

PUBLIC WORKS COMMISSION  
MEETING OF WEDNESDAY, JULY 10, 2024  
8:30 AM

Present: Donald L. Porter, Chairman  
Christopher G. Davis, Vice Chairman  
Ronna Rowe Garrett, Secretary  
Richard W. King, Treasurer

Others Present: Timothy L. Bryant, CEO/General Manager  
Adam Lindsay, Assistant City Manager  
Derrick Thompson, City Council Liaison  
Sally Shutt, Assistant County Manager

Absent: Chancer McLaughlin, Interim Town Manager/Liaison  
Media

I. REGULAR BUSINESS

Chairman Donald Porter called the meeting of July 10, 2024, to order at 8:30 am.

PLEDGE OF ALLEGIANCE

Chairman Donald Porter led the Commission in the Pledge of Allegiance

APPROVAL OF AGENDA

Commissioner Christopher Davis, motioned to approve the agenda. The motion was seconded by Commissioner Ronna Rowe Garrett and unanimously approved.

II. INTRODUCTION OF PWC INTERNS

Presented by: Bobby Russell, HR Officer

Mr. Russell stated every year we bring on Summer Intern Students as well as ICON (Innovation Career Opportunity Now) from the local community. This is their opportunity to become familiar with the careers we have at PWC. Mr. Russell turned the presentation over to Ms. Lauren Armstrong, PWC's HR Specialist.

Ms. Armstrong stated we have six college interns, and four ICON students. The college interns are working through 10 weeks, and the ICON students are working through 6 weeks. She stated every week she meets with the college interns to give them tours of PWC; work with their LinkedIn Profiles and resumes for job searching after college, as well as their presentation they will make to the PWC Officers in a few weeks. The ICON students have the opportunity to work alongside our professionals within our different departments to learn about careers they may be interested in after high school and college.

Each student introduced himself/herself:

Name	School	Department
Savannah Trussell (Not Present)	Methodist University	Human Resources
Brandon Monarca	NCSU	Supply Chain/Procurement
Jonathan Kurian	NCSU	IT/Data and Analytics
Jeanelly Martinez	Methodist University	Development and Marketing
Kosisochukwu (Kosi) Anoliefo	Methodist University	Key Accounts
Andrew Dowd	NCSU	Key Accounts
Alyssa Young	Westover High School	IT
Kolin Bastidas	Seventy First High School	Customer Care
Sophie Ozanich	Jack Britt High School	IT
Jayla Brewington	EE Smith High School	Electrical Dispatch

Commissioner Garrett stated she appreciates the effort from Mr. Bryant, Mr. Russell, and the team in bringing young people here, making them excited about returning for the possibility of employment.

She stated she began her employment career when she was 16 years old (while in high school), and all she wanted was a paycheck for the summer. She began work for the federal government as an intern for the Dept. of Navy at the Oceana Center in Monterey, California. She stated she retired five years ago from the Pentagon as an executive. Though the time you spend here is a paycheck, but you make the time to learn, but also hone your social skills, your verbal skills, your ability to get along with others. She encouraged them to make an impact and be the voice; brand yourself.

She appreciates them being here and being out in the community and talking about your experience at PWC. Sometimes people forget we are the hometown utility.

Commissioner Davis also congratulated the interns. He encouraged them to take advantage of this opportunity; be as versatile as they can be and broaden their horizons.

Commissioner King stated he believes this is great, not only receiving a paycheck but also getting the experience. When he was their age he was at his dad's office (out in the field) digging ditches and sweating. He likes this job a lot better. He encouraged them to work hard, maximize their time here and maximize their social skills.

Council Member Thompson encouraged the students to make a photocopy of this room. Soon we will leave or retire. Make it their goal to take the position of someone in this room because it may be your future. Also, he encouraged them to let their fellow students know that there are great opportunities here in Fayetteville.

Chairman Porter stated he has no problems with NC State. His daughter received her undergrad at Carolina, and she received her master's from State, so he is good with both.

He stated he is impressed with the college students, in the degrees in which they decide to major. He stated welcome. This is his fun time of the year as well, and he thanked Mr. Bryant and the staff.

### III. CONSENT ITEMS

Commissioner Christopher Davis motioned to approve the consent agenda, barring any changes. Motion was seconded by Commissioner Ronna Rowe Garrett and unanimously approved.

- A. Approve Minutes of meeting of June 26, 2024
- B. Adopt PWC Resolution # PWC2024.11 – Resolution of the FPWC to Accept a State Loan Offer Under the Safe Drinking Water Act Amendments of 1996

June 2024, the North Carolina Department of Environmental Quality (DEQ) offered PWC a \$1,000,000 BIL DWSRF-LSLR Fund Loan to complete the Lead & Copper Service Line Inventory and Verification Project to the terms of 5 years, \$600,000 principal forgiveness, 0.00% interest and 2% closing fee. To accept the loan offer, PWC must adopt this resolution accepting the loan in the form provided by DEQ

**COMMENTS:** Staff recommends that the Commission adopt attached resolution (Resolution No. PWC2024.11) to accept the BIL DWSRF-LSLR Fund Loan Offer for the Project and requests the City to adopt the same.

- C. Adopt PWC Resolution # PWC2024.12 – Resolution Approving Interim Wholesale Water Agreement

END OF CONSENT

#### IV. GENERAL MANAGER REPORT

Mr. Bryant welcomed the Commission to a new fiscal year.

##### Safety

PWC continues to work safely even in the midst of record-breaking heat. Our medical staff has been communicating at all our various exits to ensure all our team members are knowledgeable not only about the temperature but also about the heat-index that can be very challenging. PWC continues to encourage safe driving. We continue to think about what can go wrong in whatever capacity an employee may work, so if in the field, in the office or interacting with our customers, always have the mindset of what may go wrong in our everyday work, as well as when we go home. If we do all these things we will be sure to have zero injuries, and everyone will go home safely.

##### People

End of year performance goals and accomplishment reviews are in full swing. The teams across the organization are wrapping up and highlighting what they accomplished in terms of the objectives that were placed before them. As well as looking at the plans for FY25 for their new goal settings.

##### Customer Engagement

In our FY24 goals, Mr. Bryant encouraged all leaders and leaders encouraged their direct reports to participate in at a leadership level at a local not-for-profit board or other organization. On June 28<sup>th</sup>, Misty Manning, PWC's Water Resource Engineering Manager, graduated from the United Way's Cumberland County Leadership Development Program. Mr. Bryant stated this program is designed to identify, develop and enhance overall leadership skills as well as prepare those volunteers to be effective non-profit board members.

Mr. Bryant went on to state that earlier this year, we had four other employees to graduate from the leadership development program, those employees were Sabrina King, Dane Reid, Kevin Hopkins and Darlisha Warren. Mr. Bryant thanked all who are stepping up to the plate to do fantastic things in our community.

#### Running the Business

This past Monday afternoon, PWC hosted NC DEQ Secretary Elizabeth Biser at the PO Hoffer Water Treatment facility. This effort was planned and organized by Secretary Biser's staff, along with our lobbyist Rick Zecchini and our PWC CCR Director, Tyler Patton. It provided an opportunity for PWC to share with the Secretary our overall plan to continue to deliver safe, regulated water to all our customers, and more specifically our efforts to combat the challenges of emerging contaminants and meet the new EPA drinking water standard. Along with those already mentioned, a host of other employees across Communications and CCR, Water Resources and PWC Ambassadors made this visit extremely successful.

#### V. COMMISSIONER/LIAISON COMMENTS

##### **Cumberland County Liaison Sally Shutt**

Ms. Shutt stated all is well with the County.

##### **City Council Liaison Derrick Thompson**

No comments

##### **Commissioner Ronna Rowe Garrett**

No comments

##### **Commissioner Christopher Davis**

Commissioner Davis encouraged all to be safe in the heat, and to pray for those in Texas.

##### **Commissioner Richard King**

No comments

##### **Commissioner Donald Porter**

Commissioner Porter congratulated Commissioner Christopher Davis for receiving his Doctorate Degree.

#### VI. REPORTS AND INFORMATION

A. Utility Payments by Payment Type – June 2024

B. Career Opportunities

VII. CLOSED SESSION PURSUANT TO NORTH CAROLINA GENERAL STATUTES 143-318.11(A)(3) FOR LEGAL MATTERS

Commissioner Ronna Rowe Garrett motioned to enter closed session pursuant to North Carolina General Statutes 143-318.11(A)(3) for Legal Matters. Motion was seconded by Commissioner Christopher Davis and unanimously approved at 8:49 am.

There being no further discussion, upon motion by Commissioner Ronna Rowe Davis, seconded by Commissioner Christopher Davis, and unanimously approved the meeting returned to open session at 9:51 am.

VIII. ADJOURNMENT

There being no further discussion, upon motion by Commissioner Richard King, seconded by Commissioner Christopher Davis, and unanimously approved, the Commission adjourned at 9:51 am.