PUBLIC WORKS COMMISSION MEETING OF WEDNESDAY MARCH 9, 2022 8:30 AM

Present: Evelyn O. Shaw, Chairwoman

Ronna Rowe Garrett, Vice Chairwoman

Donald L. Porter, Secretary Wade R. Fowler, Jr., Treasurer

Others Present: Elaina L. Ball, CEO/General Manager

Chris Davis, City Council Liaison

Media (VIA WEBEX)

Absent: Jimmy Keefe, Cumberland County Commissioner, Liaison

Scott Meszaros, Hope Mills Town Manager

REGULAR BUSINESS

Chairwoman Evelyn Shaw called the meeting of March 9, 2022, to order.

Approval of Agenda

Upon motion by Commissioner Ronna Garrett, seconded by Commissioner Donald Porter, the amended agenda was unanimously approved.

PRESENTATION

UNITED WAY SPIRIT OF NORTH CAROLINA AWARD

Presented by: Amy Navejas, Executive Director/CEO - United Way of Cumberland County

Ms. Amy Navejas presented to PWC the 2021 Spirit of North Carolina Investment in Long Term Sustainable Impact Award. She stated this is the 16th Spirit of NC Award PWC has received. Over \$2M has been raised through the employees with their support in Cumberland County to invest back into this community. PWC has had the largest campaign in Cumberland County for the last two years. PWC is also partners in the 211 phone line, which is free resource line.

Ms. Navejas stated PWC is continually reaching out to United Way in asking how to provide support. PWC's employees truly care about the outcomes of their peers throughout the community.

CONSENT ITEMS

Upon motion by Commissioner Wade Fowler, seconded by Commissioner Ronna Garrett, the Consent Items were unanimously approved.

A. Approve Minutes of meeting of February 23, 2022

B. Approve bid recommendation to award Annual Materials Contract for Construction Operations to McDonald Materials, Inc., Fayetteville, NC, the lowest, responsive, responsible bidder, in the total amount of \$435,738.00, and forward to City Council for approval.

This contract is for the purchase and delivery of materials such as sand clay, topsoil, ABC stone, #57 stone, #78 stone, screenings, surge, riprap and #4 stone for PWC construction operations. The award will be for an initial period through June 30, 2023, and may extend for an additional four (4) periods of one (1) year each, upon mutual agreement by both parties and if budget allows.

The funding for this project will be from the respective requesting department's operating budget for materials

Bids were received February 23, 2022, as follows:

Bidders	Total Cost
*Patriot Hauling, LLC, Hope Mills, NC	\$401,508.00
McDonald Materials Inc., Fayetteville, NC	\$435,738.00
Filler Er Up Truckn LLC, Tar Heel, NC	\$463,469.00
Fayetteville Landscaping & Lawn Care, Inc., Fayetteville, NC	\$667,166.75
L & E Management Services, LLC, Pembroke, NC	\$815,175.10

Note: The costs shown above are based upon unit prices submitted by the bidders multiplied by the estimated quantities of the materials submitted by PWC. Actual costs for the materials and delivery will vary in any particular year, and may be higher or lower than the costs shown.

COMMENTS: Notice of the bid was advertised through our normal channels on January 24, 2022, with a bid opening date of February 23, 2022. Addendum No. 1 was issued on February 16, 2022, to provide responses and clarifications for questions received from prospective bidders and to provide revisions to the Bid Proposal Form. Bids were solicited from several firms and five (5) bids were received, three (3) of which were from the Fayetteville metropolitan statistical area. The bid documents included the requirement for bidders to provide pricing for each specified material identified in the forecast. The bid documents provided that quantity estimates could be increased or decreased during the year or subsequent years. **SDBE/Local Participation:** McDonald Materials Inc., is a local non-SDBE supplier in Fayetteville, NC.

C. Adopt Ordinance # PWCORD2022-09 – FY2022 Electric & W/WW Fund Budget Amendment #6

PWCORD2022-09 is an Electric and W/WW Fund amendment changing the fund balances as follows: The Electric Fund is increasing by \$105,000 to \$299.4 million. The W/WW Fund is decreasing by (\$996,800) to \$145.9 million. The impact to the total Net Position is (\$891,800).

Staff recommends the Commission adopt the attached budget ordinance amendment PWCORD2022.09.

END OF CONSENT

STRATEGIC PRIORITIES UPDATE - FINANCIAL HEALTH/INTEGRATED RESOURCE PLAN

^{*} Patriot Hauling, LLC did not provide pricing for sand clay or topsoil material as required by the bid documents. PWC estimated quantities of 5,160 cubic yards of sand clay and 1,535 cubic yards of topsoil for this initial term of this contract. The failure to provide pricing for the sand clay and topsoil is a material variance from the bid requirements and, therefore, Patriot Hauling, LLC's bid does not substantially conform to the bid specifications. As such, PWC staff determined that the bid submitted by Patriot Hauling, LLC was non-responsive.

Presented by: Jonathan Rynne, Chief Operations Officer, Electric

Chris Dawson, GDS Associates Robert Taylor, GDS Associates

Ms. Ball stated this is a continued discussion we are having around our strategic plan, strategic priorities and key projects and initiatives we have going on in different areas. The presentation we will discuss today is related to our integrated resource plan. This is essentially long range planning around what we intend to do with generation and demand side resources for the long term, looking beyond our contract with Duke Energy Progress.

Mr. Rynne stated this is the second presentation that the Commission is reviewing. We introduced what the IRP was in October. The Commission will hear about the load forecasting for the utility (trying to incorporate all these factors), the impacts of programs PWC will put in place about demand side management, and also begin to look at the portfolio of options PWC may undertake going forward.

Chris Dawson thanked Ms. Ball and Mr. Rynne for the introduction to the presentation. He is joined by two of his colleagues (Gary Brunault and Rob Taylor). He and Rob Taylor will walk through some of the work they have been doing for the past 5-6 months. What have been doing and what is to come.

Why is PWC conducting an IRP?

- ❖ PSCA termination option in 2029 (Provide
- ❖ 3-year notice by July 2029; effective 2032)
- Evaluate potential resource alternatives
- ❖ Evaluate BWGP modifications or alternatives
- ❖ Assess PSCA power cost and benefits of termination
- ❖ PWC Strategic Priorities and IRP
- Financial Health
- Conservation
- Operational Excellence
- Customer Satisfaction

This graphic touches on everything that goes into an Integrated Resource Plan. The first seven building blocks are competed. The final three boxes are to be completed.



Mr. Dawson stated all building blocks are important, but key items for PWC are:

- Evaluate Butler-Warner and purchases from DEP (PSCA)
- **❖** IRP Scenarios
- ❖ IRP Criteria & Metrics
- Create and evaluate alternative resource portfolio

IRP EVALUATIONS

- ❖ Evaluating portfolios using one set of assumptions is ill-advised, because ...
 - o The world has changed dramatically over the past; will continue to do so in the future
- Assess portfolios under different IRP scenarios and assumptions
 - o Evaluate resource portfolios under varying assumptions for the future
 - o Helps "future proof" resource decisions

IRP SCENARIO OVERVIEW

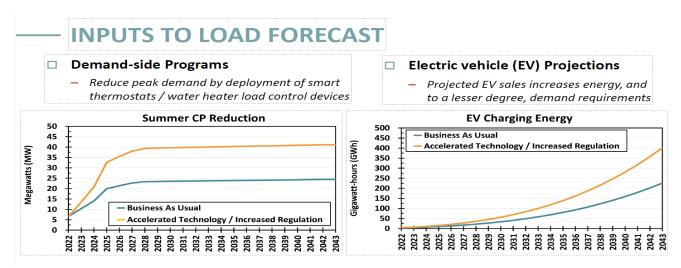
Mr. Dawson discussed the different integrated resource planning scenarios.

	Business-As-Usual (Base Case)	Accelerated Technology	Increased Regulation Increased regulatory environment to address climate change issues	
Summary	The world we know today	Accelerated economic growth drives higher penetration of clean tech		
Demand Side Programs	Moderate program growth	Higher program growth	Higher program growth	
Electric Vehicle Sales	Mid-range EV sales growth (50% of sales by 2040)	Higher EV sales growth (75% of sales by 2040)	Higher EV sales growth (75% of sales by 2040)	
Supply Side Options (Thermal)	Current technologies; expected costs	Current technologies; lower costs	Current technologies; higher costs	
Supply Side Options (Renewable)	Moderate growth; expected costs	Higher growth; lower costs	Moderate growth; higher costs	
Natural Gas Pricing	Current forward pricing AEO2021 Reference Case (long-term)	Current forward pricing and extrapolated (long-term)	Current forward pricing and AEO2021 Low Gas & Oil Supply (long-term)	
Regulations	NC House Bill 951	NC House Bill 951	NC House Bill 951; CO ₂ tax	
Carbon Tax	N/A	N/A	Yes; \$30/ton (2024)	

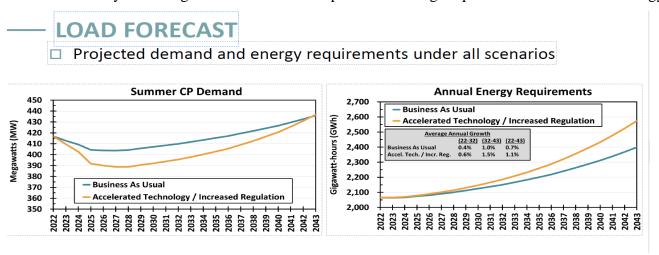
EXISTING POWER SUPPLY RESOURCES

Mr. Taylor updated the Commission on GDS and PWC work to date:

- Butler-Warner
 - o Reviewed / evaluated projected operations
 - o Potential IRP Alternatives
 - Continued operation
 - Re-power
- **❖** DEP PSCA
 - o Updated projections of DEP production system costs (PSCA)
 - o Incorporating DEP's assessment of future resources



Mr. Taylor responded to Commissioner Fowler's question regarding the meaning of Accelerated Technology. He stated it is any technological items that will help to lead to a higher penetration of clean technology.



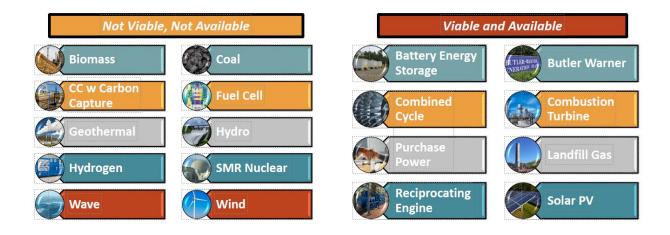
Mr. Taylor also discussed Load Duration Curve & Resource Targets and the need to develop resource planning targets based on load duration curves.

SUPPLY SIDE ALTERNATIVES

What resources do we have available to us to meet our strategic planning requirements?

- Identify commercially-viable technology alternatives that can effectively serve PWC's load.
 - What is geographically available to me in NC?
 - What is commercially viable?
 - What helps to meet some of my

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RESOURCE PORTFOLIOS

- Combine resources to create alternative resource portfolios
 - Include portfolios with combination of various resource technologies
 - Evaluate portfolios on two planning horizons:
 - o 2024 2032
 - \circ 2033 2043
 - o Best portfolios will be economically beneficial under both planning horizons

CRITERIA & METRICS

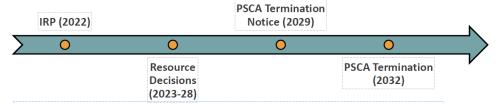
- * RP criteria to value portfolios
 - Quantitative and qualitative factors
- Create portfolio "scorecards"
 - **❖** Allows ranking of portfolios

Criteria	Metric	Scoring	
Power Cost	Net present value (NPV) of power cost	Lower is better	
Volatility Risk	Measuring portfolio volatility	Lower is better	
Carbon Intensity	Carbon dioxide (CO ₂) emissions & RECs Lower is		
Financial Strength	"Total Net Position" of Electric Fund	Larger is better	
Resiliency	Native load status, black-start, diversity	ative load status, black-start, diversity Greater is better	
Financial Flexibility	Remaining bonding capacity (\$M)	Larger is better	

Criteria	Measure	Unit	Weight	Portfolio 1	Portfolio 2	Portfolio 3
Power Cost - Ranking	NPV	\$M	35%	\$600M 2	\$500M 1	\$700M 3
Volatility Risk - Ranking	NPV	\$M	15%	\$40M 1	\$50M 2	\$60M 3
Carbon Intensity - Ranking	CO ₂ Emissions and RECs	Tons less RECs	15%	50,000 2	100,000 3	20,000 1
Financial Strength - Ranking	Net Position	\$M	10%	120 1	100 <i>3</i>	110 2
Resiliency - Ranking	Native Load Status, black- start, resource diverse	# of Attributes	15%	2 3	5 1	4 2
Financial Flexibility - Ranking	Bonding Capacity	\$M	10%	\$50M 3	\$100M 1	\$75M 2
Overall - Ranking			100%	2.0 2	1.7 1	2.3 3

DESIRED RESULTS

- ❖ Present 2-3 options; providing direction over next 5-7 years.
 - o Identify path forward; balance costs and risks for benefit of PWC stakeholders.



- **❖** Manage Uncertainty
- Plan needs to have flexibility to evolve and adapt to future changes (e.g. technology, regulatory, commodity)
- o Update/reassess every 3-5 years to continuously evaluate risks/rewards

Commission, staff and GDS discussed resilience, resources, and volatility in the industry.

Chairwoman Shaw thanked GDS and Mr. Rynne and his staff for the presentation today.

SMALL LOCAL SUPPLIER PROGRAM DISCUSSION

Presented by: Candice Kirtz, Director of Supply Chain

Mark Cannady, Risk, Procurement and Contract Analyst

Mr. Cannady stated in early July, Senate Bill 294 was approved which created session law that allowed PWC to create a small business enterprise program to promote the development of small businesses within the Fayetteville Metropolitan Statistical Area. (MSA). He went on to state that he was requested to head up and create an internal team to develop a program that conforms to the approved legislation.

The Program Development Team consisted of members from the Water, Electric, Finance, Legal, Community Relations, and Supply Chain Departments. The team formulated a Project Charter that incorporated a Project Goal, Scope Requirements of the program and Milestones.

Using the Project Charter as a guide, the team began the program development process by brainstorming ideas regarding barriers that inhibit small local suppliers from doing business with PWC. Additionally, the team reviewed small business programs within the state and throughout the country and incorporated those ideas to create a foundational plan which includes a program purpose, established objectives, a certification standard, a strategy for program application and the establishment of contracting and organizational goals.

Mr. Cannady thanked Commissioners Shaw and Porter for their feedback, and the team has incorporated their feedback into what Ms. Kirtz and Mr. Cannady presented.

SLS Program Objective

Mr. Cannady stated the objective of the program is to support local utilization, encourage capacity development, and offer procurement opportunities to business enterprises that meet the eligibility requirements.

Objectives

- Increase the participation of SLSs in PWC procurements.
- Increase PWC's local economic impact by encouraging reinvestment of procurement dollars into the Fayetteville Metropolitan Statistical Area (FMSA).
- Ability creates an adaptable Program by using data to support the decision-making process.

Provide accurate reporting of SLS Program by creating strategic measurements and provide periodic reporting of the program results.

SLS Certification Standard

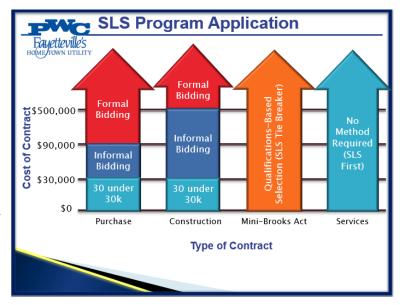
- ▶ Size Small Business as defined by the U.S. Small Business Administration.
- ▶ Business Location Maintains a primary business location within the Fayetteville MSA.
- Integrity Applicant has the ability to perform the work associated with procurement opportunity.
- ▶ Cooperation Applicant will cooperate fully with PWC requests for information to support their eligibility.

SLS Program Application

The strategy for SLS program application will consist of applying the program to all PWC procurement practices.

PWC issues purchase, construction, professional service, and service contracts. State statute sets forth a series of bidding actions based on the on the type of contract being executed. The different colors represent different types of bidding procedures for each type of contract based on the projected cost of the contract.

The light blue areas represent purchase and construction contracts under 30k and general



services. For these area's the team has proposed a 30 under 30 program where PWC identifies at least 30 procurement opportunities annually. Those opportunities will be solicited from SLS certified firms only. Additionally, this program will use a proactive approach of providing departments with at least 30 SLS firms to use for opportunities under 30k and to seek out first for general services contracts.

For formal and informal bid contracts (the red and dark blue areas), SLS provisions will be included within the bid documents with goals being established and required good faith efforts being met if the prime contractor does not meet the established goal for the procurement opportunity.

For Professional Services contracts (Orange Area), these contracts are awarded by a qualifications scoring process and not by bid price. SLS participation will be used as a tiebreaker when all else is equal in this scoring process. PWC will also use good-faith efforts to notify SLSs of professional service opportunities in this procurement category.

SLS firms will be able to participate on both 30 under 30 procurement opportunities as well as formal and informal procurement opportunities. SLSs will not be restricted to any particular procurement opportunity in that they can participate on large prime contracts as a subcontractor and receive direct contracts from PWC.

SLS Goals

FY23 will be used as a baseline to establish an organizational goal for FY24. Goal setting will consist of evaluating upcoming PWC procurement opportunities compared to the availability of SLSs and industry trends

SLS goals will be used as a measure to gauge the effectiveness of the program. The first year of the program will involve certifying firms and monitoring their participation in PWC contracting for the fiscal year. Using that data, along with disparity study recommendations and data, an organizational goal will be established for PWC for FY24.

The goal setting process will consist of evaluating upcoming procurement opportunities, past award and participation trends, availability of certified SLSs, and industry trends.

The organizational goal will be established and disseminated to individual departments, so that departments are aware of the SLS program, and to promote the utilization of SLSs on departmental contracts. SLS goals will also be part of the overall strategic measure for PWC.

Ms. Kirtz stated SLSs will benefit from the following program incentives.

- SLSs will be invited to review specifications or scopes of work to provide input on any terms that create barriers for them to compete in specific procurement opportunities
- Bid debriefs will be scheduled with SLS to review bid outcomes and discuss opportunities for improvement
- PWC has continued its partnership with the Fayetteville State University's SBTDC to provide training and business development resources
- SLSs will be able to be listed on the 30 under 30 list, which is our quote local first initiative.
- Through good faith efforts, joint ventures and subcontracting to SLSs on projects with Primes will be both encouraged, recognized, and monitored.
- Also, their business profile will be shared on the PWC supplier directory which is a resource used by procurement and our departments for source selection. It is also a tool provided to primes when they are looking for subcontracting availability within the area.

Internal Implementation

Ms. Kirtz stated the SLS Committee and Supply Chain Services Department is committed to implementing a strong program and in doing so they have developed an internal and external communications plan.

She stated the SLS committee created a communications plan to prepare PWC for the program's implementation. She stated communications will be sent in various methods to share helpful information for departments to participate in the program. A SharePoint site will be created to house relevant resources. PWC will be trained on how to engage SLS for their procurement opportunities and SLS participation language will be added to bid documents.

The group will also continuously review department spending which will allow the group to provide SLS recommendations to departments as well as the pre-developed 30 under 30 list to their procurement opportunities.

External Implementation

Ms. Kirtz stated an external communication plan similar to the internal communication plan will be implemented. It will target the SLS community.

She stated PWC will spotlight SLSs that are doing business with PWC, and provide routine updates. Engagement sessions will be offered that will include meet and greets so SLSs can virtually meet the procurement team. PWC will also send out communication to recruit SLSs for the program to self-certify.

A new website will be created as a one-stop-shop of PWC resources for the SLS community. Ms. Kirtz will provide training opportunities on how to do business with PWC. The SBTDC will be essential for this outreach.





With future reporting, the corporate dashboard will provide local spend in comparison to total PWC spend. Once the SLSs are certified the report will also show the SLS breakdown. The first annual report will include factors that reflect PWC efforts such as the annual total spend, total local spend, and SLS spend. A directory trend will be provided that compares year to year with FY23 as a base year. A summary of outreach events will be shared, and an SLS spotlight will be provided. Ms. Kirtz also stated PWC will include SLS opportunities and testimonials to this report to reflect what PWC has offered to its SLS program participants.

Commissioner Garrett asked why we are not having goals set for FY24. Ms. Ball responded to Commissioner Garrett's question. She stated we are beginning this program from scratch, and will defining the program and the scope. We will collect information for the corporate dashboard. Once we become up and running and have a cadence and see what the spend rate is we can make a more informed decision. Additional discussion ensued.

The Commission and staff also discussed the supplier self-certification and joint-venture aspect of the program.

The Commissioners, as well as Ms. Ball thanked Mr. Cannady, Ms. Kirtz and Mr. Doty for the creation and setting the parameters of this program.

PWC Employee Appreciation Day

Ms. Ball thanked the HR Department for facilitating our Employee Appreciation Day, which was held on PWC's 117th Anniversary. She stated she received a lot of positive comments.

TEXFI Remediation

Ms. Ball thanked the City of Fayetteville for the execution of the Assignment. We are moving the project forward. It is in support of our conservation strategic plan, and addressing water quality and water risks.

Closed Session Briefings

Ms. Ball stated she participated in closed sessions with the City and the County regarding a waste to energy concept that we would like to move forward. We are budgeting for it this year and upcoming budget years.

Metronet

Metronet held a very large community announcement on March 8th. They have stood up their gigabit internet services here in Fayetteville. It is a huge accomplishment. We will be a gig city. A number of community leaders were on-hand. We were excited to be included.

Power Cost

We monthly receive an actual report of how much power costs are occurring. In December of each calendar year, Duke sends us an estimate of what they expect power costs will be. We received our January results, and as you would expect the actual costs came in at almost 40% higher than projected. It is all due to natural gas and the geopolitical instability. There is no action needed. This is why we have reserves. We receive a lot of questions of why we have reserves, and it is for these rainy days. It allows us to buffer these spikes, so our customers do not feel it.

New Data Center

There have been a couple data center articles. We recently announced that a new 5 MW data center is coming to the area tied to digital currency. There have been several articles questioning whether or not these customers are good customers for us. Ms. Ball stated we service all customers. We are excited about this data center. Not only will it present a large amount of load. When we sell more kilowatt hours it helps spread our cost across more customers/more sales. It helps everyone. This customer is unique because they will help work with us and drive down their usage during our peak windows.

COVID Protocols

On Monday we will change our COVID protocols. Now that our community cases have gone down, and we only have one case here at PWC. We, as the County and other entities will move to a mask optional position. We have had great discussions around this. We believe at this point we are in a place where we can accommodate a mask optional posture. Ms. Ball stated we will send out communications to employees, update our protocols in our buildings and facilities. We will reinforce with employees, is we are not out of the pandemic, and if it gets worse again, we may have to tighten down again. As we go to mask optional, we all need to respect one another. We will not make any changes to our COVID leave.

Annexation – Phase V

We have completed Project Area 24A, which is in Cliffdale Hills. We will have a virtual meeting tonight in which we will share connection tips and information. We will begin construction in project area 24B (Village Hills and Kings Mill). Construction will begin later this month. March 16th we will have an in-person meeting, and residents will be able to meet our staff and contractor and have their questions answered.

APPA Legislative Rally

Ms. Ball attended the APPA Legislative Rally in Washington, DC last week. She stated they met as an industry trade group and set legislative objects for the US for Public Power. She stated she had the opportunity to meet with Ted Budd, and spoke to him not only about power considerations and water quality issues that are really important to our area; and Mr. Hudson's office, and similarly spoke to his office about power considerations and water quality issues.

Ms. Ball discussed the issues that are being discussed at the federal level in-regards to public power. She also stated there was discussions around transmission.

We are just finishing construction in Rayconda, Area 23. When we go into these areas, we are not the most popular people. They do not like we are going to dig up their neighborhoods; they do not like they are going to be assessed. Mr. Brown attended a meeting they recently had to give the residents the next steps. He stated he received a very enthusiastic comment from Ms. Barkley (United Way) about the work from Sam Cannady, one of our other employees, and the contractor (T.A. Loving). He stated as he got up to leave, he received an applause from about 50+ residents. He stated they were not applauding him, but they were applauding the Water Resources staff who worked in their area, answered their questions, and addressed their issues. Mr. Noland stated this is a PWC success, as there are others who are not in Water Resources who help to make these projects successful.

COMMISSIONER/LIAISON COMMENTS

Commissioner Ronna Garrett

Commissioner Garrett thanked staff for continuing the COVID leave. Not everyone is doing it. Not everyone is mandated to do so, and she appreciates the leadership for continuing the leave.

Also, yesterday was International Women's Day. She appreciates the women in her life, our first female CEO and she loved the article on Susan Fritzen, Women in S.T.E.M.

Commissioner Wade Fowler

Commissioner Fowler thanked the staff for the presentations. He also thanked GDS for the great work there are doing on PWC's behalf.

He congratulated Demetria Davis (wife of Council Member Davis) for being named Mother of Year for the State of NC.

Commissioner Donald Porter

Commissioner Porter stated he appreciates being part of an organization that when you go places the people know our front-line people. He was at the MLK Banquet, and as he was introducing Ms. Justice-Hinson, everyone knew her.

He also commented on the articles that were published regarding the project that is coming to our area.

Council Member Chris Davis

Council Member Davis stated he appreciates the team efforts between the City and PWC pulling together. He looks forward to building that momentum.

Commissioner Evelyn Shaw

Commissioner Shaw stated our CEO has been very modest in regard to the compliments she and PWC received yesterday during the Metronet lighting of the fire (as opposed to the cutting of the ribbon)

The County Commission Chairperson, as well as our Mayor was very clear they understood this project with Metronet would not have been successful without PWC's participation. She went on to state this project began before Ms. Ball came to us, and those who are in the room and those who have gone on are certainly a part of Metronet. She stated she certainly appreciated how Attorney Jamie West kept us on track so that even those of us who are not lawyers and thought we had the right idea, made sure it was refined in legal terms. He made sure the agreement was what it needed to be to protect the PWC community and Fayetteville in general. Metronet was appreciative that the PWC team, while we were eager to bring them to the City in conjunction with the County and the City of Fayetteville we did our due diligence to ensure what PWC was allowing would be something that would serve this organization well.

Ms. Ball also received much credit on how she came in on day one to get this agreement going. Commissioner Shaw thanked Ms. Ball for bringing this Metronet agreement home.

REPORTS AND INFORMATION

The Commission acknowledges receipt of the following reports and information.

- A. Personnel Report February 2022
- B. Position Vacancies
- C. Actions by City Council during the meeting of February 28, 2022, related to PWC:
 - ➤ Approved Resolution Accepting a State Loan Offer Under the Safe Drinking Water Act Amendments of 1996

CLOSED SESSION PURSUANT TO NC GENERAL STATUTES 143-318.11(A)(3) TO DISCUSS LEGAL MATTERS

Commissioner Wade Fowler motioned to enter into closed session pursuant to NC General Statutes 143-318.11 (a)(3). Motion was seconded by Commissioner Ronna Garrett, and unanimously approved at 10:35 am.

Upon motion by Commissioner Ronna Garrett, seconded by Commissioner Donald Porter, the Commission returned to open session at 10:54 a.m.

CLOSED SESSION PURSUANT TO NC GENERAL STATUTES 143-318.11(A)(6) TO DISCUSS PERSONNEL MATTERS

Upon motion by Commissioner Donald Porter, seconded by Commissioner Wade Fowler, the Commission entered closed session pursuant to NC General Statutes 143-318.11(a)(6) R 10:54 a.m.

Upon motion by Commissioner Wade Fowler, seconded by Commissioner Donald Porter, the Commission returned to open session at 11:31 a.m.

ADJOURNMENT

There being no further business, upon motion by Commissioner Porter, seconded by Commissioner Garrett, the meeting adjourned at 11:31 am.