

WADE R. FOWLER, JR., COMMISSIONER
EVELYN O. SHAW, COMMISSIONER
RONNA ROWE GARRETT, COMMISSIONER
DONALD L. PORTER, COMMISSIONER
MARION J. NOLAND, INTERIM CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION
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PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, NOVEMBER 9, 2022
8:30 A.M.

AGENDA

I. REGULAR BUSINESS

- A. Call to order
- B. Approval of Agenda

II. CONSENT ITEMS

(See Tab 1)

- A. Approve Minutes of meeting of October 26, 2022
- B. Approve Setting a Public Hearing On Expanding the Economic Development Riders and Revising the Service Regulations and Charges for December 14, 2022; Direct Staff To Give Public Notice
- C. Adopt PWC Ordinance – PWCORD2022-36 – FY2023 Electric and Water/Wastewater Fund Budget Amendment #4

PWCORD2022-36 is an Electric and W/WW Fund amendment that is moving the Mythics Platform as a Service project from debt, with interest expense, to operating expenditures due to the determination that it no longer meets GASB 96 criteria. This net \$202,300 movement per Fund has a net zero effect to both Electric and W/WW Net Position

COMMENTS: Staff recommends that the Commission adopt the attached budget ordinance amendment PWCORD2022-36.

- D. Adopt PWC Ordinances – PWCORD2022-37 and PWC ORD2022-38 – Grant Project Fund Budget Ordinances

PWCORD2022-37 creates the Sanitary Sewer Main Rehabilitation ARPA Project Fund to rehabilitate older clay and concrete sanitary sewer mains where PWC has

had sanitary sewer overflows. Fayetteville PWC received an American Rescue Plan Act (ARPA) grant through NCDEQ in the amount of \$4,973,845.

PWCORD2022-38 creates the Water System AIA Grant Project Fund for the development of water lateral service inventory, assessments of critical water and/or sewer assets and other components related to PWC's asset management program. Fayetteville PWC received the Asset Inventory and Assessment (AIA) grant through NCDEQ in the amount of \$400,000.

COMMENTS: Staff recommends that the Commission adopt the attached GPF budget ordinances.

END OF CONSENT

III. GENERAL MANAGER REPORT

IV. COMMISSIONER/LIAISON COMMENTS

V. REPORTS AND INFORMATION

(See Tab 2)

- A. Personnel Report - October 2022
- B. Payments by Payment Type – October 2022
- C. Career Opportunities

VI. CLOSED SESSION PURSUANT TO NORTH CAROLINA GENERAL STATUTES 143-318.11(A)(3) FOR LEGAL MATTERS

VII. ADJOURN

PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY OCTOBER 26, 2022
8:30 AM

Present: Ronna Rowe Garrett, Chairwoman
 Donald L. Porter, Vice Chairman
 Evelyn O. Shaw, Secretary
 Wade R. Fowler, Jr., Treasurer

Others Present: Mick Noland, Interim CEO/General Manager
 Deno Hondros, City Council Liaison
 Adam Lindsay, Asst. City Manager (VIA WEBEX)
 Media

Absent: Jimmy Keefe, Cumberland County Liaison

I. REGULAR BUSINESS

Chairwoman Ronna Rowe Garrett called the meeting of October 26, 2022, to order at 8:30 am.

APPROVAL OF AGENDA

Commissioner Evelyn Shaw motioned to amend the agenda by adding a closed session as Item VIII to consult with an attorney pursuant to G.S. 143-318.11(a)(3) and by removing from the Consent Items, item II.D. regarding pension benefits, which is then to be placed on our regular agenda as Item IX. Commissioner Donald Porter seconded motion, and the amended agenda was unanimously approved.

II. CONSENT ITEMS

Commissioner Wade Fowler, motioned to approve the Consent Items as amended. Motion was seconded by Commissioner Evelyn Shaw, and the Consent Items were unanimously approved.

- A. Approve Minutes of meeting of October 12, 2022
- B. Approve cancellation of November 23rd and December 21st Commission Meetings
- C. Adopt PWC Resolution # PWC2022.27 - Resolution Approving an Extension to July 28, 2023, of the Waiver of Utility Connection Charges for Customers in Annexation Phase V, Area 23.2

As a result of severe ongoing national supply chain disruptions for materials needed by PWC's retail customers in Annexation Phase V, Area 23.2 to establish service connections to PWC's system, staff recommends that the Commission adopt a resolution extending by six (6) months the period for which Utility Capacity Charges will be waived pursuant to Section 11.E.1 of the Service Regulations for timely customer connections until July 28, 2023.

COMMENTS: Staff recommends the Commission grant a six-month extension of the Utility Capacity Charge waiver until July 28, 2023, for retail customers in Annexation Phase V, Area

REMOVED FROM CONSENT, AND PLACED AS ITEM IX FOR DISCUSSION

~~D. Adopt PWC Resolution # PWC2022.28 — Resolution Regarding Pension Benefit Retirement Allowance Payments~~

~~Due to: (1) increasing competition in the labor market for infrastructure projects, (2) the value of the pension benefits that PWC offers its employees through the Local Governmental Employees' Retirement System (LGERS) in promoting retention, and (3) concerns that have been raised regarding the potential imposition of contribution based benefit caps that limit the value of the LGERS pension benefit to the detriment of PWC's employees as a result of a series of legislative enactments, staff recommends that the Commission adopt a Resolution regarding Pension Benefit Retirement Allowance payments to pay, for eligible employees, any reduction in an employee's retirement allowance due to the imposition of a contribution based benefit cap.~~

~~COMMENTS: Staff recommends the Commission pay, for eligible employees, any reduction in an employee's retirement allowance due to the imposition of a contribution based benefit cap.~~

- E. Approve bid recommendation to award bid for the purchase of Subsurface Switch 600 AMP to WESCO Distribution Inc., Clayton, NC, the lowest, responsive, responsible bidder, in the total amount of \$148,535.15, and forward to City Council for approval.

The Subsurface Switch 600 AMP is Warehouse Inventory.

Bids were received October 6, 2022, as follows:

<u>Bidders</u>	<u>Manufacturer</u>	<u>Total Cost</u>	<u>Delivery</u>
WESCO Distribution Inc., Clayton, NC	ABB	\$148,55.15	30 Weeks

COMMENTS: Notice of the bid was advertised through PWC's normal channels on September 20, 2022, with a bid opening date of October 6, 2022. PWC's Procurement Department also directly solicited three (3) distributors for this bid. PWC received only one (1) bid. Electric Engineering and Electric Construction have reviewed and concur with the award recommendation.

END OF CONSENT

III. PRESENTATION OF FINANCIAL HIGHLIGHTS AND ANNUAL AUDIT REPORT FOR FISCAL YEAR 2022 PREPARED BY PBMARES, LLC

Presented by: Rhonda Haskins, Chief Financial Officer
Rhonda Graham, Controller
Robert Bittner, III, CPA, MBA – PBMares, LLC

Rhonda Haskins, Chief Financial Officer, presented Robert Bittner, Audit Partner for PBMares, LLC. PBMares is our auditing firm selected by the Council. Mr. Bittner has performed the annual audit for the past five years. He is attending the meeting virtually today. Mr. Bittner stated on behalf of himself and Mr. Willie Cooper, Jr, (who is their local subcontractor) they appreciate the opportunity to continue to serve the Commission. And they enjoy the work they do here at PWC. He thanked Ms. Rhonda Haskins, Ms. Rhonda Graham and Ms. Sabrina King

Mr. Bittner stated regarding the audit, PWC received a Clean Opinion or Unmodified Opinion. This is the highest level of assurance they can provide. This means on a reasonable basis they believe everything is stated appropriately as required in GAAP.

Mr. Bittner went on to describe the differing sections of the Annual Comprehensive Financial Report (ACFR).

Mr. Bittner stated in accordance with government auditing standards, they are required to audit and report the Commission's compliance with laws, regulations, grants, and contracts, as well as they are required to disclose any significant deficiencies or material weaknesses in internal control they note during the audit, as well as any fraud, waste or abuse or any non-compliance with any laws regulations or statutes they identify during the course of the audit. Mr. Bittner stated they did not identify any significant deficiencies or material weakness in internal controls this year during of the audit this year. They did not identify any non-compliance of laws, regulations or statutes.

Mr. Bittner stated the auditors are also required to issue the AUC260 Letter. This is a required communication for auditors to those charged with governance. He explained the purpose and the contents of this document. Mr. Bittner stated there were no control deficiencies related to the financial statements. He went on to highlight certain areas of the document.

While uploading the financial statements to the LGC, they complete a Data Input Form. Now there is a Performance Indicators Report they are required to present to the Commission in open session. He stated there are no Performance Indicators in the document that would require a response to the LGC. There are four pages of indicators and there are no items of concern.

Mr. Bittner stated he would have mentioned GASB Statement 96 which will be coming next year, however PWC has already implemented it into FY22.

Commissioner Fowler asked Mr. Bittner how many audits he does that come out that are non-modified opinions. Mr. Bittner stated they do as a firm about 50-60 governmental audits each summer. There are about 10-15% that receive an unmodified opinion with no findings, no significant deficiencies, and no material weaknesses. It is a testament to PWC's finance team.

Commissioner Porter, commended Ms. Haskins and her staff, and the staff as a whole. It is not a one team project, but an effort by the entire PWC team. He also thanked Mr. Bittner for the report.

Commissioner Rowe Garrett asked Ms. Haskins to provide an explanation of the trend in the quick ratio. Ms. Graham will provide more detail in the presentation. Commissioner Rowe Garrett also commended Ms. Haskins, her team, as well as the PWC staff as a whole for the unmodified opinion on the audit. She also thanked Mr. Bittner for the Annual Audit Report.

Ms. Haskins introduced Ms. Rhonda Graham to present the Financial Highlights. Ms. Graham thanked the staff of the Accounting and Financial Planning Departments for their hard work and continued dedication to make each year a success. In particular the directors and managers, which include:

Jason Alban, Director of Financial Planning
Marsha Krings, Accounting Manager
Lisa Barbee, Financial Rates Manager

Sabrina King, Financial Reporting Manager
Lisa Buffalo, Financial Planning Manager
Martin Cunningham, AP/AR Supervisor

Ms. Graham stated the following events have shaped our year.

Economic Impacts

- Market to market adjustment – (9.8M)
- Rapid rise in interest rates – second half of fiscal year
- Inflation and supply chain

New Rate

- New Cost of Service Water and Sewer Rates will be effective August 2021

Leases

- GASB87 and GASB96 Implementation
 - Lessee – Asset \$5.4M and liability \$5.3M
 - Lessor – Receivable \$5.6M and Deferred Revenue \$5.5M
 - Reclassification of expense from operating to principal and interest payments

DEP

- \$4.3 million Energy Catch-Up
- Energy and Capacity True-up \$5.4M

Weather Impacts

- Average rainfall down significantly from prior year
- Heating and Cooling degree days up from prior year

Major Projects

- Closeout of NCDOT Raeford Road Proj - \$5.2M expense impact
- Turbine overhauls
- Big Rockfish Creek

Key Financial Ratios - The Current Ratio is 4.1:1; Quick Ratio is 3.7:1

Highlights

Operating Revenues	\$ 347.2
Power Supply and Generation	141.3
Other Expenses	162.6
Payment in Lieu of Taxes	11.9
Change in Net Position	23.0
Unrestricted Cash and Investments	127.0
Total Assets	1,619.8
Total Net Position	\$1,114.1

Key Performance Indicators: Days Cash is 131; Debt Coverage Ratio is 3.26, including intergovernmental expenses, and 3.73 excluding inter-governmental expenses. Leverage is 40.3% (Total Debt/Net Book Value). Ms. Graham also reviewed the Age of Systems.

Ms. Graham noted the Net Position is growing each year. For 2022, Electric Net Position is \$499.7M; Water/Wastewater is \$614.4M

Electric Revenues were \$227.5M, an increase from the prior year (\$224.3M) and below budget @ \$230M. Water/Wastewater Revenues were \$119.7M, exceeding the prior year (\$112.8M), and higher than budget @ \$116.6M.

Influences on Sales:

Heating Days - Average Winter Temp 51.0° vs 49.9° PY
Cooling Days - Average Summer Temp 74.1° vs 73.1° PY
Rainfall - Total Rainfall for was 25.7" vs 48.34" PY

Electric - Average kWh per Month

- Residential – Down .6%
- Non-Residential – Up 6.2%
- Large Users – Up 6.5%

Water - Average Gallons per Month

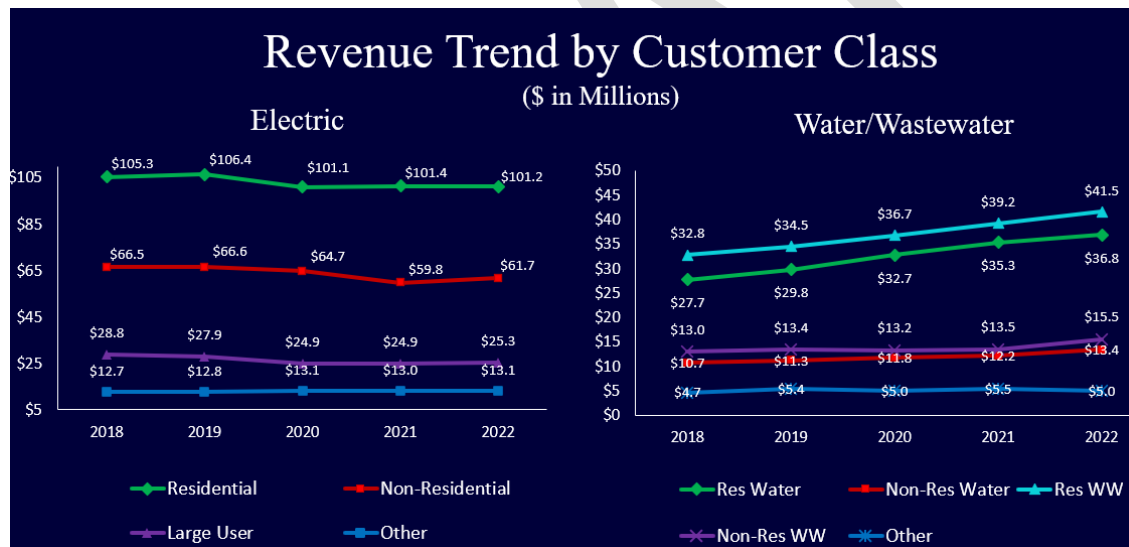
- Residential – Down .7%
- Non-Residential – Up 6.9%
- Large Users – Up 3.3%

Wastewater - Average Gallons per Month

- Residential – Down .8%
- Non-Residential – Up 6.6%
- Large Users – Down 6.4%

Electric Sales Revenues are up 1.1% from the prior year; \$201M, compared to \$199M in FY2021. Electric Volume Sales are up 1.5% from the prior year.

Water/Wastewater Sales Revenue: Water Up 5.4% from the prior year (\$55M, compared to \$52M in FY21). WW is up 7.4% over the prior year (\$58M, compared to \$54M in FY21). Volumes sales for Water are up 2.3% from the prior year; WW volumes sales are up .2% from the prior year.



Ms. Graham noted the following are our largest Electric customers: Walmart, Food Lion, Fayetteville Technical Community College, Momentive Spec. Chemical; Fayetteville State University, Mann+Hummel, Nitta Gelatin, Goodyear, Cargill, Cape Fear Valley Medical Center.

The top ten water users were: Aqua Water, Dak America, Ft Bragg Military Base, Hoke County, Town of Spring Lake, Goodyear, Cargill, Cape Fear Valley Medical Center, Momentive Specialty Chemicals, and Carolina By Products.

The top ten wastewater users were: Fayetteville State University, Mann+Hummel, Nitta Gelatin, Cape Fear Valley Medical Center, Cargill, Carolina By Products, Goodyear, Eastover Sanitary District, Norcross District, and Town of Stedman.

Ms. Graham discussed the Other Operating Revenue in Electric, Water and Wastewater. She noted the Butler Warner Lease Payment is the largest of the revenue we have. She noted in Water/Wastewater our Investment Income decreased significantly. She also noted an increase in the late payment fees.

Electric System Requirements

- Purchased MWh 2,094,431
- System Demand 417MW
- Coincident Peak Demand 411MW

Water System Usage

- Total Volume 8,487 Mg, up 2.45%
- Highest Monthly Peak Flow 33.7 Mg
- Average Monthly Flow 23.7 Mg

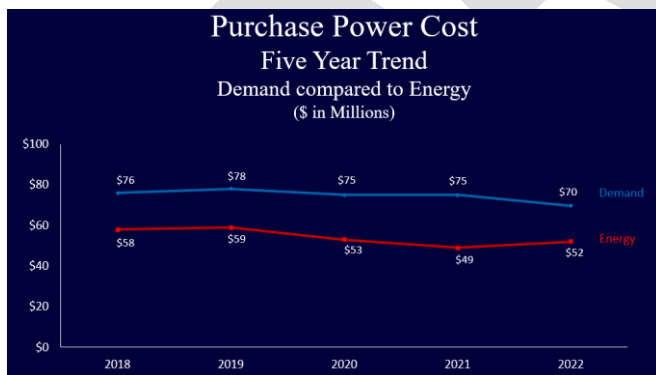
Wastewater System Usage

- Total Volume 6,153 Mg, up .23%
- Highest Daily Peak Flow 18.4 MGD (RF); 16.3 MGD (CC)
- Average Monthly Flow 13.9 Mg (RF); 12.3 Mg (CC)

Ms. Graham stated the largest expenditures in the Electric Fund, excluding Power Supply, were Personnel Services at \$33.5M; Capital Outlay was \$23.8M; Appropriations were \$40.7M; Transfer to the City was \$11.9M; Other Operating Expenses were \$25.0M; and Debt Related Payments were \$2.2M.

The Commission and staff discussed the costs PWC incurred regarding the Metronet project of \$1.5M.

The largest expenditure in the Water Fund were Personnel Services at \$35.8M; Debt Related Payments were \$25.5M; Capital Outlay was \$15.4M; Other Operating Expenses were \$17.2M; Appropriations were \$20.1M; and Contractual Services were \$9.2M.



PWC's PILOT (Payment In-Lieu of Taxes) & Services to the City of Fayetteville totaled \$15.8M. Ms. Graham noted over the last 5 years, PWC's total impact to the City's General Fund was \$84.1 Million. Additional discussion ensued.

Electric & Water Bad Debt as a Percent of Sales remains under 1% at .20%, compared to .29% in FY21. Discussion ensued.

Ms. Graham stated the Water/Wastewater Fund has 71.4% of PWC's Capital Assets; Electric has 28.6%. She reviewed PWC's Capital Improvement activities and Sources of Funding; PWC's Debt Service and Coverage; and Third Party Capital Contributions for Electric, Water and Wastewater.

The Electric Rate Stabilization Fund has a balance of \$42.7M. The Water Wastewater Rate Stabilization Fund has a balance of \$1.58M; The Coal Ash Reserve has a balance of \$10.2M.

Following additional discussion, and comments from the Commissioners, Chairwoman Garrett thanked Ms. Haskins and Ms. Graham for the FY22 Financial Report.

IV. GENERAL MANAGER REPORT

United Way Campaign

Mr. Noland stated the PWC will kick off the United Way Campaign on November 1st with our meal packing event. PWC plans to pack 35,000 meals during a two hour event. Ms. Justice-Hinson stated 140 employees have volunteered and meals will go to Fayetteville Urban Ministries, Catholic Charities, Armed Services, YMCA and Better Health.

Budget Presentation Award

Mr. Noland stated PWC has received notice that we have received the Budget Presentation Award, and the ACFR Award which will be presented at a later date. Ms. Haskins commended Ms. Riglick as well as Ms. Gray on receiving this award.

V. COMMISSIONER/LIAISON COMMENTS

Council Liaison Deno Hondros

Discussed his vision for collaboration between the County/City and PWC. He also discussed the partnership with the City and PWC regarding Metronet.

Assistant City Manager Adam Lindsay

Mr. Lindsay stated he agrees the financial presentation was great, and he appreciates the working relationship.

Commissioner Wade Fowler

Commissioner Fowler asked for additional information regarding the United Way event.

VI. REPORTS AND INFORMATION

- A. Monthly Cash Flow Report - September 2022
- B. Recap of Uncollectible Accounts – September 2022
- C. Investment Report – September 2022
- D. Purchase Orders – September 2022

- E. Payments by Payment Type – September 2022
- F. Career Opportunities
- G. Financial Statement Recap – September 2022
 - Electric Systems
 - Water/Wastewater
- H. Actions by City Council during the meeting of October 10, 2022, related to PWC:
 - Approved Resolution Directing Construction of Area 32 East Section II of the Phase 5 Annexation Utility Improvement Project be Undertaken

VII. CLOSED SESSION PURSUANT TO NORTH CAROLINA GENERAL STATUTES 143-318.11(A)(6) FOR PERSONNEL MATTERS

Commissioner Evelyn Shaw motioned to enter closed session pursuant to NCGS 143-318.11(A)(6) to discuss personnel matters. Motion was seconded by Commissioner Wade Fowler, and unanimously approved at 1014 am.

There being no further discussion, upon motion by Commissioner Wade Fowler, seconded by Commission Donald Porter, and unanimously approved, the Commission returned to open session at 11:26 am.

VIII. CLOSED SESSION PURSUANT TO NOTH CAROLINA GENER STATUTES 143-318.11(A)(3) FOR LEGAL MATTERS

Commissioner Evelyn Shaw motioned to enter closed session pursuant to NCGS 143-318.11 (A)(3) for Legal Matters. Motion was seconded by Commissioner Donald Porter, and unanimously approved at 1126 am.

There being no further discussion, upon motion by Commissioner Donald Porter, seconded by Commission Evelyn Shaw, and unanimously approved, the Commission returned to open session at 12:14 pm.

IX. DISCUSS PENSION BENEFITS RETIREMENT ALLOWANCE PAYMENTS – Discussion was delayed until a future meeting.

X. ADJOURNMENT

There being no further business, upon motion by Commissioner Evelyn Shaw, seconded by Commissioner Donald Porter, the meeting adjourned at 12:14 pm

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October 31, 2022

MEMO TO: Mick Noland, Interim CEO/General Manager

MEMO FROM: Rhonda Haskins, Chief Financial Officer

SUBJECT: FY 2023 Electric and Water/Wastewater (W/WW) Fund Budget
Amendment #4 PWCORD2022-36

Attached is an Electric and W/WW Fund budget ordinance amendment #4 for Commission action at the November 9th meeting.

PWCORD2022-36 is an Electric and W/WW Fund amendment that is moving the Mythics Platform as a Service project from debt, with interest expense, to operating expenditures due to the determination that it no longer meets GASB 96 criteria. This net \$202,300 movement per Fund has a net zero effect to both Electric and W/WW Net Position.

Staff recommends that the Commission adopt the attached budget ordinance amendment PWCORD2022-36.

FY 2023 AMENDMENT #4 BUDGET ORDINANCE (PWCORD2022-36)

BE IT ORDAINED BY THE COMMISSIONERS OF THE FAYETTEVILLE PUBLIC WORKS COMMISSION (PWC):

That the Fayetteville Public Works Commission Budget Ordinance adopted June 8, 2022 is hereby amended as follows:

Section 1. It is estimated that the following revenues and other financing sources will be available during the fiscal year beginning July 1, 2022, and ending June 30, 2023, to meet the appropriations listed in Section 2.

	Listed As	Revision	Revised Amount
<u>Schedule A: Electric Fund</u>			
Electric Revenues	\$ 202,737,000	\$ -	\$ 202,737,000
Operating and Other Revenues	13,824,400	-	13,824,400
BWGP Lease Payment	12,760,000	-	12,760,000
Customer Contributions	1,216,400	-	1,216,400
Budgetary Appropriations	45,698,100	-	45,698,100
Total Estimated Electric Fund Revenues	\$ 276,235,900	\$ -	\$ 276,235,900
<u>Schedule B: Water and Wastewater Fund</u>			
Water Revenues	\$ 54,926,500	\$ -	\$ 54,926,500
Wastewater Revenues	60,948,100	-	60,948,100
Operating and Other Revenues	8,033,500	-	8,033,500
Customer Contributions	5,537,000	-	5,537,000
Intergovernmental Revenue - Assessments	1,290,000	-	1,290,000
Budgetary Appropriations	13,235,500	-	13,235,500
Total Est Water and Wastewater Fund Revenues	\$ 143,970,600	\$ -	\$ 143,970,600
Grand Total	\$ 420,206,500	\$ -	\$ 420,206,500

Section 2. The following amounts are hereby appropriated for the operations of the Fayetteville Public Works Commission and its activities for the fiscal year beginning July 1, 2022, and ending June 30, 2023, according to the following schedules:

	Listed As	Revision	Revised Amount
<u>Schedule A: Electric Fund</u>			
Operating Expenditures	\$ 214,336,600	\$ 202,300	\$ 214,538,900
Debt Service	3,118,700	(202,300)	2,916,400
Capital	22,558,500	-	22,558,500
Payment in Lieu of Taxes - City	12,405,800	-	12,405,800
Intergovernmental Expenditure - Economic Development	-	-	-
Intergovernmental Expenditure - Other	-	-	-
Budgetary Appropriations	23,816,300	-	23,816,300
Total Estimated Electric Fund Expenditures	\$ 276,235,900	\$ -	\$ 276,235,900
<u>Schedule B: Water and Wastewater Fund</u>			
Operating Expenditures	\$ 78,742,400	\$ 202,300	\$ 78,944,700
Debt Service	29,758,900	(202,300)	29,556,600
Capital	22,771,300	-	22,771,300
Budgetary Appropriations	12,698,000	-	12,698,000
Total Est Water and Wastewater Fund Expenditures	\$ 143,970,600	\$ -	\$ 143,970,600
Grand Total	\$ 420,206,500	\$ -	\$ 420,206,500

Section 3. That appropriations herein authorized shall have the amount of outstanding purchase orders as of June 30, 2022, added to each appropriation as it appears in order to account for the payment against the fiscal year in which it is paid

Adopted this 9th day of November, 2022.

ELECTRIC & W/WW FUNDS SUMMARY

DESCRIPTION	ADOPTED ORIGINAL BUDGET FY 2023	BUDGET AMD #1-3 FY 2023	BUDGET AMD #4 FY 2023	PROPOSED AMENDED BUDGET FY 2023
ELECTRIC FUND:				
REVENUES	\$229,829,800	(\$508,400)	\$0	\$229,321,400
CONTRIBUTIONS AND/OR GRANTS	1,216,400	0	0	1,216,400
REMITTANCES FROM CITY	0	0	0	0
APPR. FROM RATE STABILIZATION FUND	5,000,000	9,053,600	0	14,053,600
TRANSFER FROM ELECTRIC CAPITAL RESERVE	0	0	0	0
TRANSFER FROM BWGP STARTUP COST RES	0	0	0	0
TRANSFER FROM REPS	1,867,300	0	0	1,867,300
TRANSFER FROM COAL ASH RESERVE	7,175,700	0	0	7,175,700
TRANSFER FROM BUDGET CARRYOVER	216,500	111,400	0	327,900
NOTES RECEIVABLE - COAL ASH ADJUSTMENT CREDIT	0	0	0	0
TRANSFER FROM CAPITALIZED INTEREST FUND	130,000	0	0	130,000
SERIES 2021 BOND PROCEEDS	0	0	0	0
APPR. FROM ELECTRIC NET POSITION	13,021,900	9,121,700	0	22,143,600
TOTAL REVENUES ELECTRIC	\$258,457,600	\$17,778,300	\$0	\$276,235,900
EXPENDITURES	\$57,339,300	\$552,000	\$210,200	\$58,101,500
PURCHASED POWER & GENERATION	147,998,300	8,545,200	0	156,543,500
BOND INTEREST EXPENSE	1,030,600	0	0	1,030,600
BOND INTEREST AMORTIZATION	(172,600)	0	0	(172,600)
OTHER FINANCE COST	24,100	0	0	24,100
INTEREST - LEASES	50,300	0	(7,900)	42,400
PAYMENT IN LIEU OF TAXES - CITY	12,405,800	0	0	12,405,800
CAPITAL EXPENDITURES	21,242,400	1,316,100	0	22,558,500
DEBT RELATED PAYMENTS	1,162,700	0	0	1,162,700
PRINCIPAL PAYMENT-LEASES	0	925,400	(202,300)	723,100
APPR. TO RATE STABILIZATION FUND	1,319,000	5,355,200	0	6,674,200
TRANSFER TO REPS RESERVE	2,275,900	0	0	2,275,900
BWGP START COST RESERVE	60,000	0	0	60,000
TRANSFER TO ANNEXATION PH V RESERVE - CITY FUND PORTION	5,487,800	0	0	5,487,800
TRANSFER TO COAL ASH RESERVE	3,573,000	854,700	0	4,427,700
TRANSFER TO ELECTRIC SUBSTATION REBUILD	3,000,000	0	0	3,000,000
TRANSFER TO TRANS EQUIPMENT CPF	1,411,000	0	0	1,411,000
LEGAL RESERVE	250,000	229,700	0	479,700
APPR. TO ELECTRIC NET POSITION	0	0	0	0
TOTAL EXPENDITURES ELECTRIC	\$258,457,600	\$17,778,300	\$0	\$276,235,900
WATER & WASTEWATER FUND:				
REVENUES	\$123,908,100	\$0	\$0	\$123,908,100
CONTRIBUTIONS AND GRANTS	5,537,000	0	0	5,537,000
REMITTANCES FROM CITY	1,290,000	0	0	1,290,000
APPR. FROM ANNEX PH V RES. FUND	4,940,400	0	0	4,940,400
TRANSFER FROM CAPITALIZED INTEREST FUND	1,311,600	0	0	1,311,600
TRANSFER FROM BUDGET CARRYOVER RES	2,102,500	(78,900)	0	2,023,600
APPR. FROM W/WW NET POSITION	0	4,959,900	0	4,959,900
TOTAL REVENUES WATER & WASTEWATER	\$139,089,600	\$4,881,000	\$0	\$143,970,600
EXPENDITURES	\$79,534,500	\$160,600	\$210,200	\$79,905,300
BOND INTEREST EXPENSE	11,319,400	0	0	11,319,400
BOND INTEREST - AMORTIZATION	(1,034,700)	0	0	(1,034,700)

ELECTRIC & W/WW FUNDS SUMMARY

DESCRIPTION	ADOPTED	BUDGET	BUDGET	PROPOSED
	ORIGINAL BUDGET FY 2023	AMD #1-3 FY 2023	AMD #4 FY 2023	AMENDED BUDGET FY 2023
LOAN INTEREST EXPENSE	462,500	0	0	462,500
OTHER FINANCE COST	31,700	0	0	31,700
INTEREST - LEASES	50,300	0	(7,900)	42,400
CAPITAL EXPENDITURES	19,208,000	3,563,300	0	22,771,300
DEBT RELATED PAYMENTS	13,147,600	0	0	13,147,600
LOAN PRINCIPAL PAYMENTS	3,904,000	0	0	3,904,000
PRINCIPAL PAYMENT LEASES	0	925,400	(202,300)	723,100
APPR. TO RATE STABILIZATION FUND	250,000	0	0	250,000
APPR. TO ANNEXATION PHASE V RESERVE	2,202,700	0	0	2,202,700
TRANSFER TO DIRECTED GRANT PROJECT FUND	0	200,000	0	200,000
TRANSFER TO ANNEXATION PHASE V RESERVE	2,100,000	0	0	2,100,000
TRANSFER TO NCDOT RESERVE	5,472,300	0	0	5,472,300
TRANSFER TO TRANS EQUIPMENT CPF	1,835,000	193,700	0	2,028,700
LEGAL RESERVE	250,000	194,300	0	444,300
APPR. TO W/WW NET POSITION	356,300	(356,300)	0	0
TOTAL EXPEND. WATER & WASTEWATER	\$139,089,600	\$4,881,000	\$0	\$143,970,600
TOTAL ELECTRIC & W/WW	\$397,547,200	\$22,659,300	\$0	\$420,206,500

ELECTRIC FUND SUMMARY

DESCRIPTION	ADOPTED	BUDGET	BUDGET	PROPOSED
	ORIGINAL BUDGET FY 2023	AMD #1-3 FY 2023	AMD #4 FY 2023	AMENDED BUDGET FY 2023
ELECTRIC OPERATING REVENUE	\$228,507,800	(\$508,400)	\$0	\$227,999,400
OTHER ELECTRIC REVENUE	1,322,000	0	0	1,322,000
TOTAL OPERATING & OTHER REVENUE	\$229,829,800	(\$508,400)	\$0	\$229,321,400
CONTRIBUTIONS AND GRANTS	\$1,216,400	\$0	\$0	\$1,216,400
APPR. FROM RATE STABILIZATION FUND	5,000,000	9,053,600	0	14,053,600
TRANSFER FROM REPS	1,867,300	0	0	1,867,300
TRANSFER FROM COAL ASH RESERVE	7,175,700	0	0	7,175,700
TRANSFER FROM BUDGET CARRYOVER	216,500	111,400	0	327,900
CAPITALIZED INTEREST	130,000	0	0	130,000
APPR. FROM ELECTRIC NET POSITION	13,021,900	9,121,700	0	22,143,600
TOTAL ELECTRIC REVENUE	\$258,457,600	\$17,778,300	\$0	\$276,235,900
ELECTRIC DIVISION - DISTRIBUTION	\$26,441,400	\$66,900	\$0	\$26,508,300
ELECT. DIV. - PURCHASED POWER & GEN.	147,998,300	8,545,200	0	156,543,500
MANAGEMENT DIVISION	4,016,000	0	0	4,016,000
COMM. & COMMUNITY RELATIONS DIVISION	752,900	0	0	752,900
LEGAL DIVISION	180,200	0	0	180,200
CUSTOMER CARE DIVISION	5,536,600	79,600	0	5,616,200
ADMINISTRATIVE DIVISION	14,170,600	371,800	210,200	14,752,600
FINANCIAL DIVISION	3,565,900	400	0	3,566,300
GENERAL & ADMINISTRATION	9,280,800	33,300	0	9,314,100
DEPRECIATION EXPENSE	20,152,400	0	0	20,152,400
OVERHEAD CLEARING	(6,777,700)	0	0	(6,777,700)
BOND INTEREST EXPENSE	1,030,600	0	0	1,030,600
BOND INTEREST - AMORTIZATION	(172,600)	0	0	(172,600)
OTHER FINANCE COST	24,100	0	0	24,100
INTEREST - LEASES	50,300	0	(7,900)	42,400
PAYMENT IN LIEU OF TAXES - CITY	12,405,800	0	0	12,405,800
TOTAL OPERATING & OTHER EXPENSES	\$238,655,600	\$9,097,200	\$202,300	\$247,955,100
NET OPERATING RESULTS	(\$8,825,800)	(\$9,605,600)	(\$202,300)	(\$18,633,700)
CAPITAL EXPENDITURES	\$21,242,400	\$1,316,100	\$0	\$22,558,500
DEBT RELATED PAYMENTS	1,162,700	0	0	1,162,700
PRINCIPAL PAYMENT-LEASES	0	925,400	(202,300)	723,100
DEPRECIATION/AMORTIZATION ADJUSTMENT	(19,979,800)	0	0	(19,979,800)
TOTAL SUPPLEMENTAL EXPENDITURES	\$2,425,300	\$2,241,500	(\$202,300)	\$4,464,500
TOTAL EXPENSES & SUPPLEMENTAL EXP.	\$241,080,900	\$11,338,700	\$0	\$252,419,600
APPR. TO RATE STABILIZATION FUND	\$1,319,000	\$5,355,200	\$0	\$6,674,200
TRANSFER TO REPS RESERVE	2,275,900	0	0	2,275,900
BWGP START COST RESERVE	60,000	0	0	60,000
TRANSFER TO ANNEXATION PHASE V RES - CITY FD PORTION	5,487,800	0	0	5,487,800
TRANSFER TO COAL ASH RESERVE	3,573,000	854,700	0	4,427,700
TRANSFER TO ELECTRIC SUBSTATION REBUILD	3,000,000	0	0	3,000,000
TRANSFER TO TRANS EQUIPMENT CPF	1,411,000	0	0	1,411,000
LEGAL RESERVE	250,000	229,700	0	479,700
APPR. TO ELECTRIC NET POSITION	0	0	0	0
TOTAL BUDGETARY APPROPRIATIONS	\$17,376,700	\$6,439,600	\$0	\$23,816,300
TOTAL ELECTRIC EXPENDITURES	\$258,457,600	\$17,778,300	\$0	\$276,235,900

WATER & WASTEWATER FUND SUMMARY

DESCRIPTION	ADOPTED	BUDGET	BUDGET	PROPOSED
	ORIGINAL BUDGET FY 2023	AMD #1-3 FY 2023	AMD #4 FY 2023	AMENDED BUDGET FY 2023
WATER OPERATING REVENUE	\$54,926,500	\$0	\$0	\$54,926,500
SANITARY SEWER OPERATING REVENUE	60,948,100	0	0	60,948,100
OTHER OPERATING REVENUE	7,391,900	0	0	7,391,900
OTHER WATER & SAN. SEWER REVENUE	641,600	0	0	641,600
TOTAL OPERATING & OTHER REVENUE	\$123,908,100	\$0	\$0	\$123,908,100
CONTRIBUTIONS AND GRANTS	\$5,537,000	\$0	\$0	\$5,537,000
REMITTANCES FROM CITY	1,290,000	0	0	1,290,000
APPR. FROM ANNEX PH V RES. FUND	4,940,400	0	0	4,940,400
TRANSFER FROM CAPITALIZED INTEREST FUND	1,311,600	0	0	1,311,600
TRANSFER FROM BUDGET CARRYOVER RES	2,102,500	(78,900)	0	2,023,600
APPR. FROM W/WW NET POSITION	0	4,959,900	0	4,959,900
TOTAL WATER & WASTEWATER REVENUE	\$139,089,600	\$4,881,000	\$0	\$143,970,600
WATER RESOURCES DIVISION	\$48,723,100	(\$200,000)	\$0	\$48,523,100
MANAGEMENT DIVISION	2,629,400	0	0	2,629,400
COMM. & COMMUNITY RELATIONS DIVISION	747,600	0	0	747,600
LEGAL DIVISION	180,200	0	0	180,200
CUSTOMER CARE DIVISION	4,698,200	21,700	0	4,719,900
ADMINISTRATIVE DIVISION	15,253,300	371,800	210,200	15,835,300
FINANCIAL DIVISION	3,528,300	400	0	3,528,700
GENERAL & ADMINISTRATION	10,953,000	(33,300)	0	10,919,700
DEPRECIATION EXPENSE - WATER	13,233,200	0	0	13,233,200
DEPRECIATION EXPENSE - SEWER	16,337,500	0	0	16,337,500
OVERHEAD CLEARING	(8,213,300)	0	0	(8,213,300)
BOND INTEREST EXPENSE	11,319,400	0	0	11,319,400
BOND INTEREST - AMORTIZATION	(1,034,700)	0	0	(1,034,700)
LOAN INTEREST EXPENSE	462,500	0	0	462,500
OTHER FINANCE COST	31,700	0	0	31,700
INTEREST - LEASES	50,300	0	(7,900)	42,400
TOTAL OPERATING & OTHER EXPENSES	\$118,899,700	\$160,600	\$202,300	\$119,262,600
NET OPERATING RESULTS	\$5,008,400	(\$160,600)	(\$202,300)	\$4,645,500
CAPITAL EXPENDITURES	\$19,208,000	\$3,563,300	\$0	\$22,771,300
DEBT RELATED PAYMENTS	13,147,600	0	0	13,147,600
LOAN PRINCIPAL PAYMENTS	3,904,000	0	0	3,904,000
PRINCIPAL PAYMENT-LEASES	0	925,400	(202,300)	723,100
DEPRECIATION/AMORTIZATION ADJUSTMENT	(28,536,000)	0	0	(28,536,000)
TOTAL SUPPLEMENTAL EXPENDITURES	\$7,723,600	\$4,488,700	(\$202,300)	\$12,010,000
TOTAL EXPENSES & SUPPLEMENTAL EXP.	\$126,623,300	\$4,649,300	\$0	\$131,272,600
APPR. TO RATE STABILIZATION FUND	\$250,000	\$0	\$0	\$250,000
APPR. TO ANNEXATION PHASE V RESERVE	2,202,700	0	0	2,202,700
TRANSFER TO ANNEXATION PHASE V RESERVE	2,100,000	0	0	2,100,000
TRANSFER TO DIRECTED GRANT PROJECT FUND	0	200,000	0	200,000
TRANSFER TO NCDOT RESERVE	5,472,300	0	0	5,472,300
TRANSFER TO TRANS EQUIPMENT CPF	1,835,000	193,700	0	2,028,700
TRANSFER TO BUDGET CARRYOVER RES	0	0	0	0
TRANSFER TO CAPITALIZED INTEREST	0	0	0	0
LEGAL RESERVE	250,000	194,300	0	444,300
APPR. TO W/WW NET POSITION	356,300	(356,300)	0	0
TOTAL BUDGETARY APPROPRIATIONS	\$12,466,300	\$231,700	\$0	\$12,698,000
TOTAL WATER & W/W EXPENDITURES	\$139,089,600	\$4,881,000	\$0	\$143,970,600

WADE R. FOWLER, JR., COMMISSIONER
EVELYN O. SHAW, COMMISSIONER
RONNA ROWE GARRETT, COMMISSIONER
DONALD L. PORTER, COMMISSIONER
MARION J NOLAND, INTERIM CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION
955 OLD WILMINGTON RD
P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302-1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

November 2, 2022

MEMO TO: Mick Noland, Interim CEO/General Manager
MEMO FROM: Rhonda Haskins, Chief Financial Officer
SUBJECT: Grant Project Fund (GPF) Budget Ordinances

Attached are GPF budget ordinances for Commission action at the November 9th meeting and below is a summary explaining the purpose.

The following ordinances will be effective upon adoption:

- PWCORD2022-37 creates the Sanitary Sewer Main Rehabilitation ARPA Project Fund to rehabilitate older clay and concrete sanitary sewer mains where PWC has had sanitary sewer overflows. Fayetteville PWC received an American Rescue Plan Act (ARPA) grant through NCDEQ in the amount of \$4,973,845.
- PWCORD2022-38 creates the Water System AIA Grant Project Fund for the development of water lateral service inventory, assessments of critical water and/or sewer assets and other components related to PWC's asset management program. Fayetteville PWC received the Asset Inventory and Assessment (AIA) grant through NCDEQ in the amount of \$400,000.

Staff recommends that the Commission adopt the attached GPF budget ordinances.

GRANT PROJECT ORDINANCE
SANITARY SEWER MAIN REHABILITATION ARPA GRANT PROJECT FUND
PWCORD2022-37

BE IT ORDAINED by the Fayetteville Public Works Commission (PWC) that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby adopted:

Section 1. The project authorized is to complete rehabilitation of older clay and concrete sanitary sewer mains in areas where PWC has had sanitary sewer overflows.

Section 2. The officers of this unit are hereby directed to proceed with the project within the budget contained herein.

Section 3. The following revenues are anticipated to be available to complete the project:

American Rescue Plan Act (ARPA) Grant	\$ 4,973,845
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Section 4. The following amounts are appropriated for the project:

Project Expenditures	\$ 4,973,845
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Section 5. Copies of the grant project ordinance shall be made available to the PWC budget officer and finance officer.

Adopted this 9th day of November, 2022.

GRANT PROJECT ORDINANCE
WATER SYSTEM AIA GRANT PROJECT FUND
PWCORD2022-38

BE IT ORDAINED by the Fayetteville Public Works Commission (PWC) that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following grant project ordinance is hereby adopted:

Section 1. The project authorized is for the development of a water lateral service inventory, condition assessment of critical water and/or sewer assets and other components related to PWC's asset management program.

Section 2. The officers of this unit are hereby directed to proceed with the project within the budget contained herein.

Section 3. The following revenues are anticipated to be available to complete the project:

Asset Inventory and Assessment Grant	\$ 400,000
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Section 4. The following amounts are appropriated for the project:

Project Expenditures	\$ 400,000
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Section 5. Copies of the grant project ordinance shall be made available to the PWC budget officer and finance officer.

Adopted this 9th day of November, 2022.

October 2022

Personnel Report

<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Temp Staff</i>
MANAGEMENT						
Executive	5	4			*2	
Legal Administration	1	1				
Customer Programs Admin	1	1			*1	
Communications/Comm Rel	1	1				
Support Services Admin	1	1				
Financial Administration	1	1				
Water Administration	1	1				
Electric Administration	1	1				
Total	12	11	0	0	1	
LEGAL						
Legal	2	2				
Total	2	2	0	0	0	
COMM/COMM REL						
Communications/Comm Relat	5	4			1	
Total	5	4	0	0	1	
CUSTOMER PROGRAMS						
Programs Call Center	10	10				1
Customer Accounts Call Center	36	*38				
Customer Service Center	11	11				
Customer Billing & Collections	14	14				1
Development & Marketing	6	4			2	
Water Meter Shop	1	1				
Electric Meter Shop	2	2				
Utility Field Services	17	15			2	1
Meter Data Management	7	7				
Total	104	100	0	0	4	3
ADMINISTRATION						
Human Resources	10	10				
Medical	1	1				
Corporate Development	19	14			5	
Procurement	8	6			2	
Warehouse	12	12				
Fleet Maintenance	27	27				
Facilities Maintenance	7	7				
IT Admin & Support	5	5				
IT Infrastructure	13	10			3	
IT Applications	14	13			1	
IT DevOps	5	5				
Total	121	110			11	

October 2022

Page 2

<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
FINANCIAL						<i>or Part-time</i>
Accounting	14	14				
Payroll	2	2				
Accounts Receivable	5	5				
Risk Management	5	5				
Property & ROW Mgmt	5	5				2
Safety	3	3				1
Internal Auditing	2	2				
Budget	2	2				
Rates & Planning	2	2				
Capital Projects Admin	5	5				
Total	45	45	0	0	0	3
WATER RESOURCES						
W/R Engineering	40	39			1	
W/R Construction	106	101			5	
P.O. Hoffer Plant	11	11				
Glenville Lake Plant	8	8				1
W/WW Facilities Maint.	26	26				
Cross Creek Plant	12	12				
Rockfish Plant	9	9				
Residuals Management	2	2				
Environmental Services	1	1				
Laboratory	6	6				
W/R Environ. Sys. Prot.	4	4				
Watersheds	3	3				
Total	228	222	0	0	6	1
<i>DIVISION</i>	<i>AUTHORIZED POSITIONS</i>	<i>ACTUAL EMPLOYEES</i>	<i>Part -time Employees</i>	<i>CONTRACT POSITIONS</i>	<i>VACANT POSITIONS</i>	<i>Staff by Temp Agency</i>
ELECTRIC						
Electrical Engineering	23	19			4	
Fiber	2	2				
Electric Construction	87	75			12	
Substation	15	13			2	
Apparatus Repair Shop	5	5				
CT Metering Crews	4	4				
Compliance	2	1			1	
Power Supply SEPA	0	0				
Power Supply Progress Eng	0	0				
Generation	28	*30			*1	
Total	166	147		0	19	
TOTAL	683	641	0	0	42	7

*2 temporary overstaff in Customer Service

*3 temporary overstaff in Generation

Customer Utility Payments By Payment Type

Payment Type	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22
Kiosk	980	964	1,080	913	942	980	1,070	943	1,050	915	1,022	999	866
Mail	16,036	17,770	17,618	14,009	13,736	18,763	14,753	17,357	15,786	14,643	16,845	16,082	16,926
Walk Ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Drive Thru	5,680	5,486	5,235	5,032	4,936	5,233	4,993	4,863	4,898	4,646	5,072	4,704	4,850
Depository	430	471	398	402	348	373	415	398	336	375	389	331	415
Bank Draft	20,187	20,316	20,056	19,960	20,412	20,776	20,986	20,965	21,165	21,240	21,215	21,162	20,982
Bill2Pay IVR	18,885	17,804	17,748	16,808	16,937	18,529	17,659	16,973	17,940	16,638	17,824	17,101	17,029
Bill2Pay WEB	41,528	37,806	39,950	39,168	38,548	42,211	40,229	39,457	42,325	42,925	43,821	43,225	43,866
Western Union	2,759	2,590	2,539	2,331	2,297	2,396	2,381	2,255	2,277	2,086	2,259	2,132	2,299
Online Banking / EBox	9,453	9,643	10,181	8,183	9,117	9,729	9,155	8,654	9,501	8,567	9,499	8,932	8,604
Totals	115,938	112,850	114,805	106,806	107,273	118,990	111,641	111,865	115,278	112,035	117,946	114,668	115,837



CAREER OPPORTUNITIES

W/R FACILITIES MECHANICAL TECH (10162)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

406

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

10/24/22

Apply Before

11/7/22 3:24 PM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

4 10 hour shifts

Salary Range

406; \$22.44- \$28.05



CAREER OPPORTUNITIES

FINANCE AND ACCOUNTING ANALYST (10164)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

413

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

10/29/22

Posting Visibility

External

Full or Part Time

Full time

Schedule

Monday-Friday 8am-5pm extended hours as required

Salary Range

413 - \$70,618.28 - \$88,272.86 annually



CAREER OPPORTUNITIES

KEY ACCOUNTS AGENT (10167)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

414

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

10/30/22

Apply Before

11/4/22 5:23 PM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

Monday-Friday 8am-5pm

Salary Range

414 - \$78,933.01-\$98,666.26



CAREER OPPORTUNITIES

DATA GOVERNANCE ADMINISTRATOR (10162)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

413

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

10/30/22

Apply Before

11/14/22 5:00 PM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

Monday through Friday 8am to 5pm

Salary Range

413 - \$70,618.28 to \$88,272.86



CAREER OPPORTUNITIES

GIS TECH (10151)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

407

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

11/1/22

Apply Before

11/11/22 10:11 AM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

Monday-Friday 8:00am-5:00pm overtime and on-call as required

Salary Range

\$25.30-\$31.62/hour



CAREER OPPORTUNITIES

CEO/GENERAL MANAGER (10168)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

424

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

11/1/22

Apply Before

11/16/22 5:00 PM

Posting Visibility

Internal

Full or Part Time

Full time

Schedule

Monday through Friday 8am to 5pm

Salary Range

424 - \$289,842.00 to \$362,302.00



CAREER OPPORTUNITIES

GROUNDWORKER (10169)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

405

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

11/2/22

Posting Visibility

External

Full or Part Time

Full time

Schedule

Monday-Friday 6:30am-3:00pm On-call and overtime required

Salary Range

\$20.18-\$25.22/hour



CAREER OPPORTUNITIES

E/S H/D DRILL OPERATOR

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

408

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

11/2/22

Apply Before

11/16/22 4:41 PM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

Monday-Friday 6:30am-3:00pm On-call and overtime required

Salary Range

\$28.50-\$35.63/hour



CAREER OPPORTUNITIES

W/R TREATMENT PLANT OPERATOR (10171)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

406

Locations

Fayetteville, NC, United States

Work Locations

PWC GLENVILLE LAKE WATER TREATMENT FACILITY

Posting Date

11/3/22

Apply Before

11/17/22 9:51 AM

Posting Visibility

Internal and External

Full or Part Time

Full time

Schedule

12 hour rotating shifts

Salary Range

\$22.44- \$28.05