

**RESOLUTION ADOPTING MINORITY, WOMEN, AND DISADVANTAGED  
BUSINESS ENTERPRISE PROGRAM AND ASPIRATIONAL GOALS**

**WHEREAS**, the Fayetteville Public Works Commission (PWC), a public authority, undertook a disparity study to evaluate the effectiveness of its current policies related to minority, women, and disadvantaged business enterprises ("MWDBE");

**WHEREAS**, PWC provided public notice and set a public hearing date for June 28, 2023, to allow for written and/or oral comment from the public regarding its proposed MWDBE Program, related policy, and aspirational goals;

**WHEREAS**, at the June 28, 2023, public hearing PWC staff presented evidence establishing the bases, including the findings and recommendations of the disparity study, to adopt the proposed MWDBE Program, related policy, and aspirational goals.

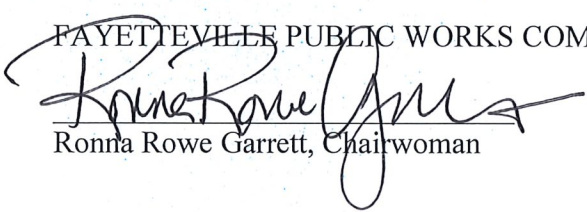
**THEREFORE, LET IT BE RESOLVED BY THE COMMISSIONERS OF THE  
FAYETTEVILLE PUBLIC WORKS COMMISSION THAT:**

1. The Minority, Women, and Disadvantaged Business Enterprise Policy as more completely set forth in Exhibit 1 attached hereto, which incorporates the MWDBE Program as Exhibit A thereto, is hereby adopted effective July 1, 2023.

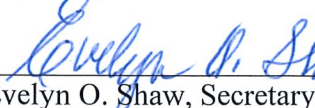
2. The aspirational goals set forth in the MWDBE Program are hereby adopted as PWC's goals for its 2024 fiscal year. The goal for each applicable category of procurement shall automatically adjust in each future fiscal year in which the MWDBE Program remains in full force and effect using the following formula: future fiscal year aspirational goal = 50% \* (prior fiscal year attainment + availability as set forth in the disparity study); provided, however, the aspirational goal for each applicable category shall not exceed the availability for that category as set forth in the disparity study.

**ADOPTED** this 28<sup>th</sup> day of June, 2023.

FAYETTEVILLE PUBLIC WORKS COMMISSION

  
Ronna Rowe Garrett, Chairwoman

ATTEST:

  
Evelyn O. Shaw, Secretary