

RESOLUTION ADOPTING SICK LEAVE POLICY

WHEREAS, the Fayetteville Public Works Commission (PWC), a public authority under North Carolina law, supplies electric power, water, and wastewater services in the City of Fayetteville, North Carolina and surrounding areas;

WHEREAS, PWC employs officers, managers, and more than six hundred (600) additional employees in a competitive market for trained and capable employees, and therefore both PWC and its employees benefit from allowing employees to accrue and use sick leave when they are sick, injured, or disabled from time to time; and


WHEREAS, the Commissioners have elected to exercise our policy-making authority pursuant to Charter Section 6A.7(2) to adopt a sick leave policy for all of PWC's full-time, regular employees.

THEREFORE, LET IT BE RESOLVED BY THE COMMISSIONERS OF THE FAYETTEVILLE PUBLIC WORKS COMMISSION THAT:

1. It shall be the policy of the Fayetteville Public Works Commission that sick leave for all of PWC's full-time, regular employees shall be earned and accrued monthly, and each employee shall receive the employee's full salary when using the sick leave due to absence from work due to illness and other acceptable causes identified in PWC's then-current Employee Handbook or HR Manual or both.
2. For pay purposes, a sick leave day shall be equal to an employee's regular workday.

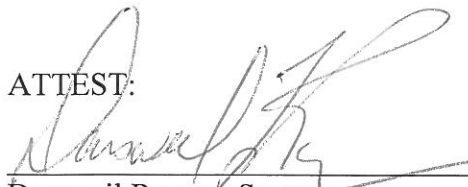
ADOPTED this 27th day of October, 2021.

FAYETTEVILLE PUBLIC WORKS COMMISSION



Evelyn O. Shaw, Chairperson

ATTEST:



Darsweil Rogers, Secretary