## RESOLUTION RESCINDING POLICIES

WHEREAS, the Fayetteville Public Works Commission (PWC) has encouraged its staff to streamline and update the existing Policy and Procedure Manual and related documents in order to ensure that employees have access to information that is appropriately structured, up-to-date, and easy to read and understand; and

WHEREAS, the Commissioners support the comprehensive review process that is currently underway and accept staff's recommendations for changes to PWC's policies; and

WHEREAS, the Commissioners acknowledge receipt for informational purposes of staff determinations, as part of their comprehensive review process, to rescind certain published procedures specified in Exhibit A attached hereto that were not developed on the basis of Commission policy statements.

## THEREFORE, LET IT BE RESOLVED BY THE COMMISSIONERS OF THE FAYETTEVILLE PUBLIC WORKS COMMISSION THAT:

- 1. The following Policies, as more completely set forth in Exhibit A attached hereto, are hereby rescinded effective July 1, 2021:
  - a) Internal Auditing Operating Procedure
  - b) Execution of Standard Agreements/Encroachments by the CEO/General Manager
  - c) Communications
  - d) Communication Protocols with the City of Fayetteville
  - e) Weapons
  - f) Disciplinary Action
  - g) Holidays
  - h) Incident Review
  - i) Light Duty (Return to Work) Program
  - j) Longevity
  - k) Protective Footwear
  - 1) Grants Management
  - m) Vendor Visitation/Release of Bid Information
  - n) Construction Contracts (Formal)
  - o) Purchase Contracts (Formal)
  - p) Facilities Investment Fee Procedure
  - q) NC Renewable Energy Programs
  - r) Economic Development Incentive Plan
  - s) SafeWatch
  - t) General & Administrative Facilities Security
  - u) Flags Flown At Half-Staff
  - v) Fleet Maintenance and Operations

- w) Monitoring PWC Vehicle Assets
- x) PWC Vehicle & Equipment Idle Reduction
- y) Inventory Stock Item Verification
- z) Adding, Modifying and/or Deleting Inventory Items
- aa) Smoke-Free Environment
- bb) Telecommuting
- cc) Inclement Weather
- dd) Severance Pay
- ee) Policy/Procedure Name
- ff) Respirator Program
- gg) Rubber Insulating Gloves & Sleeves
- hh) Powered Industrial Trucks (Forklifts)
- ii) Overhead Crane and Hoist
- jj) Identifying and Handling Suspicious Mail and Packages
- kk) Hazardous Materials Spill/Release Reporting
- 11) Legal Services Procedure
- mm) Hazard Communications and the Globally Harmonized System

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- nn) Safety Incentive Awards Program
- oo) Driver's License Qualification
- pp) Office Furniture/Large Electronic Equipment/Appliances
- qq) Purchase Order
- rr) Purchases on a Trial Basis
- ss) Purchase Requisitions
- tt) Blanket Purchase Orders
- uu) Unauthorized Purchases
- vv) Chemical Purchases
- ww) Contracting for Professional Services

**ADOPTED** this  $\underline{12^{th}}$  day of May, 2021.

FAYETTEVILLE PUBLIC WORKS COMMISSION

arsweil Rogers, Secretary