would like to see what we can do to help this project along. Additional discussion ensued.

Commissioner Shaw asked the Commission at least to endorse the idea of support at some level and request for Ms. Ball and her staff to bring to them any items of due diligence the Commission deem is needed, and bring a draft resolution without a dollar amount so they can have a working framework. Chairman Fowler stated we do not need a vote, just a consensus is good. He asked if it is reasonable to have the requested due diligence and draft resolution back by the second meeting in August (25<sup>th</sup>). Ms. Ball confirmed. Additional discussion ensued.

## GENERAL MANAGER REPORT

## **C2M – Go Live**

This weekend we will go live with our new Customer Information System (C2M). It is the latest version of our CCB. It will also bring in another system, MDM into one software application. The upgrade is on track. It will be a big weekend for the IT, and Customer Service Teams, as well as Project Management in Corp. Development. During the upgrade the customers will have all payment options available except our web and app based payments. While coming out of the upgrade, we will not have a lot of new functionality, it is a great platform that will allow for a lot of new functionality. We have a taskforce to decide which enhancements to roll out to our customers and we will be doing that over the next 24 months. Hopefully it will be a smooth weekend. We elected to stay on premise, and hopefully in the future we will go to the cloud.

## **Electric System Cost of Service Study**

Ms. Ball stated we are kicking off our electric system COS study. She mentioned funds that were received due to a settlement related to coal combustion residuals from coal ash. We are flowing the dollars into both rate stabilization and coal ash. She also mentioned staff had discussions relating to adjustments to the power supply adjustments, and structure surrounding cost adjustment changes. Staff will also return with simplification related to true-ups. Will also look at EV rate options and solar net metering.

## **COVID**

The CDC issued new guidance again related to vaccinated individuals in areas of high transmission. HR and the medical teams are looking at the guidance to see if we need to make any changes to protocols at this time. We have five employees who are positive, and twelve employees are quarantined. We think seven, based on test results may return today.

## **COMMISSIONER/LIAISON COMMENTS**

*Commissioner Ronna Rowe Garrett*

Thanked Susan Fritzen, Bobby Russell and Rhonda Haskins and her team. She appreciated the time they took to provide the two briefs on Risk Management and Compensation Strategy. She also stated she will reschedule tours with the Electric Team after September.

*Commissioner Darsweil Rogers*

Stated he has been about the town, participating in two events. Our new CEO was the speaker at the Chamber Event. He commended the CEO on being engaged in the community.

*Commissioner Wade Fowler*

Also commended Ms. Ball on being engaged in the community. He also stated he also appreciates the utility for doing a great job. He appreciates the work our employees are doing.

Commissioner Fowler stated Commissioner Boose sent a text to remind everyone to complete the online questionnaire regarding the new Arts and Educational venue.

## **REPORTS AND INFORMATION**

The Commission acknowledges receipt of the following reports and information.

- A. Uncollectible Accounts – June 2021
- B. Investment Report – June 2021
- C. Position Vacancies
- D. Approved N.C. Department of Transportation Encroachment Agreement(s):
  - Encr. #19169 – install 2” SDR-21 PVC water lateral and 2” Threaded Pipe @ NC210 (Cedar Creek Rd)
  - Encr. #19172 – install 2” SDR-21 water and 4” DI sewer service @ US401 Business (Ramsey St.) for Riverbark Veterinary Hospital

*Closed Session Added to Agenda*

CLOSED SESSION PURSUANT TO NCGS 143-318.11(A)(3) TO DISCUSS LEGAL MATTERS.

Commissioner Rogers motioned to go into closed session, pursuant to NCGS 143-318.11(a)(3) to discuss legal matters. Motion was seconded by Commissioner Garrett and unanimously approved at 9:17 am.

There being no more discussion, upon motion by Commissioner Shaw, seconded by Commissioner Garrett, and unanimously approved, the meeting returned to open session at 9:44 am.

CLOSED SESSION PURSUANT TO NCGS 143-318.11(1) TO PREVENT DISCLOSURE OF CONFIDENTIAL AND OTHER NON-PUBLIC INFORMATION AND NCGS 143-318.11(9) TO DISCUSS PLANS REGARDING THE PROTECTION OF PUBLIC SAFETY

Commissioner Rogers motioned to go into closed session pursuant to NCGS 143-318.11(1) to prevent disclosure of confidential and other non-public information and NCGS 143-318.11(9) to discuss plans regarding the protection of public safety. Motion was seconded by Commissioner Shaw, and unanimously approved at 9:44 am.

There being no more discussion, upon motion by Commissioner Rogers, seconded by Commissioner Shaw, the meeting returned to open session at 10:39 am.

ADJOURNMENT

There being no further business, upon motion by Commissioner Rogers, seconded by Commissioner Garrett, and unanimously approved, the meeting was adjourned at 10:39 a.m.

**PUBLIC WORKS COMMISSION  
ACTION REQUEST FORM**

**TO:** Elaina Ball, CEO/General Manager

**DATE:** August 4, 2021

**FROM:** Trent Ensley, Procurement Manager

.....  
**ACTION REQUESTED:** Approve award for the purchase of One (1) 19,000 GVW Cab & Chassis with Flatbed & Valve Unit

**BID/PROJECT NAME:** One (1) 19,000 GVW Cab & Chassis with Flatbed & Valve Unit

**BID DATE:** July 28, 2021

**DEPARTMENT:** Water Construction

**BUDGET INFORMATION:** FY 2022 Operating Capital – Budget Amount: \$140,000.00 - Budget Code: 002.0620.802.392000.2206203137

.....  

<b>BIDDERS</b>	<b>TOTAL COST</b>
Cooper Ford, Carthage, NC	\$135,416.00
Piedmont Truck Center, Inc, Greensboro, NC	\$137,317.00

.....  
**AWARD RECOMMENDED TO:** Cooper Ford, Carthage, NC

**BASIS OF AWARD:** Lowest Responsive, Responsible Bidder

.....  
**COMMENTS:** The Commission is asked to approve award for the purchase of one (1) 19,000 GVW Cab & Chassis with Flatbed & Valve Unit to the lowest, responsive, responsible bidder Cooper Ford, Carthage, NC. Notice of the bid was advertised through our normal channels on July 15, 2021 with a bid opening date of July 28, 2021. Bids were solicited from eight (8) vendors and two (2) bids were received. Since this is the purchase of equipment, award can be made from the two bids received. Award is recommended Cooper Ford, Carthage, NC.

.....  
**ACTION BY COMMISSION**  
**APPROVED** \_\_\_\_\_ **REJECTED** \_\_\_\_\_  
**DATE** \_\_\_\_\_

**ACTION BY COUNCIL**  
**APPROVED** \_\_\_\_\_ **REJECTED** \_\_\_\_\_  
**DATE** \_\_\_\_\_

**BID HISTORY**  
**ONE (1) 19,000 GVW CAB &**  
**CHASSIS WITH FLATBED &**  
**VALVE UNIT**

**BID DATE: July 28, 2021**

**Advertisement**

- |                |                               |
|----------------|-------------------------------|
| 1. PWC Website | 07/15/2021 through 07/28/2021 |
|----------------|-------------------------------|

**List of Prospective Bidders Notified of Bid**

1. White's International, Greensboro, NC
2. Cooper Ford, Carthage, NC
3. Lafayette Ford, Fayetteville, NC
4. Fred Anderson, Raleigh, NC
5. Capital Ford, Raleigh, NC
6. Piedmont Truck Center, Inc, Greensboro, NC
7. Schetky Northwest, Inc, Portland, OR
8. Powers-Swain Chevrolet, Fayetteville, NC

**PWC Procurement Mailing List- Registered vendors via the PWC website and BBR registrants.  
(approximately 2000+ contacts)**

**Small Business Administration Programs:**

Small Business Administration Regional Office (SBA)  
NC Procurement & Technical Assistance Center (NCPTAC)  
Veterans Business Outreach Center (VBOC)  
Small Business Technology Center (SBTDC)  
Women's Business Center of Fayetteville (WBC)

**Local Business and Community Programs**

FSU Construction Resource Office (FSUCRO)  
FSU Economic Development Administration Program (FSUEDA)  
FSU Career Pathways Initiative  
NAACP, Fayetteville Branch  
FTCC Small Business Center (SBC)  
Greater Fayetteville Chamber, RFP posting submitted  
Hope Mills Chamber  
Spring Lake Chamber  
Hoke Chamber  
Fayetteville Business & Professional League (FBPL)

**State Business and Community Programs**

NC Institute of Minority Economic Development (The Institute) Durham, NC  
NAACP, State Branch Raleigh, NC  
National Utility Contracting Association- NC Chapter (NUCA)  
Durham Chapter of the National Association of Women in Construction (NAWIC)  
South Atlantic Region of National Association of Women in Construction (NAWIC)  
The Hispanic Contractors Association of the Carolinas (HCAC)

United Minority Contractors of North Carolina  
International Women in Transportation- Triangle Chapter

**Media**

Fayetteville Observer

WIDU, AM1600

IBronco Radio at FSU

Fayetteville Press News

Up & Coming Weekly

Bladen Journal

Greater Fayetteville Business Journal

**SDBE / Local Participation**

Cooper Ford, Carthage, NC, is not a local business and is not classified as a SDBE Minority or Women-Owned business.

**PUBLIC WORKS COMMISSION  
ACTION REQUEST FORM**

**TO:** Elaina Ball, CEO/General Manager

**DATE:** August 4, 2021

**FROM:** Trent Ensley, Procurement Manager

.....  
**ACTION REQUESTED:** Approve award for the purchase of CABLE 1/0 AL & 750 MCM AL

**BID/PROJECT NAME:** CABLE 1/0 AL & 750 MCM AL

**BID DATE:** July 28, 2021

**DEPARTMENT:** Warehouse

**BUDGET INFORMATION:** Warehouse Inventory

.....

<b>BIDDERS</b>	<b>CABLE 1/0</b>	<b>MCM AL</b>	<b>MANUFACTURER</b>	<b>TOTAL COST</b>
WESCO Distribution Inc, Clayton, NC	\$507,200.00	\$487,344.00	OKONITE	\$994,544.00
Border States Electric, Greenville, SC	\$564,000.00	\$510,840.00	PRYSMIAN	\$1,074,840.00
NEXGEN Power Inc, Gardena, CA	\$600,000.00	\$489,720.00	DAEWON	\$1,089,720.00
Border States Electric, Greenville, SC	\$914,000.00	\$920,700.00	KERITE	\$1,834,700.00

.....

**AWARD RECOMMENDED TO:** WESCO Distribution Inc, Clayton, NC

**BASIS OF AWARD:** Lowest Responsive, Responsible Bidder

.....  
**COMMENTS:** The Commission is asked to approve award for the purchase of CABLE 1/0 AL & 750 MCM AL to the lowest, responsive, responsible bidder WESCO Distribution Inc, Clayton, NC. Notice of the bid was advertised through our normal channels on July 16, 2021 with a bid opening date of July 28, 2021. Bids were solicited from four (4) vendors and three (3) bids were received. Award is recommended WESCO Distribution Inc, Clayton, NC

**ACTION BY COMMISSION**

**APPROVED** \_\_\_\_\_ **REJECTED** \_\_\_\_\_  
**DATE** \_\_\_\_\_

**ACTION BY COUNCIL**

**APPROVED** \_\_\_\_\_ **REJECTED** \_\_\_\_\_  
**DATE** \_\_\_\_\_



**BID HISTORY**  
**CABLE 1/0 AL & 750 MCM AL**

**BID DATE: July 28, 2021**

**Advertisement**

- |                |                               |
|----------------|-------------------------------|
| 1. PWC Website | 07/16/2021 through 07/28/2021 |
|----------------|-------------------------------|

**List of Prospective Bidders Notified of Bid**

1. WESCO Distribution Inc, Clayton, NC
2. Border States Electric, Greenville, SC
3. NEXGEN Power Inc, Gardena, CA
4. Stuart C. Irby Company, Atlanta, GA

**PWC Procurement Mailing List- Registered vendors via the PWC website and BBR registrants.  
(approximately 2000+ contacts)**

**Small Business Administration Programs:**

Small Business Administration Regional Office (SBA)  
NC Procurement & Technical Assistance Center (NCPTAC)  
Veterans Business Outreach Center (VBOC)  
Small Business Technology Center (SBTDC)  
Women's Business Center of Fayetteville (WBC)

**Local Business and Community Programs**

FSU Construction Resource Office (FSUCRO)  
FSU Economic Development Administration Program (FSUEDA)  
FSU Career Pathways Initiative  
NAACP, Fayetteville Branch  
FTCC Small Business Center (SBC)  
Greater Fayetteville Chamber, RFP posting submitted  
Hope Mills Chamber  
Spring Lake Chamber  
Hoke Chamber  
Fayetteville Business & Professional League (FBPL)

**State Business and Community Programs**

NC Institute of Minority Economic Development (The Institute) Durham, NC  
NAACP, State Branch Raleigh, NC  
National Utility Contracting Association- NC Chapter (NUCA)  
Durham Chapter of the National Association of Women in Construction (NAWIC)  
South Atlantic Region of National Association of Women in Construction (NAWIC)  
The Hispanic Contractors Association of the Carolinas (HCAC)  
United Minority Contractors of North Carolina  
International Women in Transportation- Triangle Chapter

**Media**

Fayetteville Observer  
WIDU, AM1600  
IBronco Radio at FSU

Fayetteville Press News  
Up & Coming Weekly  
Bladen Journal  
Greater Fayetteville Business Journal

**SDBE / Local Participation**

WESCO Distribution Inc, Clayton, NC, is not a local business and is not classified as a SDBE Minority or Women-Owned business.

DARSWEIL L. ROGERS, COMMISSIONER  
WADE R. FOWLER, JR., COMMISSIONER  
EVELYN O. SHAW, COMMISSIONER  
RONNA ROWE GARRETT, COMMISSIONER  
ELAINA L. BALL, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION  
955 OLD WILMINGTON RD  
P.O. BOX 1089  
FAYETTEVILLE, NORTH CAROLINA 28302-1089  
TELEPHONE (910) 483-1401  
WWW.FAYPWC.COM

August 4, 2021

MEMO TO: Elaina L. Ball, CEO/General Manager

MEMO FROM: Rhonda Haskins, Chief Financial Officer

SUBJECT: Series 2021 Revenue Bonds – Resolution to File Application with the LGC

Attached is a resolution for Commission action at the August 11, 2021 meeting authorizing Staff to file an application with the LGC requesting approval for the issuance of revenue bonds not to exceed \$198 million. Adopting this resolution is the first action for PWC and the City in connection with the issuance of bonds. This resolution also approves the financing team.

#### BACKGROUND

PWC Staff has determined the need to issue revenue bonds for an identified list of projects totaling approximately \$98 million and having construction periods primarily from July 2020 to June 2023. These projects are also included in the most recent CIP document presented in June 2021. In addition to the funds needed for these projects, we may have an opportunity to refinance up to \$87 million in par amount of the Series 2014 revenue bonds. We will continue to evaluate the potential savings of a refinancing throughout this process and including it now in this resolution will preclude another resolution and avoid delaying the issuance.

Up to this point, PWC and City Staff had a “kick-off” meeting with the LGC introducing our plan of finance and to outline the process from now until closing the deal. A short presentation will be provided during the meeting outlining the projects, the refunding calculation, current outstanding debt service, proposed debt service and the financing calendar. Key milestones are:

- August 23 City adopt resolution to file application with the LGC
- September 7 File Application
- September 22 PWC adopt Bond Order and request City adopt same
- September 27 City adopt Bond Order
- October 5 LGC approval
- October 19 Pricing – receive and accept bids for bonds
- November 4 Closing

Staff recommends that the Commission adopt the attached Resolution No. PWC2021.27

The Fayetteville Public Works Commission held a regular meeting at 955 Old Wilmington Road in Fayetteville, North Carolina, the regular place of meeting, at 8:30 a.m. on August 11, 2021.

Present: Chairman Wade. R. Fowler, Jr., presiding, and Commissioners

---

Absent: Commissioners

---

Also Present: \_\_\_\_\_

---

\* \* \* \* \*

\_\_\_\_\_ introduced the following resolution the title of which was read and a copy of which had been previously distributed to each Commissioner:

Resolution No. PWC2021.27

**RESOLUTION MAKING CERTAIN FINDINGS AND DETERMINATIONS, AUTHORIZING THE FILING OF AN APPLICATION WITH THE LOCAL GOVERNMENT COMMISSION, REQUESTING THE LOCAL GOVERNMENT COMMISSION TO SELL BONDS AT A COMPETITIVE SALE AND APPROVING THE FINANCING TEAM ALL IN CONNECTION WITH THE ISSUANCE OF REVENUE BONDS BY THE CITY OF FAYETTEVILLE, NORTH CAROLINA**

BE IT RESOLVED by the Fayetteville Public Works Commission (the “PWC”):

Section 1. The PWC does hereby find and determine as follows:

(a) The PWC, created pursuant to Chapter VIA of the City Charter of the City of Fayetteville, North Carolina (the “City”) as a public authority for the purpose of managing, controlling and operating the electric, water, and sanitary sewer systems of the City, currently operates such electric, water and sanitary sewer systems.

(b) Pursuant to a bond order adopted by the City Council of the City on November 5, 1990, as supplemented and amended (the “Bond Order”), the City and the PWC created a combined enterprise system comprised of the electric system, water system, and sanitary sewer system (collectively, the “System”). The Bond Order provides for the issuance of revenue bonds thereunder, to be secured by the Net Revenues (as defined in the Bond Order) of the System as set forth therein, to finance or refinance improvements to the System and to refund bonds issued under the Bond Order.

(c) In order to better serve and provide for the future needs of the residents of the City and its environs, the PWC will acquire, (in the name of the City), construct and equip various improvements to its electric, water, and sanitary sewer systems, including, without limitation, (i) extension of water and sanitary sewer mains and lines to various annexed areas of the City, (ii) extension, rehabilitation and replacement of water and sanitary sewer mains and lines, (iii) improvements and upgrades to sanitary sewer collection and treatment facilities, (iv) improvements and upgrades to the water distribution and treatment facilities, and (v) construction, extension, and replacement of and improvements and upgrades to the electric system facilities (collectively, the “Series 2021 Project”).

(d) The Series 2021 Project is necessary to secure adequate and reliable electric, water, and sanitary sewer services and to promote the present and future welfare of the residents of the City and its environs.

(e) The City has previously issued its Public Works Commission Revenue Bonds, Series 2014 (the “Prior Bonds”).

(f) After consideration, the PWC has determined that the PWC and the City may be able to realize significant debt service savings through the refunding of all or a portion of the Prior Bonds.

(g) The PWC desires to commence procedures at this time for having the City issue revenue bonds for the purpose of providing funds, together with any other available funds, to (i) pay the costs of the Series 2021 Project, including capitalized interest with respect thereto, (ii) refund all or a portion of the Prior Bonds, (iii) fund any necessary debt service reserve fund for such revenue bonds, and (iv) pay certain fees and expenses incurred in connection with the sale and issuance of such revenue bonds.

(h) The PWC desires for the City to file an application with the Local Government Commission for approval of the issuance of such revenue bonds and to authorize certain actions in connection therewith.

(i) The amount of the proposed revenue bonds will be sufficient, but not excessive, for the purpose of paying the costs described in paragraph (g) above.

(j) The proposed Series 2021 Project and the proposed refunding of all or a portion of the Prior Bonds are feasible.

(k) The annual audits of the PWC show the PWC to be in strict compliance with debt management policies, and the budgetary and fiscal management policies of the PWC are in compliance with law.

(l) The proposed revenue bonds can be marketed at a reasonable interest cost to the City.

(m) Any projected rate increases for electric, water, and sanitary sewer services in connection with the issuance of the proposed revenue bonds will be reasonable.

Section 2. The officers and employees of the PWC are hereby authorized and directed to assist the City in filing an application with the Local Government Commission for approval of the issuance of revenue bonds in an aggregate principal amount not to exceed \$198,000,000 for the purpose of providing funds, together with any other available funds, for the purposes described in Section 1(g) above. Any such action heretofore taken by the officers and employees of the PWC in connection with the filing of such application is hereby ratified and approved.

Section 3. The Local Government Commission is hereby requested to sell the proposed revenue bonds by competitive sale in accordance with the provisions of Article 7 of Chapter 159 of the North Carolina General Statutes.

Section 4. The following financing team members are hereby recommended for approval by the City in connection with the proposed revenue bond issue, and the PWC requests that the Local Government Commission approve the same:

Bond Counsel:                      The Charleston Group

Financial Advisor:                First Tryon Advisors

Trustee/Bond Registrar:        The Bank of New York Mellon Trust Company, N.A.

Section 5. This resolution shall take effect immediately upon its adoption.

Upon motion of Commissioner \_\_\_\_\_, seconded by Commissioner \_\_\_\_\_, the foregoing resolution entitled "RESOLUTION MAKING CERTAIN FINDINGS AND DETERMINATIONS, AUTHORIZING THE FILING OF AN APPLICATION WITH THE LOCAL GOVERNMENT COMMISSION, REQUESTING THE LOCAL GOVERNMENT COMMISSION TO SELL BONDS AT A COMPETITIVE SALE AND APPROVING THE FINANCING TEAM ALL IN CONNECTION WITH THE ISSUANCE OF REVENUE BONDS BY THE CITY OF FAYETTEVILLE, NORTH CAROLINA," was adopted by the following vote:

Ayes: \_\_\_\_\_

Noes: \_\_\_\_\_.

\* \* \* \* \*

I, Darsweil L. Rogers, Secretary of the Fayetteville Public Works Commission, DO HEREBY CERTIFY that the foregoing is a true and accurate copy of so much of the proceedings of said Fayetteville Public Works Commission at a regular meeting held on August 11, 2021, as relates in any way to the adoption of the foregoing resolution and that said proceedings are to be recorded in minute books of said Fayetteville Public Works Commission.

I DO HEREBY FURTHER CERTIFY that proper notice of such regular meeting was given as required by North Carolina law.

WITNESS my hand and the official seal of said Fayetteville Public Works Commission  
this 11<sup>th</sup> day of August, 2021.

---

Secretary

[SEAL]

# Open Commission Requests

As of 8-11-21

<b><u>Commission Meeting Date</u></b>	<b><u>Presentation/Discussion Item</u></b>	<b><u>Presenter (Staff)</u></b>
<b>To be Determined</b>	Report Key Ratios Across all Reporting Agencies Requested by: Commissioner Rogers 10/9/19	R. Haskins

**PREVIOUSLY CLOSED COMMISSION REQUESTS HAVE BEEN ARCHIVED**



**July 1-31, 2021**

## **Personnel Report**

<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Temp Staff</i>
<b>MANAGEMENT</b>						
Executive	4	4				
Legal Administration	1	1				
Customer Programs Admin	1	1				
Human Resources Admin	1	1				
Communications/Comm Rel	1	1				
Corporate Services Admin	1	1				
Information Tech Admin	1	1				
Financial Administration	1	1				
Water Administration	1	1				
Electric Administration	1	1				
<b>Total</b>	<b>13</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>LEGAL</b>						
Legal	2	1			1	
<b>Total</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	
<b>COMM/COMM REL</b>						
Communications/Comm Relations	4	4				
<b>Total</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>HUMAN RESOURCES</b>						
Human Resources	8	7			1	
Medical	1	1				
Safety	1	1				
<b>Total</b>	<b>10</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>1</b>	
<b>CUSTOMER PROGRAMS</b>						
Programs Call Center	11	10			1	2
Development & Marketing	5	5				
Water Meter Shop	2	2				
Electric Meter Shop	2	2				
Utility Field Services	17	16			1	
Meter Data Management	7	7				
<b>Total</b>	<b>44</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
<b>CORPORATE SERVICES</b>						
Project Management	19	18			1	
Warehouse	14	13			1	
Fleet Maintenance	29	27			2	
Facilities Maintenance	7	7				
<b>Total</b>	<b>69</b>	<b>65</b>			<b>4</b>	
<b>INFORMATION TECHNOLOGY</b>						
IT Admin	5	4			1	
IT Infrastructure & Support	12	12				
IT Applications	9	8			1	
IT DevOps	7	7				1
<b>Total</b>	<b>33</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>

**July 1-31, 2021**

**Page 2**

<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
<b>FINANCIAL</b>						<i>or Part-time</i>
Accounting	16	16				
Payroll	2	2				
Accounts Receivable	3	3				
Customer Accts Call Center	33	*34			*1	
Customer Service Center	15	14			1	
Cust Billing & Collection	14	14				2
Risk Management	4	4				
Environmental Compl	1	1				
Property & ROW Mgmt	5	5				2
Internal Auditing	2	2				
Budget	2	2				
Rates & Planning	2	2				
Financial Planning Admin	5	5				
Purchasing	7	7				
<b>Total</b>	<b>111</b>	<b>110</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>4</b>
<b>WATER RESOURCES</b>						
W/R Engineering	38	36			2	1
W/R Construction	106	105			1	
P.O. Hoffer Plant	11	9			2	
Glenville Lake Plant	8	*9			1	2
W/WW Facilities Maint.	26	26				
Cross Creek Plant	12	11			1	
Rockfish Plant	9	9				
Residuals Management	2	2				
Environmental Services	1	1				
Laboratory	6	6				
W/R Environ. Sys. Prot.	4	4				
Watersheds	2	2				
<b>Total</b>	<b>225</b>	<b>218</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>3</b>
<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
<b>ELECTRIC</b>						
Electrical Engineering	23	23				1
Fiber	2	2				
Electric Construction	86	80			6	
Substation	15	15				
Apparatus Repair Shop	5	5				
CT Metering Crews	4	4				
Compliance	3	3				
Power Supply SEPA	0	0				
Power Supply Progress Energy	0	0				
Generation	26	*29				
<b>Total</b>	<b>164</b>	<b>158</b>		<b>0</b>	<b>6</b>	<b>1</b>
<b>TOTAL</b>	<b>675</b>	<b>651</b>	<b>0</b>	<b>0</b>	<b>24</b>	<b>11</b>

\*2 temporary overstaff in Customer Service

\*3 temporary overstaff in Generation

\*2 temporary overstaff at Glenville pending a retirement

DARSWEIL L. ROGERS, COMMISSIONER  
WADE R. FOWLER, JR., COMMISSIONER  
EVELYN O. SHAW, COMMISSIONER  
D. RALPH HUFF, III, COMMISSIONER  
ELAINA L. BALL, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION  
955 OLD WILMINGTON RD  
P.O. BOX 1089  
FAYETTEVILLE, NORTH CAROLINA 28302-1089  
TELEPHONE (910) 483-1401  
WWW.FAYPWC.COM

August 4, 2021

MEMO TO: ALL PWC EMPLOYEES

FROM: Rhonda Fokes  
[rhonda.fokes@faypwc.com](mailto:rhonda.fokes@faypwc.com)

SUBJECT: Job Vacancy

POSITION: Budget Manager 0471 –

DEPARTMENT: Budget

HOURS: Monday – Friday 8:00am – 5:00pm  
*Extended hours may be required*

GRADE LEVEL: 415 \$88,777.60 - \$110,972.00

Qualifications & Duties: Any regular employee may apply to the Human Resources Department by logging into EBS/i-Recruitment/Employee Candidate to apply for this position by 5pm August 17, 2021.

**SUPERVISORS, PLEASE POST ON BULLETIN BOARD**

**BUILDING COMMUNITY CONNECTIONS SINCE 1905**

**AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

DARSWEIL L. ROGERS, COMMISSIONER  
WADE R. FOWLER, JR., COMMISSIONER  
EVELYN O. SHAW, COMMISSIONER  
D. RALPH HUFF, III, COMMISSIONER  
ELAINA L. BALL, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION  
955 OLD WILMINGTON RD  
P.O. BOX 1089  
FAYETTEVILLE, NORTH CAROLINA 28302-1089  
TELEPHONE (910) 483-1401  
WWW.FAYPWC.COM

August 4, 2021

MEMO TO: ALL PWC EMPLOYEES

FROM: Rhonda Fokes  
[rhonda.fokes@faypwc.com](mailto:rhonda.fokes@faypwc.com)

SUBJECT: Job Vacancy

POSITION: Financial Rates Manager 0472 –

DEPARTMENT: Rates

HOURS: Monday – Friday 8:00am – 5:00pm  
*Extended hours may be required*

GRADE LEVEL: 415 \$88,777.60 - \$110,972.00

Qualifications & Duties: Any regular employee may apply to the Human Resources Department by logging into EBS/i-Recruitment/Employee Candidate to apply for this position by 5pm August 17, 2021.

**SUPERVISORS, PLEASE POST ON BULLETIN BOARD**

**BUILDING COMMUNITY CONNECTIONS SINCE 1905**

**AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**