

RONNA ROWE GARRETT, COMMISSIONER
DONALD L. PORTER, COMMISSIONER
CHRISTOPHER G. DAVIS, COMMISSIONER
RICHARD W. KING, COMMISSIONER
TIMOTHY L. BRYANT, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION
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PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, MAY 8, 2024
8:30 A.M.

AGENDA

I. REGULAR BUSINESS

- A. Call to order
- B. Pledge of Allegiance
- C. Approval of Agenda

II. AWARD PRESENTATION

PRESENTATION OF NATIONAL ASSOCIATION OF FLEET ADMINISTRATION
(NAFA) 100 BEST FLEET AWARD FOR 2024

Presented by: Susan Fritzen, Chief Administrative Officer

III. CONSENT ITEMS

(See Tab 1)

- A. Approve Minutes of meeting of April 24, 2024
- B. Approve to Set the Public Hearing for the FY2025 Budget for May 22, 2024
- C. Approve PBMares Audit Contract and Supporting Arrangement Letter

The Finance Division Fiscal Management Section of the NC Department of State Treasurer and Local Government requires the Governing Board of each Local Government Unit approve the audit contract as defined in NCGS 159-34 prior to approval by the LGC. The auditor may not engage in audit services before approval by the LGC.

COMMENTS: Staff recommends the Commission approve the attached audit contract and supporting arrangement letter.

- D. Approve the following recommended bid awards for one-year contracts (with the option to extend contracts for additional one-year period upon the agreement of both parties) for the purchase of Water Treatment and Water Reclamation Chemicals Contract Fiscal Year 2025. Reject the bids received for Magnesium Hydroxide and Sodium Hypochlorite. and forward to City Council for approval.

The Water Treatment and Water Reclamation Chemicals annual Contract are budgeted in the following account strings:

P.O. Hoffer	002.0630.0157.000-00.801025.0000.99999
Glenville	002.0631.0157.000-00.801025.0000.99999
Cross Creek	002.0640.0157.000-00.801025.0000.99999
Rockfish	002.0641.0157.000-00.801025.0000.99999

Bids were received April 25, 2024, as follows:

A. Caustic Soda (Sodium Hydroxide, 50%)

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Univar Solutions USA Inc.	TON	2300	\$320.75	\$737,725.00
Brenntag Mid-South, Inc.	TON	2300	\$321.88	\$740,324.00

B. Hydro fluorosilicic Acid

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Univar Solutions, Inc	TON	140	\$482.00	\$67,480.00
Penco, Inc	TON	140	\$483.00	\$67,620.00

C. Powdered Activated Carbon

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Brenntag Mid-South Inc.	LB	90000	\$0.859	\$ 77,310.00
Univar Solutions USA Inc.	LB	90000	\$0.900	\$ 81,000.00
Carbon Activated Corp.	LB	90000	\$0.920	\$ 82,800.00
Chemrite, Inc.	LB	90000	\$1.190	\$107,100.00
Jacobi Carbons, Inc.	LB	90000	\$1.290	\$116,100.00

E. Sodium Bisulfite

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Southern Ionics	LB	400000	\$0.1691	\$67,640.00
PVS Chemical Sol., Inc	LB	400000	\$0.1755	\$70,200.00
Brenntag Mid Sount, Inc.	LB	400000	\$0.2210	\$88,400.00

F. Aqueous Ammonia (19.2%)

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Tanner Industries, Inc.	TON	200	\$331.05	\$66,210.00
Univar Solutions USA Inc	TON	200	\$332.25	\$66,450.00
Brenntag Mid-South Inc	TON	200	\$432.00	\$86,400.00

H. Hydrated Lime

BIDDER	UOM	QTY	UNIT COST	TOTAL COST
Lhoist N. America. of VA	TON	300	\$577.48	\$173,244.00

I. Ferric Sulfate Liquid

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Penco, Inc	LB	6000	\$338.25	\$2,029,500.00
Kemira Wtr Solutions, Inc.	LB	6000	\$340.00	\$2,040,000.00

J. Zinc Orthophosphate

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Zeta Solutions	LB	550,000	\$0.5773	\$317,515.00
Shannon Chemical Corp.	LB	550,000	\$0.58	\$319,000.00
JCI Jones Chem. Inc.	LB	550,000	\$0.71	\$390,500.00

Rejected Bids:

D. Sodium Hypochlorite, Brenntag Mid-South, Inc, Durham, NC
 The 2024 bid price increased by \$1,170,250.00 compared to the 2023 bid price.

G. Magnesium Hydroxide, Polytec, Inc., Mooresville, NC
 The 2024 bid price increased by \$68,065.00 compared to the 2023 bid price.

COMMENTS: The Commission is asked to approve multiple awards for the purchase of water treatment and water reclamation chemicals. Notice of the bid was advertised through PWC’s normal channels on March 21, 2024, with a bid opening date of April 17, 2024. Bids were solicited from fifteen (15) vendors and PWC received seventeen (17) bids. The bids were then evaluated by PWC’s Procurement, Water Treatment, and Water Reclamation departments. All qualified vendors were allowed to participate in the reverse auction held on April 25, 2024. Bidders were not required to bid on each chemical. In addition to recommending awards to the lowest responsive, responsible bidders listed above, PWC’s Procurement, Water Reclamation, and Water Treatment Departments is requesting to reject the bids received for Sodium Hypochlorite and Magnesium Hydroxide. The bids received for these chemicals far exceed what PWC has paid historically and are not in the best interest of PWC at this time. PWC will exercise the option to renew these chemical contracts or proceed with a separate bidding process in the near future.

END OF CONSENT

IV. REVIEW PROPOSED CAPITAL IMPROVEMENT PROGRAM (CIP) BUDGET AND OPERATING BUDGET FOR FISCAL YEAR 2024-2025

Presented by: Timothy L. Bryant, CEO/General Manager
 Rhonda Haskins, Chief Financial Officer
 Chief Operating Officers & PWC Staff

V. GENERAL MANAGER REPORT

VI. COMMISSIONER/LIAISON COMMENTS

VII. REPORTS AND INFORMATION

(See Tab 2)

A. Career Opportunities

B. Actions by City Council during the meeting of April 22, 2024, related to PWC:

- Approved – Bid Recommendation – Distribution Transformers Three Phase Pad Mounts
- Approved - Bid Recommendation – Relay Control Houses
- Approved - Bid Recommendation – Cumberland Rd. Substation Structure and Equipment
- Approved - Bid Recommendation – PO Hoffer Substation Structure and Equipment
- Approved - Bid Recommendation – Vacuum Circuit Breakers

VIII. CLOSED SESSION PURSUANT TO NORTH CAROLINA GENERAL STATUTES 143-318.11(A)(3) FOR LEGAL MATTERS

IX. ADJOURN

PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, APRIL 24, 2024
8:30 AM

Present: Donald L. Porter, Chairman
Christopher G. Davis, Vice Chairman
Ronna Rowe Garrett, Secretary
Richard W. King, Treasurer

Others Present: Timothy L. Bryant, CEO/General Manager
Steven K. Blanchard, Interim Executive Director, United Way of Cumberland County
Media

Absent: Derrick Thompson, City Council Liaison
Adam Lindsay, Assistant City Manager/Liaison
Chancer McLaughlin, Interim Town Manager/Liaison
Michael Boose, Cumberland County Liaison

I. REGULAR BUSINESS

Chairman Donald Porter called the meeting of April 24, 2024, to order at 8:30 am.

PLEDGE OF ALLEGIANCE

Chairman Donald Porter led the Commission in the Pledge of Allegiance

APPROVAL OF AGENDA

Commissioner Christopher Davis motioned to approve the agenda. Motion was seconded by Commissioner Ronna Rowe Garrett and unanimously approved.

II. AWARD PRESENTATIONS

2023 SUSTAINED PROFESSIONAL PURCHASING AWARD (SPPA)

Presented by: Susan Fritzen, Chief Administrative Officer

Ms. Susan Fritzen informed the Commission the Procurement Department has earned the NC Association of Governmental Sustained Professional Purchasing Award. She recognized the following employees:

Candice Kirtz, Director of Suply Chain	Victoria McAllister, Procurement Manager
Shelby Lesane, Procurement Advisor	Carla Wint, Procurement Advisor
Tanya Hazlett, Procurement Advisor	JoAnn Bowman, Procurement Advisor
Wendy Tillman, Procurement Clerk	Nikole Bohannon, Economic Inclusion Manager
Camille Little, Supplier Diversity Analyst	

Ms. Fritzen stated PWC is only one of just 16 agencies throughout NC to earn this award. In order to earn the award agencies demonstrated excellence in purchasing standards during the 2023 calendar year. Award criteria include the following categories: technology, minority outreach, staff

certification, end-user training, vendor training, and use of recycled products. Members of the Procurement Department accepted the award at the NCAGP Spring Conference Banquet in Cherokee, NC. She thanked the entire team, and stated it is a team effort and she is immensely proud they were able to be recognized for such an accomplishment.

THE UNITED WAY OF NC 18TH SPIRIT OF NC AWARD

Presented by: Steven K. Blanchard, Interim Executive Director, United Way of Cumberland County

Mr. Steven Blanchard stated PWC has been involved in United Way for a number of years. Its programs continue to grow and get better and better. United Way asks for people to give from their pockets, as well as in volunteering and other ways. The employees take up that spirit of giving. They give in a lot of different ways. The Days of Caring is coming up in May and employees have volunteered for that event as well. Carolyn Justice-Hinson has been leading this effort for PWC and she has done an excellent job. She has also assisted Mr. Blanchard in his interim role.

Mr. Blanchard stated to have a successful United Way program comes from the top down, and he thanks the Commissioners for supporting the employees and allowing this to happen. It is also reflective in the leadership of the organization. Mr. Bryant has stepped in, and other CEOs have stepped up as well. PWC continues to support the employees and give to United Way. There are 46 United Ways in North Carolina, and they support 84 counties. This is a state award and PWC is an example of how to run a successful UW program. Though PWC is not the largest employer in Cumberland County, PWC maintains the largest amount of marquee givers (those giving \$1,000 or more).

Mr. Blanchard stated it is nice to know that we are out there providing the electric services, the water services, and the sewer services, and it is also nice to know that PWC employees have a caring heart.

Ms. Justice Hinson recognized Ms. Lisa Barbee as our UW Employee of the Year; and Ms. Shellie Shavers as one of our runners-up.

Commissioner Donald Porter recognized Mr. Blanchard for continuing to serve on the board of the North Carolina Southeast (in his retirement), an economic development organization.

III. CONSENT ITEMS

Upon motion by Commissioner Ronna Rowe Garrett, seconded by Commissioner Christopher Davis, Consent Items were unanimously approved.

- A. Approve Minutes of meeting of April 10, 2024
- B. Adopt Resolutions – PWC2024.03 and PWC2024.04 - Resolutions of the Fayetteville Public Works Commission to Direct the Filing of an Application for State Loan Assistance

The above resolutions direct the filing of State Revolving Loan Applications for funding the P.O. Hoffer WTP Expansion Phase 3 Residuals project and the Rockfish Creek WRF Expansion Phase 3 Project, which are currently estimated at approximately \$34.9M and \$157.4M, respectively.

- C. Approve bid recommendation to award base bid for the Re-Advertisement of Miscellaneous Electric Substation On-Call Construction to Carolina Power & Signalization, LLC, Fayetteville, NC, the lowest, responsive, responsible bidder, in the total amount of \$22,179.39, with the option to renew this on-call construction contract with an initial contract term of one year from the Notice to Proceed. PWC shall have the option, in its sole discretion to renew the Contract on the same terms and conditions for up to two (2) additional one-year terms. Commission also approves forwarding this recommendation to City Council for approval.

The contract will require the awarded vendor to provide electrical substation construction and repair services on an “as needed” and “on-call” basis, including installing underground conduit systems at various locations in accordance with the work as outlined in the specifications set forth within the bid.

The funding for the Readvertisement of Miscellaneous Electric Substation On-Call Construction will come from a combination of sources to include bond, and PWC’s general electric funds.

Bids were received April 12, 2024, as follows:

<u>Bidders</u>	<u>Base Bid</u>
Carolina Power & Signalization, LLC, Fayetteville, NC	\$22,179.39

*Under On Call agreements for construction and repair individual, work orders are authorized and issued based on either a not-to-exceed, time and materials basis, or on a negotiated lump sum amount using unit prices bid by contractors. In this instance the total Base Bid Amounts reflect the sum of unit prices. Those quantities are not exact and were used for bidding purposes only.

COMMENTS: Notice of the bid was advertised through PWC’s normal channels on March 19, 2024, with an initial bid opening date of April 2, 2024. The solicitation was readvertised on April 3, 2024, due to the minimum number of bids received being below the General Statute requirement. The readvertisement bid opening date was set to Friday, April 12, 2024. Bids were solicited from twelve (12) bidders. PWC received one (1) bid for this project. The one (1) bid received was then evaluated by the Electric Systems Support and Procurement departments. The lowest responsive, responsible bidder was Carolina Power & Signalization, LLC, Fayetteville, NC. **MWDBE/Local Participation:** Carolina Power & Signalization, LLC, Fayetteville, NC is a local business, and they plan to use small local suppliers and available MWDBEs for any anticipated hauling services and material needs for this on-call contract.

END OF CONSENT

IV. ELECTRICAL SYSTEM RELIABILITY & RESILIENCE – LESSONS LEARNED FROM SUMMER AND WINTER STORMS

Presented by: Jonathan Rynne, Chief Operating Officer, Electric Systems

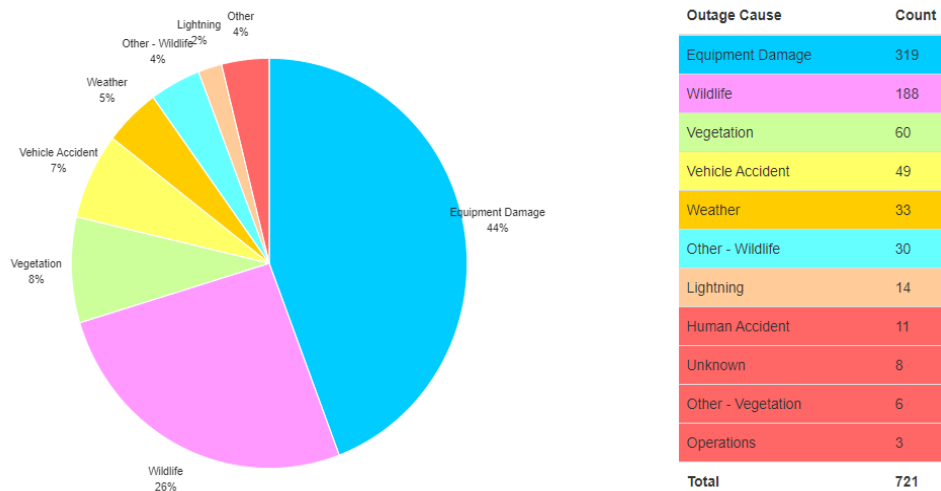
Mr. Rynne stated he will discuss the following: outage causes; reliability indices; annual metrics and benchmarking; system performance during the 2023 hurricane and winter storm seasons; and highlight PWC’s preparations for the upcoming storm season.

PWC’s Main Outage Causes

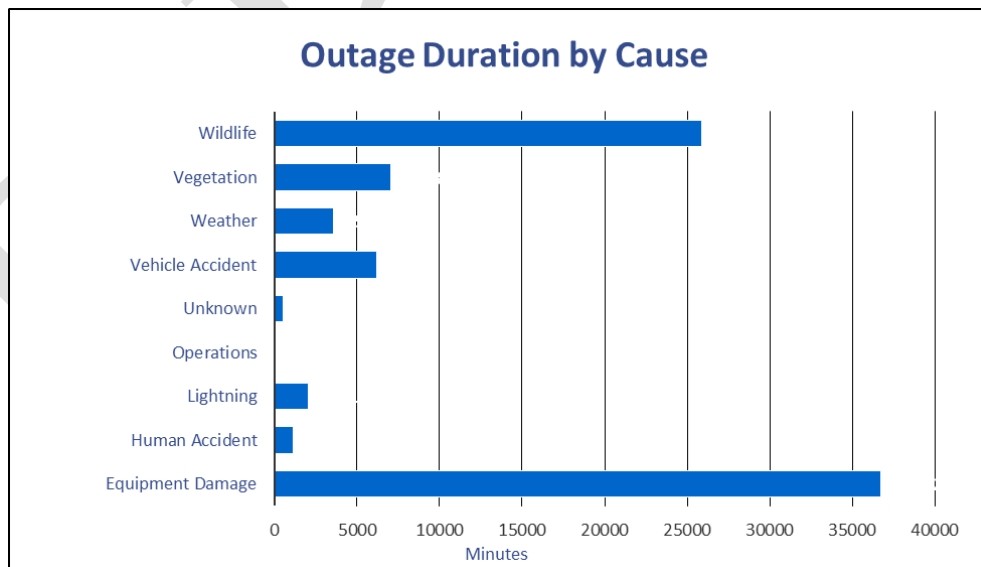
- Equipment Damage
- Wildlife Contact (squirrel, snake, raccoon, and birds)
- Vegetation Impact
- Vehicle Accidents
- Mylar Balloon Entanglement
- Weather (Hurricanes, Ice Storms, Tornadoes and Lightning)
- Structure Fires

Mr. Rynne introduced/presented Mr. Marc Tunstall and Mr. Brandon Huelsman whom he stated were instrumental in gathering the material for this presentation.

2023 PWC Outage Causes



2023 PWC Outage Cause Duration



2023 PWC Outage Causes

▶ Examples of Equipment Damage

- Broken Pole
- Equipment Failure
- Cable/Conductor Failure
- Hardware Failure
- Transformer Issue/Failure
- Blown Fuse

▶ Examples of Wildlife

- Squirrels
- Birds
- Snakes

▶ Examples of Vegetation

- Trees
- Vines

▶ Examples of Weather

- Wind
- Ice
- Storm
- Heat

PWCs Main Outage Causes

Electric Outage Notification Date: 05/21/2019
Time: 10:25
Time Resolved: 10:42
Number of Customers Affected:
ROUGHLY 10,000 CUSTOMERS
Major Customers Affected:
Post Office, City PD, Glenville WTP, Hoffer Plant
Cause of Outage: **SNAKE**
Service Area Affected: POD 2



Reliability Indices

System Average Interruption Duration Index (SAIDI)

- ▶ SAIDI is defined as the average interruption duration (in minutes) for customers served by the utility system during a specific time period.
- ▶ For example, a utility with 100 customer minutes of outages and 100 customers would have a SAIDI of 1.

System Average Interruption Frequency Index (SAIFI)

- ▶ SAIFI is defined as the average number of instances a customer on the utility system will experience an interruption during a specific time period
- ▶ For example, a utility with 150 customer interruptions and 200 customers would have a SAIFI of 0.75 interruptions per customer

Average Service Availability Index (ASAI)

- ▶ ASAI is defined as a measure of the average availability of the electric systems that serve customers
- ▶ For example, an ASAI of 99.99% means that electric service was available for 99.99% of the time during the given time period

2023 Public Power Annual Benchmarking

2023 PWC SAIDI:64.867 Minutes
PWC SAIFI: .893

Table 12. Your utility's SAIDI and SAIFI with and without IEEE ME days

SAIDI with IEEE ME days (minutes)	SAIDI without IEEE ME days (minutes)	SAIFI with IEEE ME days (interruptions)	SAIFI without IEEE ME days (interruptions)
86.68	64.86	1.03	0.89

Table 13. Summary SAIDI data from Form EIA-861, 2022
In minutes

	All	No MEs
Average	363.98	148.09
Minimum	0.08	0
First Quartile	79.8	54.64
Median	176.36	105.13
Third Quartile	369.21	178.96
Maximum	11949.11	1760.49

APPA 2023 Annual Reliability
Benchmarking Report

2023 PWC ASAI: 99.992%

Table 10. Average ASAI with and without MEs
In percentage

	All	No MEs	Unscheduled	Scheduled
Your utility	99.9835	99.9919	99.9848	99.9987
Utilities that use the eReliability Tracker	99.9833	99.9912	99.9842	99.9982
Utilities in your region	99.9821	99.9908	99.985	99.9942
Utilities in your size class	99.9797	99.99	99.9803	99.999

Table 11. Summary ASAI data from the eReliability Tracker
In percentage

	All	No MEs	Unscheduled	Scheduled
Maximum	99.9999	99.9999	99.9999	99.9999
First Quartile	99.9965	99.9977	99.9969	99.9999
Median	99.9907	99.9947	99.9916	99.9998
Third Quartile	99.979	99.989	99.9804	99.9991
Minimum	99.8042	99.8684	99.8042	99.9085

Outage Communication

- ▶ Customer contact for emergencies involving electric utility service: (910) 483-1382
- ▶ PWC uses Facebook to notify customers of outages and restoration .
- ▶ The Outage Management System (OMS) allows for text and voice outage reporting, notification, and status updates.
- ▶ OMS is also used to provide a live outage map of the PWC territory

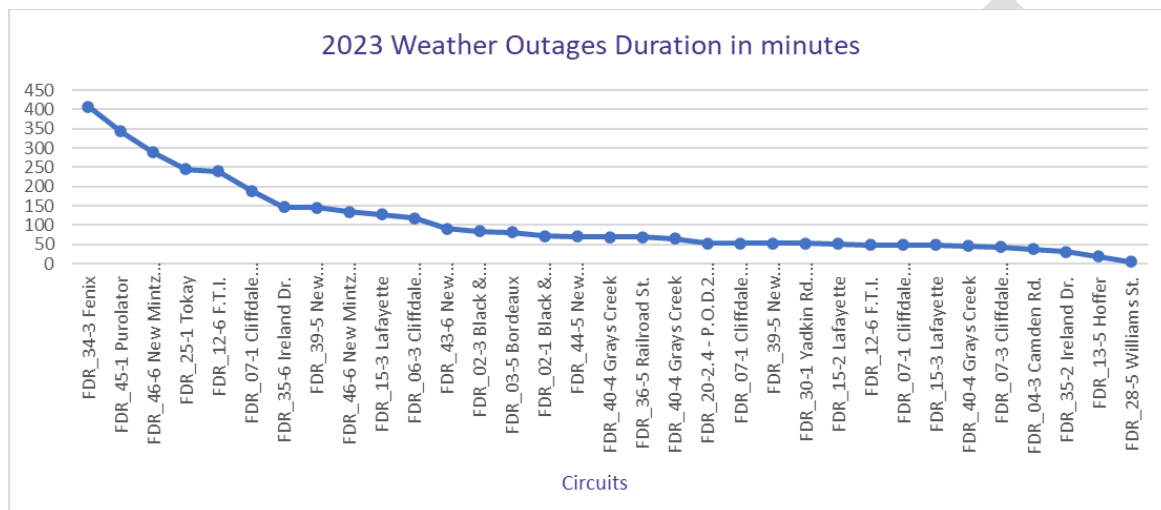
Outage Response

- ▶ 24/7 System Operations Center for Outage Response.

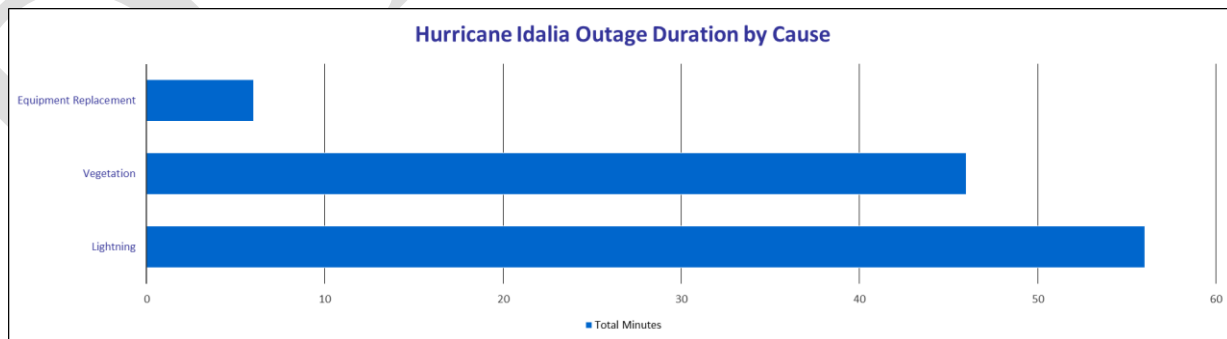
- ▶ Crews respond from worksites during normal workday.
- ▶ Crews are called in after hours and on weekends/holidays.
- ▶ Crew members are on designated stand by after hours and on weekends/holidays to ensure efficient response.

2023/2024 Hurricane and Winter Storm Season

PWC experienced 34 weather related outages from June 1, 2023, to January 31, 2024.



- ▶ The Major Events that affected PWC’s Service Territory during this time period were Hurricane Idalia and the winter storm of January 9th, 2024.
 - For Hurricane Idalia (8/30/23) a total of 4 outages were recorded for the day, only 2 determined to be weather caused.
 - A Primary (High Voltage) line caught fire, believed to be caused by lightning, a total of 1052 customers were out of power for 56 min. Crews restored power that evening and returned to complete permanent repairs the following day.
 - The second weather related outage was from a vegetation issue, not particularly caused by the storm, but potentially caused the outage. Twenty-three customers were originally affected for 46 minutes, but due to the safety clearances needed to make the repairs, the circuit was de-energized at the substation and 406 customers were out of power for 6 minutes.



- The Winter Storm of 1/9/24 resulted in 18 total outages, of which 16 outages were deemed weather related.
- In total, 556 customers were affected

- ▶ PWC is preparing for the 2024 Hurricane Season
 - Emergency Response contracts for Line Workers and Tree Trimming Contractors awarded
 - Mutual Aid agreements with the American Public Power Association and ElectriCities are up to date
 - Storm Inventory levels maintained
 - Storm Guides Updated
 - Tabletop Emergency Drills scheduled

Mr. Rynne and Mr. Bryant responded to questions and comments from Commissioner King, and additional discussion ensued. Commissioners thanked Mr. Rynne for the detailed presentation.

V. GENERAL MANAGER REPORT

Happy Administrative Professionals Day. Mr. Bryant stated he appreciates all the Administrative Staff does to make things run efficiently and effectively

Safety

Mr. Bryant stated the PWC team is working safely overall. We have seen a bounce back in terms of our safety performance over the last several weeks. Our total recordable injury is still hovering around 0.46 against a target of 1, so we are still doing very well. He stated he had the opportunity to participate in April's Safety Committee meeting, which was held last week. This committee is comprised of volunteer leaders across PWC. They get together and communicate with our core Safety Team about things that are going on from a safety perspective. Mr. Bryant stated he was impressed in the engagement of the safety committee. Everyone expressed how much safety means to them.

People

Mr. Bryant thanked the Executive Staff and the Organizational Development team for their hard work. For the last several months they have worked on refining our core values. He stated they are:

- Appreciate and Respect People
- Be Safe
- Commit to Excellence
- Do What is Right

Community Engagement

He thanked the CCR and Water Resources teams. They jumped through big hoops and hurdles to host EPA Administrator Michael Regan along with other state and local officials at our P. O. Hoffer Water Treatment Plant, where Administrator Regan announced the new drinking water standard. Our staff made it look easy though it was not. He thanked Ms. Stiff and Mr. Noland and their teams for helping to make that event a success.

Then they threw him over the wall on Saturday, April 13th. Mr. Bryant and other PWC team members supported the UW Over the Edge event. They successfully and safely went over the wall. Mr. Bryant thanked Commissioner Porter, Councilman Thompson and County Commissioner Adams as well as others for their support.

The PWC Employee Picnic is coming up on Saturday, May 4th, beginning at 10am.

PWC will support the Dogwood Festival this coming weekend at Festival Park.

Running the Business

On Friday, April 12th, PWC and Cumberland County publicly expressed in a press conference their commitment to deliver permanent, regulated, and safe public water to the Grays Creek Water District. The PWC Water Resources Team and the Cumberland County Engineering team have had their first meeting to define the scope of work and develop budgets. It is now official, and it was just the beginning of the work. Now the real work is getting to the real details of the engineering aspect of it.

VI. COMMISSIONER/LIAISON COMMENTS

Commissioner Richard King

No comments

Commissioner Ronna Rowe Garrett

Commissioner Garrett thanked Mr. Bryant for all he has done in the short time he has been here. She commended him on his report on safety as well.

She echoed Mr. Bryant's appreciation to Admin. Professionals, and thanked Ms. Durant for her professionalism.

Commissioner Garrett thanked Mr. Rynne for the good brief. She stated when you put such effort into these briefs, it is really the way you teach us to be better commissioners.

She stated it is fantastic to see the progress and the evolving of Procurement/Purchasing. She stated Ms. Fritzen has been the leader of that. She asked for Ms. Fritzen to relay it to her team.

Commissioner Donald Porter

Commissioner Porter stated it starts with Mr. Bryant; it is always all about the team. He stated all the leaders who come in and brief the Commissioners always commend their respective teams. He receives a lot of positive comments from the community. He also commended Mr. Bryant for his acumen when engaging with the media.

VII. REPORTS AND INFORMATION

The Commission acknowledges receipt of the following reports and information.

- A. Monthly Cash Flow Report - March 2024
- B. Recap of Uncollectible Accounts – March 2024
- C. Investment Report - March 2024
- D. Purchase Orders – March 2024

E. Financial Statement Recaps – March 2024

- Electric Systems
- Water/Wastewater

F. Career Opportunities

G. Approved N.C. Department of Transportation Encroachment Agreement(s):

- Encr. # 18815 – Install 10” and 12” RJD water main, 8” DI sewer main, and 1” copper water lateral with meter box @ SR3828 (Robeson St.)

VIII. ADJOURNMENT

There being no further business, upon motion by Commissioner Ronna Rowe Garrett, seconded by Commissioner Christopher Davis, and unanimously approved, the Commission adjourned at 9:33 a.m.

RONNA ROWE GARRETT, COMMISSIONER
DONALD L. PORTER, COMMISSIONER
CHRISTOPHER G. DAVIS, COMMISSIONER
RICHARD W. KING, COMMISSIONER
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May 8, 2024

MEMO TO: Timothy L. Bryant, CEO/General Manager
MEMO FROM: Rhonda Haskins, CPA, Chief Financial Officer
SUBJECT: Audit Contract Approval

Attached is the audit contract and supporting arrangement letter for Commission approval at the May 8th meeting. The Finance Division Fiscal Management Section of the NC Department of State Treasurer and Local Government requires the Governing Board of each Local Government Unit to approve the audit contract as defined in NCGS 159-34 prior to approval by the LGC. The auditor may not engage in audit services before approval by the LGC.

Staff recommends that the Commission approve the attached audit contract and supporting arrangement letter.



April 24, 2024

Board of Commissioners
Fayetteville Public Works Commission
Fayetteville, North Carolina

Attention: Donald L. Porter, Chair

This letter is intended to communicate certain matters related to the planned scope and timing of our audit of Fayetteville Public Works Commission's ("Commission") financial statements and compliance as of and for the year ending June 30, 2024.

Communication

Effective two-way communication between our firm and the Board of Commissioners is important to understanding matters related to the audit and developing a constructive working relationship.

Your insights may assist us in understanding the Commission and its environment, identifying appropriate sources of audit evidence, and providing information about specific transactions or events. We will discuss with you your oversight of the effectiveness of internal control and any areas where you request additional procedures to be undertaken. We expect that you will timely communicate to us any matters you consider relevant to the audit. Such matters might include strategic decisions that may significantly affect the nature, timing, and extent of audit procedures, your suspicion or detection of fraud, or any concerns you may have about the integrity or competence of senior management.

We will timely communicate to you any fraud involving senior management and other known or likely fraud, noncompliance with provisions of laws, statutes, regulations, rules, provisions of contracts or grant agreements or abuse that is likely to have a material effect on the financial statements. We will also communicate illegal acts, instances of noncompliance or fraud that come to our attention (unless they are clearly inconsequential), and disagreements with management and other serious difficulties encountered in performing the audit. We also will communicate to you and to management any significant deficiencies or material weaknesses in internal control that become known to us during the course of the audit. Additionally, we will communicate significant unusual transactions, matters that are difficult or contentious for which we consulted outside the engagement team, and circumstances that affect the form and content of the auditor's report. Other matters arising from the audit that are, in our professional judgment, significant and relevant to you in your oversight of the financial reporting process will be communicated to you in writing.

Shared Responsibilities for Independence

Independence is a joint responsibility and is managed most effectively when management, audit committees (or their equivalents), and audit firms work together in considering compliance with American Institute of Certified Public Accountants (“AICPA”) and *Government Accountability Office* (“GAO”) independence rules. For PBMares to fulfill its professional responsibility to maintain and monitor independence, management, the Board of Commissioners, and PBMares each play an important role.

Our responsibilities:

1. AICPA and GAO rules require independence both of mind and in appearance when providing audit and other attestation services. PBMares is to ensure that the AICPA and GAO’s General Requirements for performing non-attest services are adhered to and included in all letters of engagement.
2. Maintain a system of quality management over compliance with independence rules and firm policies.

Your responsibilities:

1. Timely inform PBMares, before the effective date of transactions or other business changes of the following:
 - a. New affiliates, directors, or officers.
 - b. Changes in the organizational structure or the reporting entity impacting affiliates such as subsidiaries, partnerships, related entities, investments, joint ventures, component units or jointly governed organizations.
2. Provide necessary affiliate information such as new or updated structure charts, as well as financial information required to perform materiality calculations needed for making affiliate determinations.
3. Understand and conclude on the permissibility, prior to the authority and its affiliates, officer, directors, or persons in a decision-making capacity, engaging in business relationships with PBMares.
4. Not entering into arrangements of nonaudit services resulting in PBMares being involved in management decisions on behalf of the Commission.
5. Not entering into relationships resulting in close family members of PBMares covered persons, temporarily or permanently acting as an officer, director, or person in an accounting, financial reporting or compliance oversight role at the Commission.

Our Independence Policies and Procedures

Our independence policies and procedures are designed to provide reasonable assurance our firm and its personnel comply with applicable professional independence standards. Our policies address financial interests, business and family relationships, and non-audit services that may be thought to bear on independence. For example, our partners and professional employees are restricted in their ability to own a direct financial interest or a material indirect financial interest in a client or any affiliate of a client. Also, if an immediate family member or close relative of a partner or professional employee is employed by a client in a key position, the incident must be reported and resolved in accordance with firm policy. In addition, our policies prohibit us from providing certain non-attest services and require audit clients to accept certain responsibilities in connection with the provision of permitted non-attest services.

The Audit Planning Process

Our audit approach places a strong emphasis on updating our understanding of how the Commission functions. This enables us to identify key audit components and tailor our procedures to the unique aspects of your operations. The development of a specific audit plan will begin by meeting with you and with management to update our understanding of business objectives, strategies, risks, and performance.

As part of updating our understanding of the Commission and its environment, we will update our understanding of your system of internal control. We will use this understanding to identify risks of material misstatement and noncompliance, which will provide us with a basis for designing and implementing responses to the assessed risks of material misstatement and noncompliance. We will also update our understanding of the users of the financial statements in order to establish an overall materiality level for audit purposes. We will conduct formal discussions among engagement team members to consider how and where your financial statements might be susceptible to material misstatement due to fraud or error or to instances of noncompliance.

The Concept of Materiality in Planning and Executing the Audit

We apply the concept of materiality in both planning and performing the audit, evaluating the effect of identified misstatements or noncompliance on the audit, and the effect of uncorrected misstatements, if any, on the financial statements, forming the opinion in our report on the financial statements, and determining or reporting in accordance with *Government Auditing Standards* and other compliance reporting requirements. Our determination of materiality is a matter of professional judgment and is affected by our perception of the financial and compliance information needs of users of the financial statements. We establish performance materiality at an amount less than materiality for the financial statements as a whole to allow for the risk of misstatements that may not be detected by the audit. We use performance materiality for purposes of assessing the risks of material misstatement and determining the nature, timing and extent of further audit procedures. Our assessment of materiality throughout the audit will be based on both quantitative and qualitative considerations. Because of the interaction of quantitative and qualitative considerations, misstatements of a relatively small amount could have a material effect on the current financial statements as well as financial statements of future periods. We will accumulate misstatements identified during the audit, other than those that are clearly trivial. At the end of the audit, we will inform you of all individual uncorrected misstatements aggregated by us in connection with our evaluation of our audit test results.

Significant Risks of Material Misstatement

Our audit of the financial statements includes the performance of risk assessment procedures in order to identify risks of material misstatement, whether due to fraud or error. As part of these risk assessment procedures, we determine whether any risks identified are a significant risk. A significant risk is an identified risk of material misstatement for which the assessment of inherent risk is close to the upper end of the spectrum of inherent risk due to the degree to which inherent risk factors affect the combination of the likelihood of a misstatement occurring and the magnitude of the potential misstatement should that misstatement occur, or that is to be treated as a significant risk in accordance with auditing standards generally accepted in the United States of America. As part of our initial risk assessment procedures, we identified the following risks as significant risks. Additional significant risks may be identified as we perform additional audit procedures.

Risk Name	Risk Description	Planned Response
Fraudulent Revenue Recognition	Risk that revenue is fraudulent reported.	PBMares will evaluate all revenue streams and determine if any pose a higher risk of fraud. PBMares will then perform detail testing.
Management Override of Controls	Risk that management can circumvent controls in place to commit fraud.	PBMares will gain an understanding over the Commission's controls over financial reporting and journal entries, inquire of individuals involved in the financial reporting process, and perform journal entry testing.

Our Approach to Internal Control and Compliance Relevant to the Audit

Our audit of the financial statements, including compliance, will include updating our understanding of internal control over financial reporting and compliance sufficient to plan the audit and determine the nature, timing, and extent of audit procedures to be performed. An audit is not designed to provide assurance on internal control over financial reporting and compliance or identify significant deficiencies or material weaknesses. Our review and understanding of the Commission’s internal control over financial reporting and compliance is not undertaken for the purpose of expressing an opinion on the effectiveness of internal control.

We will issue reports on internal control over financial reporting and compliance related to the financial statements and major programs. These reports describe the scope of testing of internal control over financial reporting and compliance and the results of our tests of internal control over financial reporting and compliance. Our reports on internal control over financial reporting and compliance will include any significant deficiencies and material weaknesses in the system of which we become aware as a result of updating our understanding of internal control and performing tests of internal control over financial reporting and compliance consistent with the requirements of *Government Auditing Standards* issued by the Comptroller General of the United States, the Single Audit Act, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* at 2 CFR 200 (“Uniform Guidance”), the State Single Audit Implementation Act (“Act”), and the U.S. Office of Management and Budget’s (“OMB”) Compliance Supplement.

Board of Commissioners
Fayetteville Public Works Commission
April 24, 2024
Page 5

We will issue reports on compliance with laws, statutes, regulations, and the terms and conditions of federal and state awards. We will report on any noncompliance that could have a material effect on the financial statements and any noncompliance that could have a direct and material effect on each major program. Our reports on compliance will address material errors, fraud, violations of compliance requirements, and other responsibilities imposed by state and federal statutes and regulations and assumed contracts; and any state or federal grant, entitlement, or loan program questioned costs of which we become aware, consistent with the requirements of the standards, regulations, Act and supplement.

Timing of the Audit

We will schedule audit field work for mutually agreed upon dates. Management's adherence to its closing schedule and timely completion of information used by us in performance of the audit is essential to timely completion of the audit.

Closing

We will be pleased to respond to any questions you have about the foregoing. We appreciate the opportunity to be of service to the Commission.

This communication is intended solely for the information and use of the Board of Commissioners and is not intended to be, and should not be, used by anyone other than this specified party.

Sincerely,

PBMares, LLP

A handwritten signature in blue ink, appearing to read "Robert E. Bittner III". The signature is fluid and cursive, with a large initial "R" and "B".

Robert E. Bittner III, CPA, MBA
Partner



April 24, 2024

Fayetteville Public Works Commission
Fayetteville, North Carolina

Attention: Board of Commissioners and Donald L. Porter, Chair

Re: Fiscal Year-End June 30, 2024 Single Audit

Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards at 2 CFR 200 (“Uniform Guidance”) identifies the auditee’s responsibilities for the compliance audit engagement. This Uniform Guidance clarifies the auditee’s responsibility for completion and submission of the single audit; preparation of the financial statements, including the schedule of expenditures of federal awards; compliance with applicable requirements; maintenance of internal controls; and taking appropriate corrective action. In order to properly plan our single audit engagement, we need a draft copy of your schedule of expenditures of federal awards and summary schedule of prior audit findings prior to the commencement of final fieldwork.

Schedule of Expenditures of Federal Awards

The Uniform Guidance requires the auditee identify in its accounts all federal awards received and expended, as well as the federal programs under which they were received. Federal program and award identification must include, as applicable, the Assistance Listing title and number, the federal award identification number and year, the name of the federal agency, and the name of the pass-through entity, if any. Additionally, any COVID-19 related awards should be separately identified as such. This information enables the auditee to reconcile amounts presented in the financial statements to related amounts in the schedule of expenditures of federal awards.

The Uniform Guidance states the auditee must prepare a schedule of expenditures of federal awards for the period covered by the auditee’s financial statements, which must include the total federal awards expended as determined by 2 CFR 200.502. The Uniform Guidance also specifies what must go on the face of the schedule and what must go in the notes to the schedule.

At a minimum, the face of the schedule of expenditures of federal awards must:

- List individual federal programs by federal agency. For a cluster of programs, provide the cluster name, list individual federal programs within the cluster of programs, and provide the applicable federal agency name. For research and development, total federal awards expended must be shown either by individual award or by federal agency and major subdivision within the federal agency. For example, the National Institutes of Health is a major subdivision in the Department of Health and Human Services (the federal agency).
- For federal awards received as a subrecipient, include the name of the pass-through entity and the identifying number assigned by the pass-through entity.
- Provide the total federal awards expended for each individual federal program and the Assistance Listing number or other identifying number when the Assistance Listing information is not available. Recipients should separately identify COVID-19 related award on the schedule of expenditures of federal awards and the data collection form. For a cluster of programs, also provide the total for the cluster. Note that under the Uniform Guidance, all noncash awards must go on the face of the schedule.
- Include the total amount of federal awards expended for loan or loan guarantee programs.
- Include the total amount provided to subrecipients from each federal program.

The Uniform Guidance also provides that the following must be included in the notes to the schedule:

- The balances of loan and loan guarantee programs (loans) outstanding at the end of the audit period for those loans described in 2 CFR 200.502(b). Note that loan information is not included in the notes to the schedule for loan and loan guarantees at institutions of higher education (when the loans are made to students, but the IHE does not make the loans). Furthermore, prior loan and loan guarantee balances for which there are no continuing compliance requirements other than to repay the loans are not required to be included in the notes to the schedule.
- The significant accounting policies used in preparing the schedule and note whether or not the auditee elected to use the 10 percent *de minimis* indirect cost rate.

Summary Schedule of Prior Audit Findings and Corrective Action Plan

The auditee is responsible for follow-up and corrective action on findings relating to federal awards and the financial statements. As part of this responsibility, the auditee must prepare a summary schedule of prior audit findings. The auditee is not required to prepare a summary schedule of prior audit findings if there are no matters reportable therein. The summary schedule of prior audit findings must include the reference numbers the auditor assigned to audit findings in the prior schedule of findings and questioned costs. Because the summary schedule of prior audit findings may include audit findings from multiple years, it must include the fiscal year in which the finding initially occurred.

The summary schedule of prior audit findings must report the status of all audit findings (which encompass those defined in 2 CFR 200.516(a)) included in the prior audit's schedule of findings and questioned costs. The schedule must also include audit findings reported in the prior audit's summary schedule of prior audit findings unless those audit findings were listed as corrected, no longer valid or not warranting further action. Note that when audit findings were fully corrected, the schedule need only list the audit findings and state that corrective action was taken. When audit findings were not corrected or were only partially corrected, the schedule must describe the reasons for the audit finding's recurrence and planned corrective action and any partial corrective action taken. When corrective action taken is significantly different from corrective action previously reported in a corrective action plan or in the federal agency's or pass-through entity's management decision, the schedule must provide an explanation.

In accordance with 2 CFR 200.511, the summary schedule of prior audit findings must also include findings relating to the financial statements that are required to be reported in accordance with *Government Auditing Standards*. Although the Uniform Guidance technically limits the auditor's follow-up responsibility to audit findings in 2 CFR 200.516(a), *Government Auditing Standards* include a requirement that the auditor evaluate whether the auditee has taken appropriate corrective action to address findings and recommendations from previous engagements that could have a material effect on the financial statements or other data significant to the audit objectives.

The auditor cannot take responsibility for the preparation of the corrective action plan. However, the Uniform Guidance requires we follow up on prior audit findings, perform procedures to assess the reasonableness of the summary schedule of prior audit findings prepared by the auditee in accordance with the Uniform Guidance, and report, as a current year audit finding, when the auditor concludes the summary schedule of prior audit findings materially misrepresents the status of any prior audit finding. We must perform audit follow-up regardless of whether a finding relates to a major program in the current year.

Please provide us with at least a draft copy of your schedule of expenditures of federal awards and summary schedule of prior audit findings at your earliest convenience. However, in keeping with our audit planning schedule, this information must be received by us no later than two weeks prior to the commencement of final fieldwork.

If you have any questions, please feel free to contact Robbie Bittner, Partner, at rebittner@pbmares.com.

Thank you for your timely attention to this important audit step.

Sincerely,

PBMares, LLP



Robert E. Bittner III, CPA, MBA
Partner

**PUBLIC WORKS COMMISSION
ACTION REQUEST FORM**

TO: Timothy Bryant CEO/General Manager

DATE: April 29, 2024

FROM: Candice S. Kirtz, Director of Supply Chain

.....

ACTION REQUESTED: Approve award for the purchase of Water Treatment and Water Reclamation Chemicals for Fiscal Year 2025 (PWC2324068). Reject the bids received Magnesium Hydroxide and Sodium Hypochlorite.

BID/PROJECT NAME: Water Treatment and Water Reclamation Chemicals Annual Contract

BID DATE: April 25, 2024

DEPARTMENT: Water Treatment/Water Reclamation

BUDGET INFORMATION:

P.O. Hoffer	002.0630.0157.000-00.801025.0000.99999
Glenville	002.0631.0157.000-00.801025.0000.99999
Cross Creek	002.0640.0157.000-00.801025.0000.99999
Rockfish	002.0641.0157.000-00.801025.0000.99999

.....

A. Caustic Soda (Sodium Hydroxide, 50%)

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Univar Solutions USA Inc.	TON	2300	\$320.75	\$737,725.00
Brenntag Mid-South, Inc.	TON	2300	\$321.88	\$740,324.00

B. Hydrofluorosilicic Acid

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Univar Solutions, Inc	TON	140	\$482.00	\$67,480.00
Penco, Inc	TON	140	\$483.00	\$67,620.00

C. Powdered Activated Carbon

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Brenntag Mid-South Inc.	LB	90000	\$0.859	\$77,310.00
Univar Solutions USA Inc.	LB	90000	\$0.900	\$81,000.00
Carbon Activated Corporation	LB	90000	\$0.920	\$82,800.00
Chemrite, Inc.	LB	90000	\$1.190	\$107,100.00
Jacobi Carbons, Inc.	LB	90000	\$1.290	\$116,100.000

E. Sodium Bisulfite

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Southern Ionics	LB	400000	\$0.1691	\$67,640.00
PVS Chemical Solutions, INC	LB	400000	\$0.1755	\$70,200.00
Brenntag Mid Sount, Inc.	LB	400000	\$0.2210	\$88,400.00

F. Aqueous Ammonia (19.2%)

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Tanner Industries, Inc.	TON	200	\$331.05	\$66,210.00
Univar Solutions USA Inc	TON	200	\$332.25	\$66,450.00
Brenntag Mid-South Inc	TON	200	\$432.00	\$86,400.00

H. Hydrated Lime

BIDDER	UOM	QTY	UNIT COST	TOTAL COST
Lhoist North America of VA	TON	300	\$577.48	\$173,244.00

I. Ferric Sulfate Liquid

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Penco, Inc	LB	6000	\$338.25	\$2,029,500.00
Kemira Water Solutions, INC	LB	6000	\$340.00	\$2,040,00.00

J. Zinc Orthophosphate

BIDDERS	UOM	QTY	UNIT COST	TOTAL COST
Zeta Solutions	LB	550,000	\$0.5773	\$317,515.00
Shannon Chemical Corporation	LB	550,000	\$0.58	\$319,000.00
JCI Jones Chemicals Inc.	LB	550,000	\$0.71	\$390,500.00

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BASIS OF AWARDS: Lowest responsive, responsible bidders

BASIS OF REJECTION: Bids received were not in the best interest of PWC.

AWARD RECOMMENDED TO:

- A. Caustic Soda (Sodium Hydroxide, 50%) – Univar Solutions USA Inc., Morrisville, PA
- B. Hydrofluorosilicic Acid – Univar Solutions USA Inc., Morrisville, PA
- C. Powdered Activated Carbon – Brenntag Mid-South Inc, Durham, NC
- E. Sodium Bisulfite - Southern Ionics, West Point, MS
- F. Aqueous Ammonia (19.2%) – Tanner Industries, Inc., Southampton, PA
- H. Hydrated Lime (Bulk) – Lhoist North America of VA, Ripplemead, VA
- I. Ferric Sulfate Liquid – Pennco, Inc., Felipe, TX
- J. Zinc Orthophosphate- Zeta Solutions, Arden, NC

REJECTED BIDS:

- D. Sodium Hypochlorite, Brenntag Mid-South, Inc, Durham, NC
The 2024 bid price increased by \$1,170,250.00 compared to the 2023 bid price.
- G. Magnesium Hydroxide, Polytec, Inc., Mooresville, NC
The 2024 bid price increased by \$68,065.00 compared to the 2023 bid price.

COMMENTS:

The Commission is asked to approve multiple awards for the purchase of water treatment and water reclamation chemicals. Notice of the bid was advertised through PWC’s normal channels on March 21, 2024, with a bid opening date of April 17, 2024. Bids were solicited from fifteen (15) vendors and PWC received seventeen (17) bids. The bids were then evaluated by PWC’s Procurement, Water Treatment, and Water Reclamation departments. All qualified vendors were allowed to participate in the reverse auction held on April 25, 2024. Bidders were not required to bid on each chemical. In addition to recommending awards to the lowest responsive, responsible bidders listed above, PWC’s Procurement, Water Reclamation, and Water Treatment Departments is requesting to reject the bids received for Sodium Hypochlorite and Magnesium Hydroxide. The bids received for these chemicals far exceed what PWC has paid historically and are not in the best interest of PWC at this time. PWC will exercise the option to renew these chemical contracts or proceed with a separate bidding process in the near future.



ACTION BY COMMISSION
APPROVED _____ **REJECTED** _____
DATE _____

ACTION BY COUNCIL
APPROVED _____ **REJECTED** _____
DATE _____

BID HISTORY

Water Treatment and Water Reclamation Chemicals Annual Contract

BID DATE: April 25, 2024

Advertisement

1. PWC Website 03/21/24 through 04/25/24

List of Prospective Bidders Notified of Bid

1. Oltrin Solutions LLC, Hamlet, NC
2. Colonial Chemicals, Pittsburg, TN
3. Univar Solutions USA Inc., Morrisville, PA
4. Brenntag Mid-South Inc, Durham, NC
5. Pennco, Inc., Felipe, TX
6. Aulick Chemical Solutions, Nicholasville, KY
7. Norit Americas Inc, Marshall, TX
8. Carbon Activated Corporation, Compton, CA
9. Chemrite, Inc., Buford, GA
10. JCI Jones Chemicals, Inc., Charlotte, NC
11. Southern Ionics, West Point, MS
12. PVS Chemical Solutions, Inc, Detroit, MI
13. Premier Magnesium, Waynesville, NC
14. Lhoist North America of VA, Ripplemead, VA
15. Kemira Water Solutions, Inc, Lawrence, KS

**PWC Procurement Mailing List- Registered vendors via the PWC website and BBR registrants.
(approximately 2000+ contacts)**

Small Business Administration Programs:

Small Business Administration Regional Office (SBA)
NC Procurement & Technical Assistance Center (NCPTAC)
Veterans Business Outreach Center (VBOC)
Small Business Technology Center (SBTDC)
Women's Business Center of Fayetteville (WBC)

Local Business and Community Programs

FSU Construction Resource Office (FSUCRO)
FSU Economic Development Administration Program (FSUEDA)
FSU Career Pathways Initiative
NAACP, Fayetteville Branch
FTCC Small Business Center (SBC)
Greater Fayetteville Chamber, RFP posting submitted
Hope Mills Chamber
Spring Lake Chamber
Hoke Chamber
Fayetteville Business & Professional League (FBPL)

State Business and Community Programs

NC Institute of Minority Economic Development (The Institute) Durham, NC
NAACP, State Branch Raleigh, NC
National Utility Contracting Association- NC Chapter (NUCA)
Durham Chapter of the National Association of Women in Construction (NAWIC)
South Atlantic Region of National Association of Women in Construction (NAWIC)
The Hispanic Contractors Association of the Carolinas (HCAC)
United Minority Contractors of North Carolina
International Women in Transportation- Triangle Chapter

Media

Fayetteville Observer
WIDU, AM1600
IBronco Radio at FSU
Fayetteville Press News
Up & Coming Weekly
Bladen Journal
Greater Fayetteville Business Journal

MWDBE / SLS Participation

Univar Solutions USA Inc., Morrisville, PA is not a local or MWDBE classified business.
Brenntag Mid-South Inc, Durham, NC is not a local or MWDBE classified business.
Southern Ionics, West Point, MS is not a local or MWDBE classified business.
Tanner Industries, Inc., Southampton, PA is not a local or MWDBE classified business.
Lhoist North America of VA, Ripplemead, VA is not a local or MWDBE classified business.
Pennco, Inc., Felipe, TX is not a local or MWDBE classified business.
Zeta Solutions, Arden, NC is a not a local business but is a certified NC HUB-Women-Owned business with PWC's GSA.

Each awarded vendor intends to perform the contractor intends to perform the contract and its entirety with its own workforce.



CAREER OPPORTUNITIES

PAYROLL ADMINISTRATOR (10316)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

408

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

4/19/24

Posting Visibility

External

Workplace

On-site

Full or Part Time

Full time

Schedule

Monday-Friday 8am-5pm, extended hours as required

Salary Range

\$28.50-\$37.56 hourly non-exempt



CAREER OPPORTUNITIES

DATA AND ANALYTICS INTERNSHIP (10324)

Job Info

Organization

Fayetteville Public Works Commission

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Date

4/22/24

Apply Before

5/06/24 5:00 PM

Posting Visibility

Internal and External

Full or Part Time

Full time

Workplace

On-site

Schedule

Monday through Friday 8am to 5pm

Salary Range

\$13.00 to \$15.00 hourly



CAREER OPPORTUNITIES

W/R FAC IE & C TECH (10325)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
407

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Date
4/30/24

Apply Before
5/14/24 11:31 AM

Posting Visibility
Internal and External

Full or Part Time
Full time

Workplace
On-site

Schedule
Monday-Friday 10 hour rotating shifts

Salary Range
407 - \$25.30 to \$33.33