

WADE R. FOWLER, JR., COMMISSIONER
EVELYN O. SHAW, COMMISSIONER
RONNA ROWE GARRETT, COMMISSIONER
DONALD L. PORTER, COMMISSIONER
ELAINA L. BALL, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION
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PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, MARCH 9, 2022
8:30 A.M.

AGENDA

I. REGULAR BUSINESS

- A. Call to order
- B. Approval of Agenda

II. PRESENTATION

UNITED WAY SPIRIT OF NORTH CAROLINA AWARD

Presented by: Amy Navejas, Executive Director/CEO - United Way of Cumberland County

III. CONSENT ITEMS

(See Tab 1)

- A. Approve Minutes of meeting of February 23, 2022
- B. Approve bid recommendation to award Annual Materials Contract for Construction Operations to McDonald Materials, Inc., Fayetteville, NC, the lowest, responsive, responsible bidder, in the total amount of \$435,738.00, and forward to City Council for approval.

This contract is for the purchase and delivery of materials such as sand clay, topsoil, ABC stone, #57 stone, #78 stone, screenings, surge, riprap and #4 stone for PWC construction operations. The award will be for an initial period through June 30, 2023, and may extend for an additional four (4) periods of one (1) year each, upon mutual agreement by both parties and if budget allows.

The funding for this project will be from the respective requesting department's operating budget for materials

Bids were received February 23, 2022, as follows:

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

<u>Bidders</u>	<u>Total Cost</u>
*Patriot Hauling, LLC, Hope Mills, NC	\$401,508.00
McDonald Materials Inc., Fayetteville, NC	\$435,738.00
Filler Er Up Truckn LLC, Tar Heel, NC	\$463,469.00
Fayetteville Landscaping & Lawn Care, Inc., Fayetteville, NC	\$667,166.75
L & E Management Services, LLC, Pembroke, NC	\$815,175.10

Note: The costs shown above are based upon unit prices submitted by the bidders multiplied by the estimated quantities of the materials submitted by PWC. Actual costs for the materials and delivery will vary in any particular year, and may be higher or lower than the costs shown.

* Patriot Hauling, LLC did not provide pricing for sand clay or topsoil material as required by the bid documents. PWC estimated quantities of 5,160 cubic yards of sand clay and 1,535 cubic yards of topsoil for this initial term of this contract. The failure to provide pricing for the sand clay and topsoil is a material variance from the bid requirements and, therefore, Patriot Hauling, LLC's bid does not substantially conform to the bid specifications. As such, PWC staff determined that the bid submitted by Patriot Hauling, LLC was non-responsive.

COMMENTS: Notice of the bid was advertised through our normal channels on January 24, 2022, with a bid opening date of February 23, 2022. Addendum No. 1 was issued on February 16, 2022, to provide responses and clarifications for questions received from prospective bidders and to provide revisions to the Bid Proposal Form. Bids were solicited from several firms and five (5) bids were received, three (3) of which were from the Fayetteville metropolitan statistical area. The bid documents included the requirement for bidders to provide pricing for each specified material identified in the forecast. The bid documents provided that quantity estimates could be increased or decreased during the year or subsequent years. **SDBE/Local Participation:** McDonald Materials Inc., is a local non-SDBE supplier in Fayetteville, NC.

C. Adopt Ordinance # PWCORD2022-09 – FY2022 Electric & W/WW Fund Budget Amendment #6

PWCORD2022-09 is an Electric and W/WW Fund amendment changing the fund balances as follows: The Electric Fund is increasing by \$105,000 to \$299.4 million. The W/WW Fund is decreasing by (\$996,800) to \$145.9 million. The impact to the total Net Position is (\$891,800).

Staff recommends the Commission adopt the attached budget ordinance amendment PWCORD2022.09.

END OF CONSENT

IV. STRATEGIC PRIORITIES UPDATE – FINANCIAL HEALTH/INTEGRATED RESOURCE PLAN

Presented by: Jonathan Rynne, Chief Operations Officer, Electric
Chris Dawson, GDS Associates
Robert Taylor, GDS Associates

V. SMALL LOCAL SUPPLIER PROGRAM DISCUSSION

Presented by: Candice Kirtz, Director of Supply Chain
Mark Cannady, Risk, Procurement and Contract Analyst

- VI. GENERAL MANAGER REPORT *(See Tab 2)*
A. Open Commission Requests

VII. COMMISSIONER/LIAISON COMMENTS

VIII. REPORTS AND INFORMATION *(See Tab 3)*

- A. Personnel Report - February 2022
- B. Position Vacancies
- C. Actions by City Council during the meeting of February 28, 2022, related to PWC:
 - Approved Resolution Accepting a State Loan Offer Under the Safe Drinking Water Act Amendments of 1996

IX. CLOSED SESSION PURSUANT TO NC GENERAL STATUTES 143-318.11(A)(3) TO DISCUSS LEGAL MATTERS

X. CLOSED SESSION PURSUANT TO NC GENERAL STATUTES 143-318.11(A)(6) TO DISCUSS PERSONNEL MATTERS

XI. ADJOURN

PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY FEBRUARY 23, 2022
8:30 AM

Present: Evelyn O. Shaw, Chairwoman
Ronna Rowe Garrett, Vice Chairwoman (VIA WEBEX)
Donald L. Porter, Secretary
Wade R. Fowler, Jr., Treasurer

Others Present: Elaina L. Ball, CEO/General Manager
Chris Davis, City Council Liaison
Media

Absent: Jimmy Keefe, Cumberland County Commissioner, Liaison
Scott Meszaros, Hope Mills Town Manager

REGULAR BUSINESS

Chairwoman Evelyn Shaw called the meeting of February 23, 2022, to order.

Approval of Agenda

Prior to the approval of the agenda, Commissioner Donald Porter motioned to add a presentation, entitled Commissioner Commendation, and to place this item prior to Consent Items. Motion was seconded by Commissioner Wade Fowler and unanimously approved.

Upon motion by Commissioner Wade Fowler, seconded by Commissioner Donald Porter, the amended agenda was unanimously approved.

PRESENTATION – COMMISSIONER COMMENDATION

Ms. Ball stated during the last board meeting we shared we had a significant accident. Two team members jumped into action and because of their swift action, terrific first aid skills and just heads-up attitude, they turned what could have been a very significant accident into what doctors say was almost a miracle. We are so proud of our team members for taking swift action, as well as the quick arrival of our EMS and Fire crews

Mr. Noland and Mr. Rainey also provided complimentary comments regarding the actions of Mr. Wade Wyatt and Mr. Tony Lucas. Mr. Rainey introduced supervisors, Kenny Hart and Billy McPhaul, the honorees Tony Lucas & Wyatt Wade and Taylon Hope, our recovering employee.

Commissioners Fowler, Porter and Garrett also offered expressions of appreciation to Mr. Lucas and Mr. Wyatt for their heroic actions.

Commissioner Shaw stated she is a firm believer (as most people of faith are) we are placed in the right place, at the right time. Wherever we are, that is where we are supposed to be. She went on to state Mr. Lucas and Wade had two options before them – to fight or to flee, and they chose to fight for their teammate. She stated the Commission could do more than to honor them today. She presented to Mr. Lucas and Mr. Wade the first Commission Commendation plaques.

Mr. Noland also stated we appreciate Mr. Hope’s can-do attitude, patience and calm and what he has done to get back to work.

CONSENT ITEMS

Upon motion by Commissioner Wade Fowler, seconded by Commissioner Donald Porter, the Consent Items were unanimously approved.

- A. Approve Minutes of meeting of February 9, 2022
- B. Approve bid recommendation to award bid for the purchase of three (3) Vacuum Circuit Breakers with Optimizer Monitoring Devices and associated spare parts to Meiden America Switchgear, Inc., Gray Court, SC, the lowest, responsive, responsible bidder, in the total amount of \$265,204.00, and forward to City Council for approval.

The Three (3) Vacuum Circuit Breakers are budgeted items in the Warehouse Inventory.

Bids were received on February 8, 2022, as follows:

<u>Bidders</u>	<u>Total Cost</u>
Meiden America Switchgear, Inc., Gray Court, SC	\$265,204.00

COMMENTS: Notice of the bid was advertised through our normal channels on January 21, 2022, with a bid opening date of February 8, 2022. Bids were solicited from five (5) vendors with one (1) bid received. PWC Electric Engineering staff recently toured the Meiden manufacturing facility and confirmed there are no issues with Meiden’s facilities or processes, **SDBE/Local Participation:** Meiden America Switchgear, Inc., Gray Court, SC, is not a local business and is not classified as a SDBE Minority or Woman-Owned business.

- C. Adopt PWC Resolution # PWC2022.05 – To Declare Personal Property as Surplus and Authorize Sale of Property by Public Auction

PWC owns personal property described as one (1) 2008 Hyundai HL757-7A Rubber Truck Loader, VIN # LD0710043 that is surplus to its needs; and North Carolina General Statute § 160A-270 permits the Commission to sell personal property with an estimated value of \$30,000 or more by public auction upon approval by the Commission and after publication of a notice announcing the auction.

- D. Adopt PWC Resolution # PWC2022.06 – To Declare Personal Property as Surplus and Authorize Sale of Property by Public Auction

PWC owns personal property described as one (1) 2015 John Deere 6115D Open ROPS Farm Tractor with Front End Loader, VIN # 1P06115DKE0060404 that is surplus to its needs; and North Carolina General Statute § 160A-270 permits the Commission to sell personal property with an estimated value of \$30,000 or more by public auction upon approval by the Commission and after publication of a notice announcing the auction.

E. Adopt PWC Resolution # PWC2022.07 – To Declare Personal Property as Surplus and Authorize Sale of Property by Public Auction

PWC owns personal property described as one (1) 2007 Chevrolet Service Body Truck with Air Compressor, VIN # 1GBM7C1357F405970 that is surplus to its needs; and North Carolina General Statute § 160A-270 permits the Commission to sell personal property with an estimated value of \$30,000 or more by public auction upon approval by the Commission and after publication of a notice announcing the auction.

F. Adopt PWC Resolution # PWC2022.08 - Approving Interlocal Assignment, Assumption and Consent Agreement by and between the Fayetteville Public Works Commission, the City of Fayetteville, and SynTerra Corporation.

In order for PWC to manage the pilot project and related tasks associated with groundwater remediation at the TexFi site adjacent to PWC's Hoffer water treatment plant site, Staff recommends that the Commission adopt a resolution approving the attached revised Interlocal Assignment, Assumption and Consent Agreement by and between the Fayetteville Public Works Commission, the City of Fayetteville, and SynTerra Corporation, which was previously approved by the City Council of the City of Fayetteville on February 14, 2022. Staff further recommends that Resolution PWC2022.02 be deemed superseded as a result of changes to the Interlocal Assignment, Assumption and Consent Agreement by and between the Fayetteville Public Works Commission, the City of Fayetteville, and SynTerra Corporation that were requested by the City staff after adoption of Resolution PWC2022.02.

COMMENTS: Staff recommends approval of the revised Interlocal Assignment, Assumption and Consent Agreement by and between the Fayetteville Public Works Commission, the City of Fayetteville, and SynTerra Corporation in order to allow PWC to manage the pilot project and related tasks associated with groundwater remediation at the TexFi site adjacent to PWC's Hoffer water treatment plant site.

END OF CONSENT

OVERVIEW OF NEW HUMAN CAPITAL MANAGEMENT (HCM) SYSTEM

Presented by: Susan Fritzen, Chief Administrative Officer
Bobby Russell, Human Resource Officer

Ms. Fritzen stated she will provide a high-level, very brief overview of how we approach our enterprise wide projects like this one. She stated about ten years ago, we created the PMO(Project Manager's Office), and we have 4 project managers who manage a group of team members from beginning to end, on-time and on budget. We identify a project sponsor, the steering committee, with core team members and SMEs.

For this project, Bobby Russell, HR Officer, is the Project Sponsor. The Steering Committee consists of Mark Lawler, CIO, Rhonda Haskins, CFO and Susan Fritzen, CAO. The Project Manager is Timothy Baker, and 19 Team Members/SMEs which are: Sabrina Flint, Tina Vince, Sheila Mitchell, Adrian Clarke, Jennifer Bullard, Diane Coffman, Brandy Davis, Tanga Anderson-Solomon, Kisha Figaro, Sharon Carvin, Nicole Stiff, Chris Rainey, Britten O-Quinn, Janelle Rockett, Audrey Hayes, Val Mathigodu, Sue Demby, and Jay Punniyakotti.

Mr. Russell went on to explain HCM. He stated Human Capital Management is an Employee Self-Service Human Resource System. We are automating the process to increase efficiency in the human resource

management process, and to increase HR reporting capability. HCM will allow employees to access their HR information any time, from any location using personal or PWC devices.

Mr. Russell stated Phase 1 went live January 29th. It provides:

- Oracle Recruiting
- Onboarding
- Global Human Resources
- Employee Self-Service
- Manager Self Service
- Goal Manager
- Performance Management
- Workforce Compensation

Phase 2 is coming in the Summer 2022. It will provide:

- Online recruiting
- Reduce time to hire talent
- Engage mobile workforce
- Transform learning
- Increase self service

Commissioner Porter asked how will employees progress through the system? Will there be performance reviews or performance counseling, that will help them along? Mr. Russell responded yes, there is a development piece in the system. Employees and managers can discuss their performance, development, and their goals. It is all captured in the HCM system.

Ms. Ball stated as part of the performance management component, we have loaded both the attributes that are part of strategic plan as well as the strategic plan goals. Our intent is that there will be line of sight from our overall objectives as a utility through the performance management system to all employees. We are in the process of training employees on the HCM as well as setting performance goals. Mr. Russell stated there is also a health and safety component in the HCM.

Additional discussed ensued regarding PWC University, succession planning, performance reviews, chats, and FAQs.

Ms. Ball stated Bobby Russell did a terrific job as the Project Sponsor.

DEBRIEF OF APPA CEO ROUNDTABLE

Presented by: Elaina Ball, CEO/General Manager

Ms. Ball provided a debrief of the APPA CEO Roundtable, in particular a presentation by Mr. John Manzella, who is a world-renown speaker, author, and syndicated columnist. He is an expert on business, trade, economics, and global labor.

She touched on some on the many points/issues he discussed.

- Due to COVID-19 and an emphasis on risk reduction over efficiency gains, companies are building more diversified and reliable supply chains.
- Due to greater vulnerabilities associated with rising protectionism and Chinese challenges, companies are demanding more trade diversification and less reliance on China.

- The worsening worker shortage and skills deficit has put employees in the driver's seat. Combined, these factors have put upward pressure on wages, salaries, costs, and inflation.
- Other risks and realities, including the deterioration of the middle class, could impact political stability for years to come.
- With a focus on labor and global trade, this session will analyze today's risks and realities so you can:
 - ___ better understand what has occurred and what's ahead,
 - ___ make better informed decisions,
 - ___ more accurately assess and reduce your risk.

Ms. Ball discussed the GDP (actual and projections). She noted our economy will be contracting. She discussed the corporate tax rate.

She touched on what companies can do to attract more workers and retain them longer. These are some of the suggestions Mr. Manzella offered.

- Invest more in employee education, training, and engagement programs.
- Conduct "stay" interviews, not just "exit" interviews.
- Offer incentives with tangible short-term benefits, and flexibility in remote work and scheduling, especially for millennials (born 1981-1996), who will comprise 75% of workforce by 2025, and Gen Z or Zoomers (born 1997-2012).

Commissioner Fowler and Ms. Ball discussed employee education, training, and engagement programs. Ms. Ball stated staff is in the process of writing an RFP to do a total comp analysis and benchmark to look at some things we may want to consider. We plan to contract with a firm and begin the work in July, and plan to make a presentation to the board in the fall.

Ms. Ball stated in 1979 there were 19.5 million manufacturing jobs; today there are 12.5 million. Automation improves productivity. Individual impact depends on levels of skill and education. To add value, workers need to engage in life-long learning; companies need to focus on IP rich products and services or constantly implement new technologies.

Back shoring sounds appealing. But is it always beneficial? In the 1990s, offshoring of computers resulted in a retail price drop of 10% to 30%. In turn, U.S. sales and productivity soared. If we bring back a ton of manufacturing jobs, we will not have enough workers.

She went on to state in March 2018 steel and aluminum tariffs benefited 140,000 steel workers, however, American consumers paid \$817,000 for each job gained in the washing machine industry and \$900,000 in the steel industry.

Benefits of China joining WTO in December 2001: U.S. exports to China up 455%, U.S. exports to world up 126%. Issues which are causing tension include: market restrictions; unfair subsidies; piracy of intellectual property; trade deficit; and militarization of the South China Sea.

To summarize the presentation, Ms. Ball noted:

- Economic volatility will continue into the foreseeable future.
- We need to implement new strategies to attract and retain workers longer.
- Due to COVID-19, rising protectionism and Chinese challenges, risk mitigation needs to become our key focus.

- A key to future U.S. economic growth and job creation lies in our ability to innovate new products and services and deliver them to the world's consumers.

Ms. Ball also provided a synopsis of a CEO Panel she attended while at the conference. She ended with this point, in California there are \$3.4B benefiting 1,2M solar customers. When you translate that to the average retail customers in California, non-solar customers are subsidizing solar customers to the tune of \$200 a year. If no action is taken it will grow to \$300 a year by 2030. This is important because typically people who put solar on their homes or businesses have higher wealth than those who don't. So, you are talking about an energy and economic justice issue. There are poorer people who are subsidizing wealthier people.

Ms. Ball stated she thinks it is timely we are revisiting our distributed generation policy as an organization. The proposal we are going to put forward will do a couple things.

1. We do not want to have subsidies.
2. Lower barriers to solar ownership. We believe we have a structure that can be improved upon.
3. We want to make sure we are fairly compensating folks for the energy they will produce.

Additional discussion ensued regarding distributed generation.

GENERAL MANAGER REPORT

Pie in the Face Event

Ms. Ball thanked Council Member Davis, the Officers and staff who participated in the Pie in the Face Event to benefit United Way. She stated it helped us reach \$150,000.

Distinguished Budget Presentation Award from GFOA

PWC has once again been awarded the Distinguished Budget Presentation Award for FY22 Annual Budget. This is the 27th year receiving this award.

Supply Chain Improvement

Ms. Ball stated shortly after she came to PWC they assembled a Supply Chain Improvement Team to review and recommend changes to make our supply chain a little more agile. Prior to last week, almost all approvals came to her. She was very happy that this weekend, with the combined effort of IT, and Corporate Development all went live with our enhanced approval workflows.

Assignment of the TEXFI Agreement

Ms. Ball thanked the Board for approval of the agreement. Now we have a path to begin our pilot project around the TEXFI site and the in situ remedial technique we will embark on.

Wholesale Water Agreement

The Wholesale Water Agreement for Grays Creek is with the County. She, Mr. West, Mr. Noland, the County Manager and County Attorney met last week to discuss this matter as well as another agreement that will likely come before the Commission in March.

Data Center Coming to Fayetteville

A new data center is coming to town. It will be interconnected near the Black and Decker Substation. It will represent nearly 5MW of load, and it can move outside of our demand window.

Annual Water Changeover

Monday, February 28th, PWC will begin our annual water changeover. This is required by the State on March 1st. Since we have ammonia in our system, we are required to flush our system. Some customers may notice a slight chlorine odor or a slight discoloration in the water, though the water is safe.

Next meeting

We will have two presentations during our next meeting. They are regarding our Small Local Supplier Program and an Update on our Integrated Resource Plan by GDS. Ms. Ball will also request a closed session on personnel matters for updates on our succession planning efforts; as well as a possible closed session for attorney-client matters related to an upcoming project.

COMMISSIONER/LIAISON COMMENTS

Commissioner Ronna Garrett

Commissioner Garrett thanked Ms. Ball for sharing the slides from the CEO Roundtable Conference she attended.

Commissioner Garrett stated she loved seeing all the communication on Facebook and the other social venues on the pie contest. She loved that Council Member Davis was there and the PWC Leadership Team. She stated in her years of leadership she has found that leaders talk a lot. People forget what you say, but they often remember what you do and how you make them feel. From the evidence of the recognition of Mr. Wade and Lucas, and how they rallied around their teammate, and the pie in the face contest it is evidence of teamwork at PWC, and it is due to all the leadership.

Commissioner Donald Porter

Commissioner Porter stated in his many years of life, he has never seen a person excited about an electric bill. He went on to say, as he was at the doctor's office with his wife, the nurse who came to assist her stated to him, your picture is on my light bill. He stated she forgot all about his wife, and brought all the nurses in the dispensary to exclaim they have a celebrity in their midst. He said it was the first time he ever gained celebrity status by having his picture on a light bill. He thanked the team for that notoriety!

Commissioner Porter also commented on Ms. Fritzen's and Mr. Russell's briefing. He is always excited when we take care of our human capital. He stated employees have a lot of clout now. In his short time here, he sees a lot of great people with tremendous marketable skills.

Commissioner Wade Fowler

Commissioner Fowler thanked Mr. Russell and the team for the presentation. Great job, and he is looking forward to seeing what is going to happen with the app.

He also stated regarding the incident that occurred with our teammate, and his co-workers who took care of him. He stated he has been here for seven years, and Ms. Ball is the only CEO he knows of, that that has rushed to the hospital to see about an injured employee. There is no one in the organization that is unimportant. If we can do a good job of making sure they know they count to us, that is one of the intangibles that keep people on the team. Again, he said thank you to the whole team who became involved.

REPORTS AND INFORMATION

The Commission acknowledges receipt of the following reports and information.

- A. Monthly Cash Flow Report - January 2022
- B. Recap of Uncollectible Accounts – January 2022
- C. Investment Report – January 2022
- D. Purchase Orders – January 2022
- E. Financial Statement Recaps
 - Electric -January 2022
 - Water/Wastewater – January 2022
- F. Payments by Payment Type – January 2022
- G. Position Vacancies
- H. Actions by City Council during the meeting of January 14, 2022, related to PWC:
 - Approved TEXFI Groundwater Remediation Interlocal Assignment, Assumption, and Consent Agreement
 - Approved Bid Recommendation – Annexation Phase V, Project XV, Construction Area 32 East, Section I

ADJOURNMENT

There being no further business, upon motion by Commissioner Fowler, seconded by Commissioner Porter, the meeting adjourned at 9:45 am.

**FAYETTEVILLE PUBLIC WORKS COMMISSION
ACTION REQUEST FORM**

TO: Elaina L. Ball, CEO/General Manager

DATE: March 2, 2022

FROM: Trent K. Ensley, Procurement Manager

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ACTION REQUESTED: Approve contract award for the Annual Materials Contract for Construction Operations to the lowest responsive, responsible bidder, McDonald Materials Inc., Fayetteville, NC 28301. This contract is for the purchase and delivery of materials such as sand clay, topsoil, ABC stone, #57 stone, #78 stone, screenings, surge, riprap and #4 stone for PWC construction operations. The award will be for an initial period through June 30, 2023, and may be extended for an additional four (4) periods of one (1) year each, upon mutual agreement by both parties and if budget allows.

.....

BID/PROJECT NAME: Annual Materials Contract for Construction Operations

BID DATE: February 23, 2022

DEPARTMENT: Water Resources Construction;
Electric Construction; and
PWC Substations.

.....

BUDGET INFORMATION: Funding for this project will be from the respective requesting department's operating budget for materials. The costs incurred under this contract will depend upon the type and quantities of individual work units that are completed during any given year.

.....

BIDDERS	TOTAL COST
*Patriot Hauling, LLC, Hope Mills, NC	\$401,508.00
McDonald Materials Inc., Fayetteville, NC	\$435,738.00
Filler Er Up Truckn LLC, Tar Heel, NC	\$463,469.00
Fayetteville Landscaping & Lawn Care, Inc., Fayetteville, NC	\$667,166.75
L & E Management Services, LLC, Pembroke, NC	\$815,175.10

Note: The costs shown above are based upon unit prices submitted by the bidders multiplied by the estimated quantities of the materials submitted by PWC. Actual costs for the materials and delivery will vary in any particular year and may be higher or lower than the costs shown.

.....

AWARD RECOMMENDED TO: McDonald Materials Inc., Fayetteville, NC 28301

BASIS OF AWARD: Lowest responsive, responsible bidder

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COMMENTS: The Commission is asked to approve the award for the Annual Materials Contract for Construction Operations to the lowest responsive, responsible bidder, being

McDonald Materials Inc. of Fayetteville, NC. Notice of the bid was advertised through our normal channels on January 24, 2022, with a bid opening date of February 23, 2022. Addendum No. 1 was issued on February 16, 2022, to provide responses and clarifications for questions received from prospective bidders and to provide revisions to the Bid Proposal Form. Bids were solicited from several firms and five (5) bids were received, three (3) of which were from the Fayetteville metropolitan statistical area. The bid documents included the requirement for bidders to provide pricing for each specified material identified in the forecast. The bid documents provided that quantity estimates could be increased or decreased during the year or subsequent years. Award is recommended to McDonald Materials Inc., Fayetteville, NC 28301.

* Patriot Hauling, LLC did not provide pricing for sand clay or topsoil material as required by the bid documents. PWC estimated quantities of 5,160 cubic yards of sand clay and 1,535 cubic yards of topsoil for this initial term of this contract. The failure to provide pricing for the sand clay and topsoil is a material variance from the bid requirements and, therefore, Patriot Hauling, LLC's bid does not substantially conform to the bid specifications. As such, PWC staff determined that the bid submitted by Patriot Hauling, LLC was non-responsive.

ACTION BY COMMISSION

APPROVED _____ **REJECTED** _____
DATE _____

ACTION BY COUNCIL

APPROVED _____ **REJECTED** _____
DATE _____

BID HISTORY
ANNUAL MATERIALS CONTRACT FOR CONSTRUCTION OPERATIONS
BID DATE: FEBRUARY 23, 2022, AT 2:00PM

Consulting Engineer

N/A

Advertisement

- | | | |
|----|-------------------------------|--|
| 1. | PWC Website
Addendum No. 1 | 01/24/2022 through 02/23/2022
02/16/2022 through 02/23/2022 |
| 2. | The Fayetteville Press | General Monthly Ad |

List of Prospective Bidders

1. Patriot Hauling, LLC, Hope Mills, NC
2. McDonald Materials Inc., Fayetteville, NC
3. Filler Er Up Truckn LLC, Tar Heel, NC
4. Fayetteville Landscaping & Lawn Care, Inc., Fayetteville, NC
5. L & E Management Services, LLC, Pembroke, NC
6. Crowder Trucking, Fayetteville, NC
7. Gridiron Construction Co, LLC, Gallatin, TN
8. Hammill Construction Co, Inc., Gold Hill, NC
9. Kason 1 Trucking LLC, Zebulon, NC
10. Thomas Stanley Grading & Hauling, Inc., Greensboro, NC
11. United Charis Transportation, LLC, Greensboro, NC
12. Yes Real Estate Construction Group Inc, Raleigh, NC
13. Gardner Quarry, Bunnlevel, NC

PWC Procurement Mailing List- Registered vendors via the PWC website and BBR registrants. (approximately 1000+ contacts)

Small Business Administration Programs:

Small Business Administration Regional Office (SBA)
NC Procurement & Technical Assistance Center (NCPTAC)
Veterans Business Outreach Center (VBOC)
Small Business Technology Center (SBTDC)
Women's Business Center of Fayetteville (WBC)

Local Business and Community Programs

FSU Construction Resource Office (FSUCRO)
FSU Economic Development Administration Program (FSUEDA)
FSU Career Pathways Initiative
NAACP, Fayetteville Branch
FTCC Small Business Center (SBC)
Greater Fayetteville Chamber
Hope Mills Chamber
Spring Lake Chamber
Hoke Chamber

Fayetteville Business & Professional League (FBPL)
Latinos United for Progress
Latino Community Connects
The Center for Emerging Business
Fayetteville Black Business Website

State Business and Community Programs

NC Institute of Minority Economic Development (The Institute) Durham, NC
NAACP, State Branch Raleigh, NC
National Utility Contracting Association- NC Chapter (NUCA)
Durham Chapter of the National Association of Women in Construction (NAWIC)
South Atlantic Region of National Association of Women in Construction (NAWIC)
The Hispanic Contractors Association of the Carolinas (HCAC)
United Minority Contractors of North Carolina
International Women in Transportation- Triangle Chapter
International Erosion Control Association (IECA)

Media

Fayetteville Observer
WIDU, AM1600
IBronco Radio at FSU
Fayetteville Press News
Up & Coming Weekly
Bladen Journal

SDBE/Local Participation

SDBE/Local: McDonald Materials Inc., is a local non-SDBE supplier in Fayetteville, NC.

March 2, 2022

MEMO TO: Elaina Ball, CEO/General Manager

MEMO FROM: Rhonda Haskins, Chief Financial Officer

SUBJECT: FY 2022 Electric and Water/Wastewater (W/WW) Fund Budget Amendment #6 PWCORD2022-09

Attached is an Electric and W/WW Fund budget ordinance amendment #6 for Commission action at the March 9th meeting.

PWCORD2022-09 is an Electric and W/WW Fund amendment changing the fund balances as follows: The Electric Fund is increasing by \$105,000 to \$299.4 million. The W/WW Fund is decreasing by (\$996,800) to \$145.9 million. The impact to the total Net Position is (\$891,800).

Electric Fund

- **Electric Fund Revenue:** Total Electric Fund Revenue increased \$105,000.
- **Electric Fund Expenditures:** Total Electric Fund Expenditures increased \$105,000.
 - The Electric Fund operating expenditures are decreasing by (\$26,300) due to the reclassification of expenses from operating to capital related to the Internet Protocol Television project.
 - The Electric Fund capital expenditures are increasing by \$131,300 to reallocate funding from the W/WW fund to the Electric Fund for the Administration Space Planning and Utilization project and to the reclassification of expenses from operating to capital related to the Internet Protocol Television project.

W/WW Fund

- **W/WW Fund Revenue:** Total W/WW Fund Revenue decreased by (\$996,800).
- **W/WW Fund Expenditures:** Total W/WW Fund Expenditures decreased by (\$996,800).
 - The \$192,500 increase in operating expenditures includes \$358,200 in closing costs for the Big Rockfish Creek Outfall State Revolving Loan and interest expense for the upcoming promissory note on the Rockfish Creek Basin Peak Flow Facilities State Revolving Loan, net of the (\$165,700) reclassification below.
 - The \$60,700 increase in capital expenditures is a net amount which includes reclassifying \$165,700 of capital expenses associated with the Internet Protocol Television project and the Motor Protection Relay Upgrade project to capital from operating expenses and decreasing capital expenditures by (\$105,000) to reallocate

funding from the W/WW fund to the Electric Fund for the Administration Space Planning and Utilization project.

- (\$1,250,000) is a reduction to the appropriation for the NCDOT reserve due to delays in those projects.

Staff recommends that the Commission adopt the attached budget ordinance amendment PWCORD2022-09.

FY 2022 AMENDMENT #6 BUDGET ORDINANCE (PWCORD2022-09)

BE IT ORDAINED BY THE COMMISSIONERS OF THE FAYETTEVILLE PUBLIC WORKS COMMISSION (PWC):

That the Fayetteville Public Works Commission Budget Ordinance adopted June 9, 2021 is hereby amended as follows:

Section 1. It is estimated that the following revenues and other financing sources will be available during the fiscal year beginning July 1, 2021, and ending June 30, 2022, to meet the appropriations listed in Section 2.

	Listed As	Revision	Revised Amount
<u>Schedule A: Electric Fund</u>			
Electric Revenues	\$ 201,167,900	\$ -	\$ 201,167,900
Operating and Other Revenues	17,494,100	-	17,494,100
BWGP Lease Payment	12,644,000	-	12,644,000
Customer Contributions	3,578,900	-	3,578,900
Budgetary Appropriations	64,444,200	105,000	64,549,200
Total Estimated Electric Fund Revenues	\$ 299,329,100	\$ 105,000	\$ 299,434,100
<u>Schedule B: Water and Wastewater Fund</u>			
Water Revenues	\$ 52,142,500	\$ -	\$ 52,142,500
Wastewater Revenues	56,988,600	-	56,988,600
Operating and Other Revenues	7,756,800	-	7,756,800
Customer Contributions	2,516,600	-	2,516,600
Intergovernmental Revenue - Assessments	2,611,900	-	2,611,900
Budgetary Appropriations	24,858,300	(996,800)	23,861,500
Total Est Water and Wastewater Fund Revenues	\$ 146,874,700	\$ (996,800)	\$ 145,877,900
Grand Total	\$ 446,203,800	\$ (891,800)	\$ 445,312,000

Section 2. The following amounts are hereby appropriated for the operations of the Fayetteville Public Works Commission and its activities for the fiscal year beginning July 1, 2021, and ending June 30, 2022, according to the following schedules:

	Listed As	Revision	Revised Amount
<u>Schedule A: Electric Fund</u>			
Operating Expenditures	\$ 205,130,400	\$ (26,300)	\$ 205,104,100
Debt Service	2,112,500	-	2,112,500
Capital	37,981,000	131,300	38,112,300
Payment in Lieu of Taxes - City	11,853,200	-	11,853,200
Intergovernmental Expenditure - Economic Development	-	-	-
Intergovernmental Expenditure - Other	-	-	-
Budgetary Appropriations	42,252,000	-	42,252,000
Total Estimated Electric Fund Expenditures	\$ 299,329,100	\$ 105,000	\$ 299,434,100
<u>Schedule B: Water and Wastewater Fund</u>			
Operating Expenditures	\$ 74,095,500	\$ 145,600	\$ 74,241,100
Debt Service	25,050,400	46,900	25,097,300
Capital	26,048,000	60,700	26,108,700
Budgetary Appropriations	21,680,800	(1,250,000)	20,430,800
Total Est Water and Wastewater Fund Expenditures	\$ 146,874,700	\$ (996,800)	\$ 145,877,900
Grand Total	\$ 446,203,800	\$ (891,800)	\$ 445,312,000

Section 3. That appropriations herein authorized shall have the amount of outstanding purchase orders as of June 30, 2021, added to each appropriation as it appears in order to account for the payment against the fiscal year in which it is paid

Adopted this 9th day of March 2022.

ELECTRIC & W/WW FUNDS SUMMARY

DESCRIPTION	ADOPTED ORIGINAL BUDGET FY 2022	BUDGET AMD #1-5 FY 2022	BUDGET AMD #6 FY 2022	PROPOSED AMENDED BUDGET FY 2022
ELECTRIC FUND:				
REVENUES	\$229,896,000	\$1,410,000	\$0	\$231,306,000
CONTRIBUTIONS AND/OR GRANTS	3,578,900	0	0	3,578,900
REMITTANCES FROM CITY	0	0	0	0
APPR. FROM RATE STABILIZATION FUND	7,860,600	2,168,100	0	10,028,700
TRANSFER FROM ELECTRIC CAPITAL RESERVE	3,939,700	0	0	3,939,700
TRANSFER FROM BWGP STARTUP COST RES	1,692,600	0	0	1,692,600
TRANSFER FROM REPS	4,610,400	0	0	4,610,400
TRANSFER FROM COAL ASH RESERVE	2,782,300	4,272,900	0	7,055,200
TRANSFER FROM BUDGET CARRYOVER	0	0	0	0
NOTES RECEIVABLE - COAL ASH ADJUSTMENT CREDIT	0	22,230,600	0	22,230,600
TRANSFER FROM CAPITALIZED INTEREST FUND	0	84,500	0	84,500
SERIES 2021 BOND PROCEEDS	0	270,100	0	270,100
APPR. FROM ELECTRIC NET POSITION	10,302,100	4,230,300	105,000	14,637,400
TOTAL REVENUES ELECTRIC	\$264,662,600	\$34,666,500	\$105,000	\$299,434,100
EXPENDITURES	\$56,526,300	\$1,876,600	(\$26,300)	\$58,376,600
PURCHASED POWER & GENERATION	144,583,500	2,171,400	0	146,754,900
BOND INTEREST EXPENSE	827,200	171,200	0	998,400
BOND INTEREST AMORTIZATION	(88,800)	(55,000)	0	(143,800)
OTHER FINANCE COST	23,500	55,600	0	79,100
INTEREST - LEASES	37,300	0	0	37,300
PAYMENT IN LIEU OF TAXES - CITY	11,853,200	0	0	11,853,200
INTERGOVERNMENTAL EXPENDITURE - ECONOMIC DEVELOPMENT	0	0	0	0
INTERGOVERNMENTAL EXPENDITURE - OTHER	0	0	0	0
CAPITAL EXPENDITURES	35,944,000	2,037,000	131,300	38,112,300
TOTAL DEBT RELATED PAYMENTS	1,114,100	0	0	1,114,100
APPR. TO RATE STABILIZATION FUND	250,000	13,062,100	0	13,312,100
APPR. TO ELECTRIC CAPITAL RESERVE	0	0	0	0
TRANSFER TO REPS RESERVE	2,298,800	0	0	2,298,800
BWGP START COST RESERVE	50,000	0	0	50,000
TRANSFER TO BUDGET CARRYOVER RESERVE	0	0	0	0
TRANSFER TO ANNEXATION PH V RESERVE - CITY FUND PORTION	4,903,200	0	0	4,903,200
TRANSFER TO COAL ASH RESERVE	2,782,300	15,133,100	0	17,915,400
TRANSFER TO ELECTRIC SUBSTATION REBUILD	2,500,000	0	0	2,500,000
TRANSFER TO TRANS EQUIPMENT CPF	823,000	0	0	823,000
TRANS TO DOT E RAEFORD RD CPF	235,000	0	0	235,000
TRANSFER TO FLEET MAINTENANCE FUND	0	0	0	0
LOAN TO WATER/WASTEWATER FUND	0	0	0	0
TRANSFER TO CAPITALIZED INTEREST	0	214,500	0	214,500
APPR. TO ELECTRIC NET POSITION	0	0	0	0
TOTAL EXPENDITURES ELECTRIC	\$264,662,600	\$34,666,500	\$105,000	\$299,434,100
WATER & WASTEWATER FUND:				
REVENUES	\$116,887,900	\$0	\$0	\$116,887,900
CONTRIBUTIONS AND GRANTS	2,516,600	0	0	2,516,600
REMITTANCES FROM CITY	2,611,900	0	0	2,611,900
TRANSFER FROM W/WW CAPITAL PROJ.	0	0	0	0
APPR. FROM ANNEX PH V RES. FUND	4,777,500	0	0	4,777,500
TRANSFER FROM CAPITALIZED INTEREST FUND	0	852,600	0	852,600

ELECTRIC & W/WW FUNDS SUMMARY

DESCRIPTION	ADOPTED ORIGINAL BUDGET FY 2022	BUDGET AMD #1-5 FY 2022	BUDGET AMD #6 FY 2022	PROPOSED AMENDED BUDGET FY 2022
SERIES 2021 BOND PROCEEDS	8,300,000	2,896,400	0	11,196,400
LOAN FROM ELECTRIC FUND	0	0	0	0
TRANSFER FROM BUDGET CARRYOVER RES	0	0	0	0
APPR. FROM W/WW NET POSITION	5,531,100	2,500,700	(996,800)	7,035,000
TOTAL REVENUES WATER & WASTEWATER	\$140,625,000	\$6,249,700	(\$996,800)	\$145,877,900
EXPENDITURES	\$73,341,700	\$566,300	(\$165,700)	\$73,742,300
BOND INTEREST EXPENSE	9,336,400	1,727,000	0	11,063,400
BOND INTEREST EXPENSE - CITY ANNEX.	0	0	0	0
BOND INTEREST - AMORTIZATION	(826,200)	(121,000)	0	(947,200)
LOAN INTEREST EXPENSE	85,700	0	46,900	132,600
OTHER FINANCE COST	244,200	732,200	311,300	1,287,700
INTEREST - LEASES	37,300	0	0	37,300
CAPITAL EXPENDITURES	33,517,000	(7,469,000)	60,700	26,108,700
DEBT RELATED PAYMENTS	12,636,100	0	0	12,636,100
BOND PRINCIPAL PAYMENTS - CITY ANNEX.	0	0	0	0
LOAN PRINCIPAL PAYMENTS	1,386,200	0	0	1,386,200
TOTAL CONTRACTS PAYABLE PAYMENT	0	0	0	0
APPR. TO RATE STABILIZATION FUND	250,000	0	0	250,000
APPR. TO W/WW CAPITAL RESERVE	0	0	0	0
APPR. TO ANNEXATION PHASE V RESERVE	2,138,700	8,650,000	0	10,788,700
TRANSFER TO ANNEXATION PHASE V RESERVE	2,500,000	0	0	2,500,000
TRANSFER TO NCDOT RESERVE	5,977,900	0	(1,250,000)	4,727,900
TRANSFER TO TRANS EQUIPMENT CPF	0	0	0	0
TRFR TO HURRICANE MATTHEW FUND	0	0	0	0
BUDGET CARRYOVER RESERVE	0	0	0	0
TRANSFER TO CAPITALIZED INTEREST	0	2,164,200	0	2,164,200
APPR. TO W/WW NET POSITION	0	0	0	0
TOTAL EXPEND. WATER & WASTEWATER	\$140,625,000	\$6,249,700	(\$996,800)	\$145,877,900
TOTAL ELECTRIC & W/WW	\$405,287,600	\$40,916,200	(\$891,800)	\$445,312,000

WADE R. FOWLER, JR., COMMISSIONER
EVELYN O. SHAW, COMMISSIONER
RONNA ROWE GARRETT, COMMISSIONER
DONALD L. PORTER, COMMISSIONER
ELAINA L. BALL, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION
955 OLD WILMINGTON RD
P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302-1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

MEMO TO: Elaina L. Ball, CEO/General Manager

A handwritten signature in black ink, appearing to read 'Susan Fritzen', is positioned above the 'FROM' line.

FROM: Susan Fritzen, Chief Administrative Officer

SUBJECT: Agenda Item for March 9th, 2022 Commission Meeting

I would like to request an item be placed on the agenda for the March 9th, 2022 Commission Meeting for staff to present the **Small Local Supplier Program**.

The presentation will be a joint effort by Mark Cannady, Risk, Procurement and Contract Analyst, and Candice Kirtz, Director of Supply Chain.

Open Commission Requests

As of 3-9-22

<u>Commission Meeting Date</u>	<u>Presentation/Discussion Item</u>	<u>Presenter (Staff)</u>
To be Determined	Report Key Ratios Across all Reporting Agencies Requested by: Commissioner Rogers 10/9/19	R. Haskins

PREVIOUSLY CLOSED COMMISSION REQUESTS HAVE BEEN ARCHIVED

February 2022

Personnel Report

<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Temp Staff</i>
MANAGEMENT						
Executive	4	4				
Legal Administration	1	1				
Customer Programs Admin	1	1				
Communications/Comm Rel	1	1				
Support Services Admin	1	1				
Financial Administration	1	1				
Water Administration	1	1				
Electric Administration	1	1				
Total	11	11	0	0	0	
LEGAL						
Legal	2	2				
Total	2	2	0	0	0	
COMM/COMM REL						
Communications/Comm Relatio	5	5				
Total	5	5	0	0	0	
CUSTOMER PROGRAMS						
Programs Call Center	9	8			1	1
Customer Accounts Call Center	33	*34			*1	
Customer Service Center	14	14				
Customer Billing & Collections	14	13			1	1
Development & Marketing	5	5				
Water Meter Shop	2	1			1	
Electric Meter Shop	2	1			1	
Utility Field Services	17	16			1	1
Meter Data Management	7	7				
Total	103	98	0	0	5	3
ADMINISTRATION						
Human Resources	9	9				
Medical	1	1				1
Corporate Development	18	14			4	
Procurement	5	5				
Warehouse	14	11			3	
Fleet Maintenance	28	27			1	
Facilities Maintenance	7	7				
IT Admin & Support	6	5			1	
IT Infrastructure	12	11			1	
IT Applications	14	12			2	
IT DevOps	5	5				
Total	119	107			12	1

February 2022

Page 2

<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
FINANCIAL						<i>or Part-time</i>
Accounting	14	14				
Payroll	2	2				
Accounts Receivable	5	5				
Risk Management	5	5				
Property & ROW Mgmt	5	5				2
Safety	3	2			1	1
Internal Auditing	2	2				
Budget	2	2				
Rates & Planning	2	2				
Capital Projects Admin	5	5				
Total	45	44	0	0	1	3
WATER RESOURCES						
W/R Engineering	38	38				
W/R Construction	106	99			7	
P.O. Hoffer Plant	11	10			1	
Glenville Lake Plant	8	8				1
W/WW Facilities Maint.	26	23			*4	
Cross Creek Plant	12	12				
Rockfish Plant	9	9				
Residuals Management	2	2				
Environmental Services	1	1				
Laboratory	6	6				
W/R Environ. Sys. Prot.	4	4				
Watersheds	2	2				
Total	225	214	0	0	11	1
<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
ELECTRIC						
Electrical Engineering	23	21			2	
Fiber	2	2				
Electric Construction	88	80			8	
Substation	14	12			2	
Apparatus Repair Shop	5	4			1	
CT Metering Crews	4	4				
Compliance	3	2			1	
Power Supply SEPA	0	0				
Power Supply Progress Enel	0	0				
Generation	26	*28			*1	
Total	165	151		0	14	
TOTAL	675	632	0	0	43	8

*2 temporary overstaff in Customer Service

*1 temporary overstaff in W/R Fac Maint pending a retirement

PWC CAREER OPPORTUNITIES

APPARATUS TEST SPEC (10021)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

406

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

2/18/22

Apply Before

3/3/22 5:00 PM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

Monday-Friday 7:00am-3:30pm Overtime and on-call as required

Salary Range

\$22.44-\$28.05/hour

PWC CAREER OPPORTUNITIES

P/P CONTROL OPER (10022)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

408

Locations

Fayetteville, NC, United States

Work Locations

PWC BUTLER-WARNER GENERATION PLANT

Posting Date

2/18/22

Apply Before

3/3/22 5:00 PM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

12 Hour Rotating Shifts

Salary Range

\$28.50-\$35.63/hour

PWC CAREER OPPORTUNITIES

IT SECURITY ANALYST (10001)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

413

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

2/7/22

Posting Expiration

3/8/22 1:26 PM

Posting Visibility

External

Full or Part Time

Full time

Schedule

Monday through Friday 8am to 5pm

Salary Range

\$70,618.28 to \$88,272.86

PWC CAREER OPPORTUNITIES

W/R SCADA SYST SPEC (10005)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

408

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

2/24/22

Posting Expiration

3/30/22 10:30 AM

Posting Visibility

External

Full or Part Time

Full time

Schedule

Monday-Friday 7:00AM-3:30PM

Salary Range

\$28.50- \$35.63

PWC CAREER OPPORTUNITIES

SR. SAFETY HEALTH AND ENVIRONMENTAL SPECIALIST (10019)

Job Info

Organization

Fayetteville Public Works Commission

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

2/15/22

Posting Visibility

External

Full or Part Time

Full time

Schedule

Monday through Friday (on call as required)

Salary Range

\$32.44 to \$40.55 hourly

PWC CAREER OPPORTUNITIES

W/R FAC IE & C TECH (10025)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

406

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

2/24/22

Apply Before

3/10/22 9:03 AM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

Monday-Friday 7:00AM-3:30PM (On Call and Overtime as Required)

Salary Range

\$22.44- \$28.05

PWC CAREER OPPORTUNITIES

W/R SR UTIL WORKER (10026)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

405

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

3/3/22

Apply Before

3/17/22 9:50 AM

Posting Visibility

Internal

Full or Part Time

Full time

Schedule

Monday-Friday 7:30AM-4:00PM Overtime and On Call as Required

Salary Range

\$20.18- \$25.22

PWC CAREER OPPORTUNITIES

DATA GOVERNANCE ADMIN (10017)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

413

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

2/15/22

Posting Expiration

3/15/22 12:54 PM

Posting Visibility

External

Full or Part Time

Full time

Schedule

Monday through Friday 8am to 5pm

Salary Range

\$70,618.28 - \$88,72.86