

RONNA ROWE GARRETT, COMMISSIONER
DONALD L. PORTER, COMMISSIONER
CHRISTOPHER G. DAVIS, COMMISSIONER
RICHARD W. KING, COMMISSIONER
TIMOTHY L. BRYANT, CEO/GENERAL MANAGER



FAYETTEVILLE PUBLIC WORKS COMMISSION
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P.O. BOX 1089
FAYETTEVILLE, NORTH CAROLINA 28302-1089
TELEPHONE (910) 483-1401
WWW.FAYPWC.COM

PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, FEBRUARY 11, 2026
8:30 A.M.

AGENDA

I. REGULAR BUSINESS

- A. Call to order
- B. Pledge of Allegiance
- C. Approval of Agenda

II. CONSENT ITEMS

- A. Approve Minutes of meeting of January 28, 2026
- B. Adopt PWC Resolution # PWC2026.02 - Resolution Approving Reduced Water Service Connection Fees for Customers in the Gray's Creek Water Main Extension Construction Project Area
- C. Approve award recommendation for the Annual Contract for Overhead Distribution to River City Construction, LLC, Washington, NC, the lowest responsive, responsible bidder and in the best interests of PWC in the total amount of \$6,641,135.02 and forward to City Council for approval.

The Annual Contract for Overhead Distribution is budgeted in account string 001.0820.0435.0000-00.690040.CPR000036

Bid Date: December 17, 2025

<u>Conforming Bidders</u>	<u>Total Price</u>
River City Construction, LLC, Washington, NC	\$ 6,641,481.51
Carolina Power & Signalization, LLC, Fayetteville, NC	\$ 8,058,135.02
Pike Electric, LLC, Mount Airy, NC	\$ 9,134,314.91
Lee Electrical Construction, LLC	\$10,376,606.16
Infratech Corporation, Kennesaw, GA	\$12,513,569.63
5 Star Electric, LLC, Clay, KY	\$13,785,785.42

BUILDING COMMUNITY CONNECTIONS SINCE 1905

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

Non-Conforming Bidders

Directional Services, Inc. dba Cinterra, Hope Mills, NC
Atlantic Power Constructors, Manchester, ME

COMMENTS: The bid notice was advertised through our usual channels on October 29, 2025, with a bid opening date of December 17, 2025. Bids were solicited from five (5) vendors, and eight (8) bids were received. The Electrical Engineering Department requests the rejection of bids that are non-conforming to specified bid requirements. SDBE / SLS Participation River City Construction, LLC, Washington, NC, is not a small local or SDBE business. River City Construction, LLC anticipates to self-perform this contract.

END OF CONSENT

III. ELECTRIC RATES AND PWC FEES PRESENTATION

Presented by: Rhonda Graham, Chief Financial Officer
Jason Alban, Director of Financial Planning and Capital Projects

IV. APPROVE TO SET PUBLIC HEARING REGARDING ELECTRIC RATES AND PWC FEES FOR FEBRUARY 25, 2026

V. GENERAL MANAGER REPORT

VI. COMMISSIONER/LIAISON COMMENTS

VII. REPORTS AND INFORMATION

- A. LGRS Letter – January 2026
- B. Career Opportunities

VIII. ADJOURN

PUBLIC WORKS COMMISSION
MEETING OF WEDNESDAY, JANUARY 28, 2026
8:30 AM

Present: Richard W. King, Chairman
Ronna Rowe Garrett, Vice Chairman
Donald L. Porter, Secretary
Christopher G. Davis, Treasurer

Others Present: Timothy L. Bryant, CEO/General Manager
Kirk deViere, Cumberland County Commission Chairman/Liaison
Jodi Phelps, Assistant City Manager
Media

Absent: Chancer McLaughlin, Hope Mills Town Manager

I. REGULAR BUSINESS

Chairman Richard King called the meeting of January 28, 2026, to order at 8:30 a.m.

PLEDGE OF ALLEGIANCE

Chairman King led the Commission in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

Upon motion by Commissioner Donald Porter, seconded by Commissioner Christopher Davis, the agenda was unanimously approved.

II. CONSENT ITEMS

Upon motion by Commissioner Christopher Davis, seconded by Commissioner Donald Porter, Consent Items were unanimously approved.

- A. Approve Minutes of meeting of January 14, 2026
- B. Adopt PWC Resolution # PWC2026.01 – Resolution Authorizing the CEO/General Manager to Grant Powers of Attorney for The Fayetteville Public Works Commission Purposes
- C. Approve Electric Engineering and Construction Departments sole source purchase of specific equipment pursuant to a sole source exception to the competitive bidding requirements. North Carolina law allows an exception from the competitive bidding requirements for “Purchases of apparatus, supplies, materials, or equipment when: (i) performance or price competition for a product are not available; (ii) a needed product is available from only one source of supply; or (iii) standardization or compatibility is the overriding consideration.” NCGS §143-129(e)(6). Such an exception is only available in this instance if the Commission approves the purchase.

The sole source request is specifically to purchase Distribution Transformers (Overhead, Single-Phase Padmount, and Three-Phase Padmount) from ERMCO (Electric Research Manufacturing Company) of Dyersburg, Tennessee. A quote in the amount of \$690,155.00 was provided on October 8, 2025. This request is based on the overriding consideration of standardization and compatibility with existing PWC infrastructure and equipment. PWC previously maintained several multi-year agreements with ERMCO dating back to July 2011, the most recent of which expired in December 2023. Throughout those contract terms, ERMCO supplied the majority of PWC’s transformers, which continue to perform reliably in service today.

- D. Approve purchase award recommendation for purchase of BABA Galvanized Steel Transmission Poles to M. D. Henry Co., Inc., Pelham, AL, the lowest responsive, responsible bidder and in the best interests of PWC in the total amount of \$3,265,995.00 and forward to City Council for approval.

BABA Galvanized Steel Transmission Poles are budgeted in Warehouse Inventory.

Bid Date: August 19, 2025

<u>Conforming Bidders</u>	<u>Total Price</u>
M.D. Henry Co, Inc., Pelham, AL	\$3,265,995.00
Belfort Capital LLC, Louisville, OH	\$3,400,080.00
Meyer Utility Structures, LLC, Dallas, TX	\$3,519,615.00
Southland Industrial Coatings/Grid Structures, Amite City, LA	\$3,730,110.00
Nucor Tower & Structures, Rock Hill, SC	\$3,831,109.80
Valmont Industries, Valley, NE	\$4,197,855.00

Non-Conforming Bidders
 Cecil Energy Structures, Birmingham, MI
 Wesco Distribution, Inc, Clayton, NC

COMMENTS: The bid notice was advertised through our usual channels on July 30, 2025, with a bid opening date of August 19, 2025. Bids were solicited from thirteen (13) vendors, and eight (8) bids were received. An award was previously approved on September 10, 2025, to Wesco Distribution, Inc, Clayton, NC. However, due to an inability to reach an agreement on contractual language, the bidder is now deemed non-responsible as they are requiring amendments to the form contract to which PWC objects, including, among others, provisions to which PWC may not agree as a public entity. As a result, M.D. Henry Co., Inc., is now the lowest responsible bidder and is recommended for award. **MWDBE/SLS Participation:** M.D. Henry Co, Inc., Pelham, AL is not a small local or MWDBE business. M.D. Henry Co, Inc., Pelham, AL plans to self-perform all aspects of this project.

- E. Approve recommendation to reject all bids for the Switch, Recloser Bypass, Cross Arm Assembly, 3 Phase Project as all bids were non-conforming to PWC’s bid submittal requirements.

Bid Date: September 4, 2025

Non-Conforming Bidders
 V-Energy Sales, LLC, Columbia, SC

Wesco Distribution, Inc., Clayton, NC

COMMENTS: The bid notice was advertised through our usual channels on August 15, 2025, with a bid opening date of September 4, 2025. Bids were solicited from four (4) vendors, and two (2) bids were received. The Electric Systems Engineering and Construction Departments request the rejection of the bids submitted, as they did not conform to PWC's bid submittal requirements.

- F. Approve recommendation to reject all bids for Three Phase Padmount Transformers as all bids were non-conforming to PWC's bid submittal requirements.

The Three Phase Padmount Transformers is budgeted in Warehouse Inventory

Bid Date: September 9, 2025

Non-Conforming Bidders

AR Transformers Inc., Las Vegas, NV
Calvary Energy LLC, Warrendale, PA
Eagelerise Distribution Inc., Temple City, CA
Hyundai Corporation, Torrance, CA
JST Power Equipment, Inc., Lake Mary, FL

KLLEN Group America Inc., Simpson, NC
NexGen Power, Inc., Gardena, CA6016
Meta Power Solutions LLC, Lake Park, FL
MVA Power, Inc., Montreal, QC, Canada
Premier Transformer LLC, Princeton, NJ
PulseMac Solutions, San Antonio, TX
The Tarheel Electric Membership, Raleigh, N.C.
ULS Corporate Inc., Katy, TX
Utility Sales Associates, Midlothian, VA
Wesco, Clayton, NC

COMMENTS: The bid notice was advertised through our usual channels on August 15, 2025, with a bid opening date of September 9, 2025. Bids were solicited from four (4) vendors, and sixteen (16) bids were received. The Electric Systems Engineering and Construction Departments request the rejection of all bids received for this solicitation, as they did not conform to PWC's bid submittal and/or technical specification requirements. There are currently no plans to re-advertise for three-phase transformers.

- G. Approve recommendation to reject all bids for the Cable, 1/0 ALCN EPR 25KV, 1/C as all bids were non-conforming to PWC's bid submittal requirements.

The Cable, 1/0 ALCN EPR 25KV, 1/C is budgeted in Warehouse Inventory

Bid Date: October 7, 2025

Non-Conforming Bidders

Border States Electric, Greenville, SC
Wesco Distribution, Inc, Clayton, NC
Utility Service Agency Inc, Wake Forest, NC

COMMENTS: The bid notice was advertised through our usual channels on September 22, 2025, with a bid opening date of October 7, 2025. Bids were solicited from four (4) vendors, and three (3) bids were received. The Electric Systems Engineering and Construction Departments request the rejection of the bids submitted, as they did not conform to PWC's bid submittal and technical specification requirements.

- H. Approve recommendation to reject all bids for the Cable, 1/0 ALCN EPR 25KV, 1/C as all bids were non-conforming to PWC's bid submittal requirements.

The Cable, 1/0 ALCN EPR 25KV, 1/C is budgeted in Warehouse Inventory

Bid Date: November 13, 2025

Non-Conforming Bidders

Border States Electric, Greenville, SC
Wesco Distribution, Inc, Clayton, NC
Nextgen Metals, Inc., South Korea
Bell Electrical Supply Co. Inc., Peachtree Corners, GA
American Wire Group, LLC, Columbia

COMMENTS: The bid notice was advertised through our usual channels on October 28, 2025, with a bid opening date of November 13, 2025. Bids were solicited from five (5) vendors, and six (6) bids were received. The Electric Systems Engineering and Construction Departments request the rejection of the bids submitted, as they did not conform to PWC's bid submittal and technical specification requirements.

END OF CONSENT

III. INFRASTRUCTURE REHABILITATION ANNUAL REPORT (WATER/WASTEWATER REHAB SUMMARY)

Presented by: Michael Smith, WR Asset Management Coordinator

Ms. Manning presented Michael Smith, one of Water Resources Management Coordinators.

Mr. Smith stated he will discuss the program information, the performance indicators and next steps forward.

Rehabilitation Program

- ▶ Strategic Rehabilitation Initiative
 - Developed in 2004
 - Outlined Costs, Approach
- ▶ Sanitary Sewer Mains
 - 1,327 miles (FY2025)
 - 318 miles over 50 yrs. old (24%)
- ▶ Water Mains
 - 1,433 miles (FY2025)
 - 430 miles over 50 yrs. old (30%)
- ▶ Manholes
 - 33,422 manholes (FY2025)

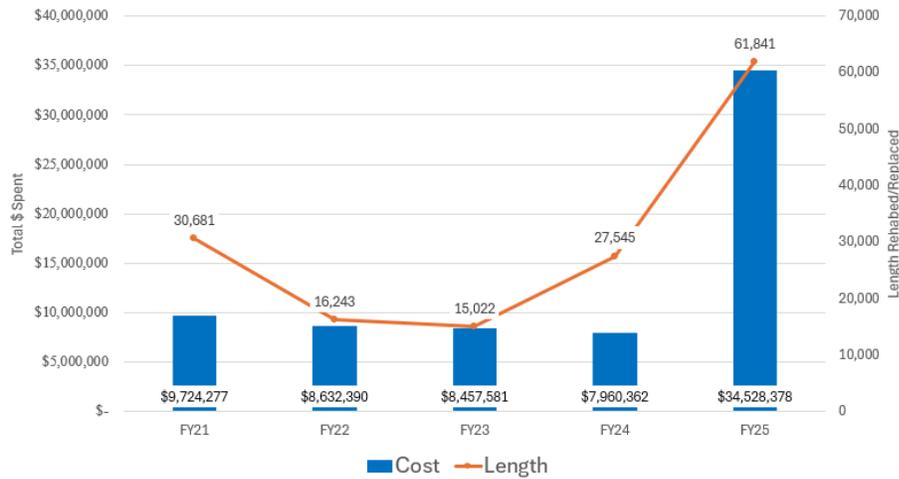
- 9,928 manholes over 50 yrs. old (30%)

Rehabilitation Program Totals

Water Main Rehabilitation

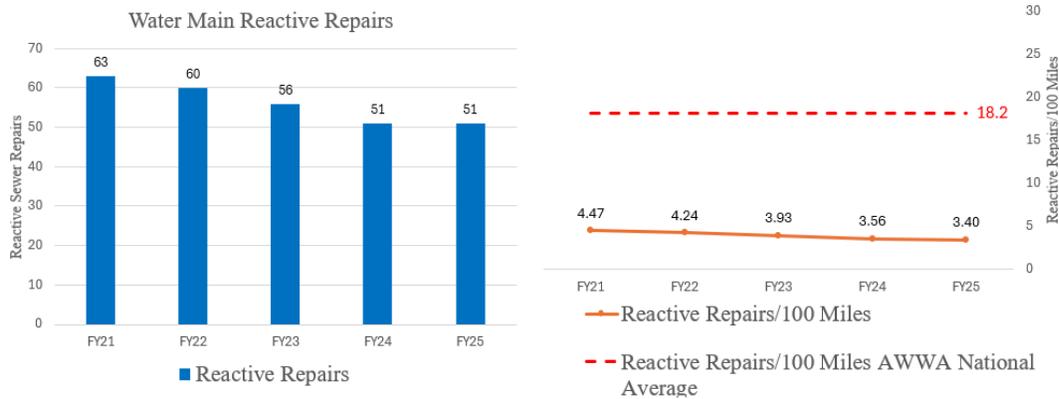
	FY25	Total (04-25)	% of system
Total Epoxy Lined	0 miles	59+ miles	4%
Total Replaced	11+ miles	67+ miles	4.6%
Total Expenditure	\$34.5M	\$166.5M	
System Size: 1,433 miles			8.6%

Water Main Rehabilitation Summary



Water Main Repairs (Performance Indicator)

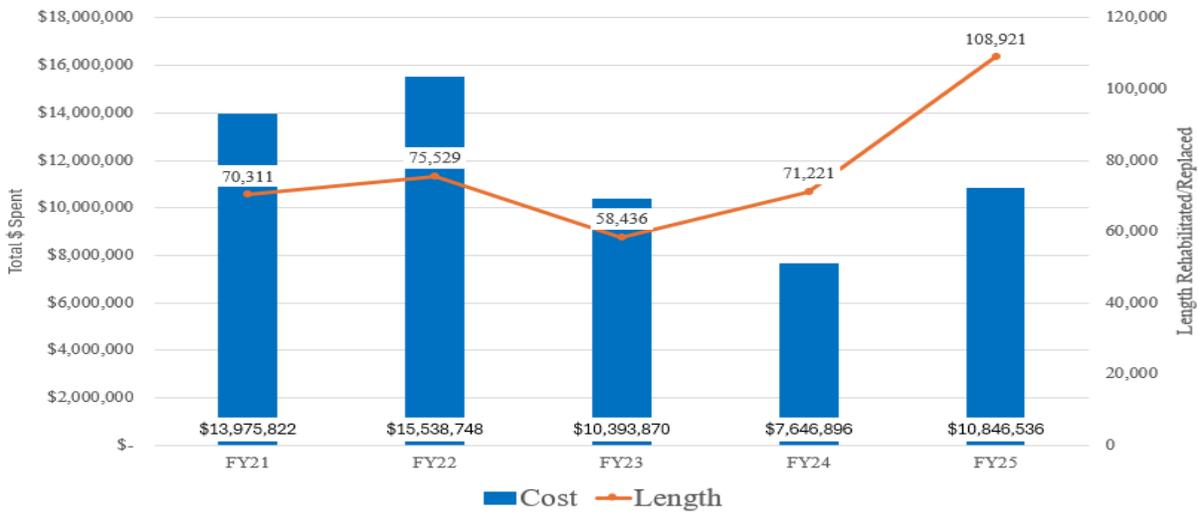
Average 3.92 per 100 mils (3.40 – FY25)



Sanitary Sewer Main Rehabilitation

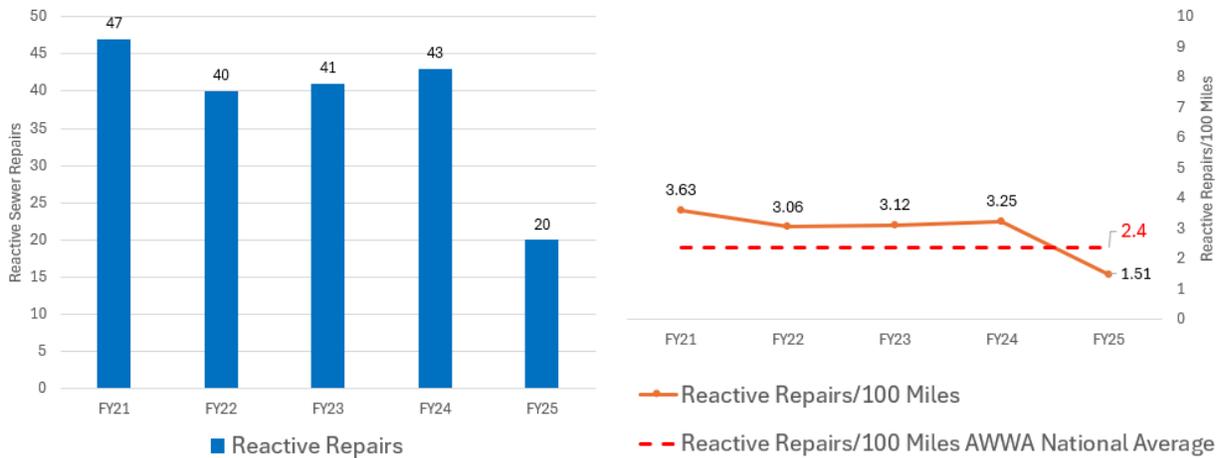
	FY25	Total (04-25)	% of system
Total Lined	20+ miles	216+ miles	16%
Total Replaced	.50+ miles	22.5+ miles	1.7%
Total Expenditure	\$10.8M	\$175.8M	
System Size 1,327 miles			17.7%

Sanitary Sewer Main Rehabilitation Summary



Sanitary Sewer Main Repairs (Performance Indicator)

Average 2.91 per 100 miles (1.51-FY25)



Rehabilitation Program Totals

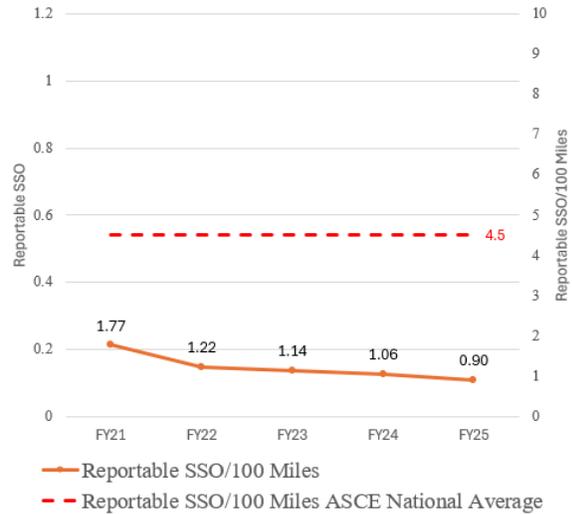
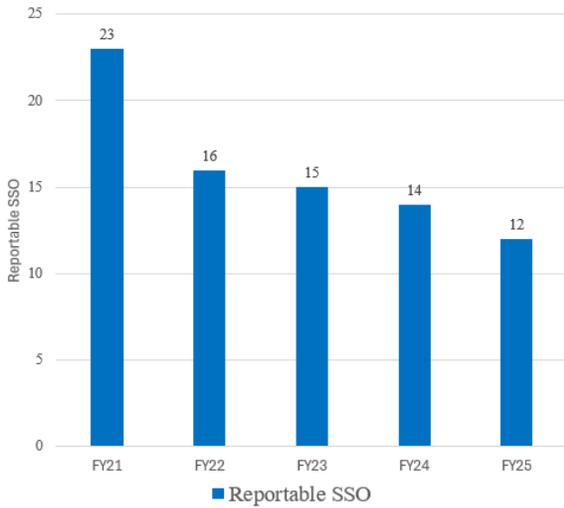
Manhole Rehabilitation

	FY25	Total	% of System
Total Lined	344+	4,239+	12%
Total Expenditure	\$1.5M	\$22.2M	
System Size 33,422 manholes			

SmartCover Flow Monitoring System

In FY 2025 there were 41 Sanitary Sewer High Alarms that were triggered by the SmartCover System assisting in the prevention of SSOs. Estimated Savings: \$525,000.00

Sanitary Sewer Overflows (Performance Indicator)



Projected Expenditures (10-Year CIP)

- System Rehabilitation
- \$237 Million Sewer
 - \$189 Million Water

- Lift Stations
- \$71 Million

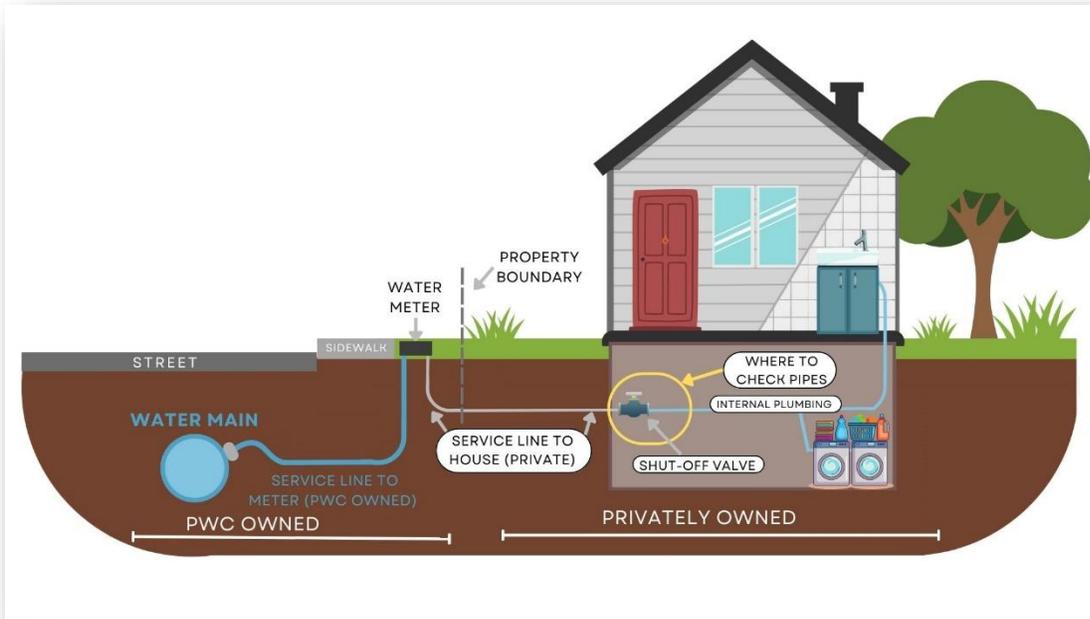
- Sanitary Sewer Outfall Rehabilitation
- \$67 Million

TOTAL = \$564 Million

IV. LEAD AND COPPER IMPROVEMENT PROGRAM (OPERATION CLEAN AND CLEAR) Presented by: Michael Smith, WR Asset Management Coordinator

Mr. Smith stated during this presentation he will provide a regulatory history; update the commission on the status of the program and then go through the next steps.

Definitions



Mr. Smith stated to the best of our knowledge, PWC did not install lead service lines from the main to the meter.

Prior to early 1960's PWC installed galvanized and copper services from main to meter. Lead Gooseneck fittings were used prior to 1939.

- 1980-2007 – installed polyethylene services
- Since 2007 – installing copper services

Regulatory History

- How Does Lead Get in Drinking Water?
 - Plumbing Materials Corrode (solder)
 - Common Lead Containing Sources:
 - Pipes
 - Fittings
 - Faucets
 - Lead Pipes Were Common in Older Cities and Homes Built Before 1986
- Lead services were never a PWC standard with water service installation.



Lead used in solder for copper fittings can be a big source of lead. These soldered fittings are most likely inside a house. Corrosion between the pipe material and the water is the most likely source

of lead leaching into the water. That varies depending on the chemical content of the water and the pipe material.

- 1986 – Safe Drinking Water Act
 - Prohibited use of lead piping
- 1991 – Lead and Copper Rule
 - Sampling Protocols
 - Corrosion Control Treatment (CCT), effective January 1997
- 2011 – Lead “Free” Fittings and Fixtures reduced the amount of lead in fitting
 - Effective January 4, 2014
- 2021 – Revised Lead and Copper Rule lowered action level
 - Revised Sampling Protocols
 - Inventory Requirements
 - Communication Requirements
 - Compliance Date – October 16, 2024

PWC has revised our treatment processes and procedures to ensure compliance with these rules and regulations.

PWC’s water meets or exceeds all regulatory requirements for water quality.

Established action levels for lead and copper. LCRI lowered from 15 ppb to 10 ppb October 2024.

Example Parts Per Billion 1 drop of water added to a 10,000-gallon swimming pool. One part per million, or one milligram per liter (mg/l), would be equal to putting ONE drop of water from an eyedropper into 10 gallons of water.

Established protocols for taking samples (first liter after 6 hours of no use).
PWC is currently on the triennial sampling frequency (every 3 years).

PWC has implemented a corrosion control treatment program. This program adds a chemical to the water that essentially coats the interior of the pipes to reduce the likelihood of any lead leaching into the water supply.

Current Status

Communication

- Operation Clean and Clear – Ongoing

Sampling

- Completed Summer 2023
- All Results “Non-Detect for Lead”

Service Lateral Inventory

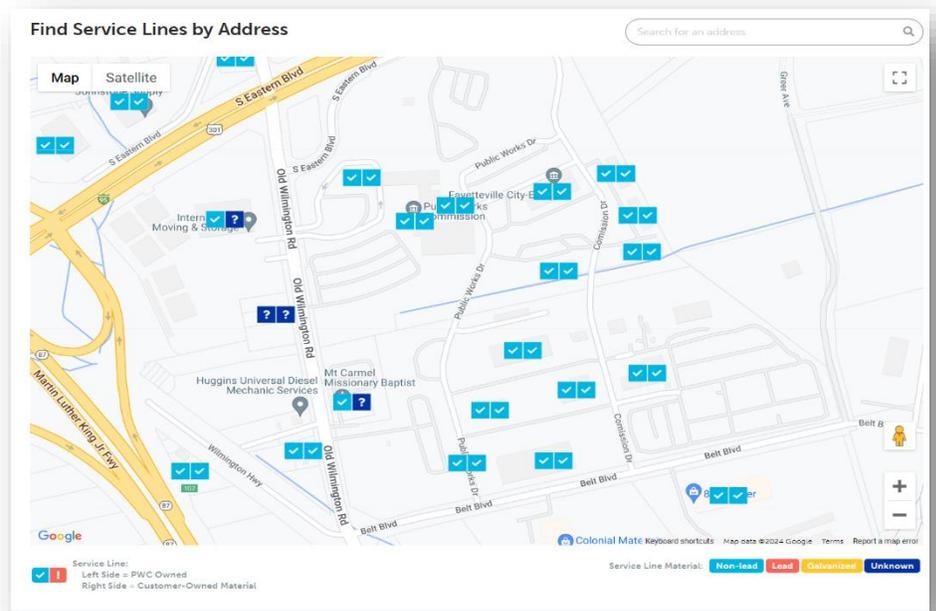
- Schools and Daycares – Completed
- Public and Private Laterals
 - Desktop Inventory – Completed
 - Physical Locates – Ongoing
 - Predictive Modeling – Ongoing



Service Lateral Inventory Update

Total over 104,000 Water Services

- 0 Lead
 - 93,400 Non-Lead
 - 2,800 Galvanized
 - 8,200 Unknown
- (FY2024: More than 32,000 Unknown)



Communication Update

- Unknown Service Line Material (7,500 letters mailed)
- Galvanized Required Replacement (2600 letters mailed)
- EPA required language in the letters
 - Health Effects of Lead
 - Precautions you take if you are concerned about lead in drinking water
 - Learn what your service line material is
 - Learn about construction in your neighborhood
 - Have your water tested
 - Testing for blood lead levels
 - More information on reducing lead exposure

Note: In 2024, 32,000 Unknown Material and 244 GRR letters were mailed.

Future Steps

The steps below were outlined by Mr. Smith.

Service Lateral Inventory

- Complete Physical Locates
 - These are used to identify service lateral materials.
 - This information will be used in additional machine learning models
 - Determine GRR Replacement Program
- NCDEQ Coordination
- Artificial Intelligence/Machine Learning
- Service Line Replacement Program

Communication (Operation Clean & Clear)

- Schools and Daycares
 - Coordinate Efforts
 - Sampling Protocols

Funding

- Continue pursuing additional funding opportunities

Staff responded to Commissioners' questions and comments and additional discussion ensued. Commission thanked Mr. Smith and team for the updates.

V. GENERAL MANAGER REPORT

Safety

Mr. Bryant stated overall the PWC team continues to work safely. Current total recordable injury rate is 0.64. The TRIR is very low relative to the work that we have in front of us.

Mr. Bryant challenged all to continue to adhere to our safe work practices including job planning, job safety discussions and stopping to adjust the work plan when conditions change. He stated doing those things in advance our PWC safety culture and ensures that each one of us returns home safely each day by keeping our head in the game.

People

Mr. Bryant thanked the entire PWC team for our response to Winter Storm Fiona over the last week. The teamwork, collaboration and flexibility demonstrated across all divisions allowed us to effectively respond to the ever-changing winter weather conditions, allowing us to live up to our mission of delivering safe, reliable and affordable electric, water and wastewater services.

With the current weather forecast, we will most likely get another opportunity to execute our winter weather plan this coming weekend and within the next three to four days. He stated we will continue to stay focused on delivering outstanding service even during these changing winter weather conditions.

Community/Customer Engagement

Mr. Bryant stated during the last commission meeting, he mentioned we are in the most extreme cold weather time of the year, which could be impacting bills. We are very cognizant of that from a leadership perspective as well as from a customer facing perspective, we continue to urge customers to make sure that as much as they want to minimize shifting the thermostat because those little shifts can result in big bill impacts.

He encouraged customers to maintain/prepare their exposed piping to prevent freezing during these temperature extremes as well. He also encouraged customers to go to our faypwc.com website for water freeze alert details to look at how they can literally save on utility bills as well as take protective measures to secure their homes and their businesses throughout this wintry weather season.

Running the Business

Mr. Bryant offered an extremely big thank you to Senator Thom Tillis and his office. He stated PWC was notified earlier this week that we received \$4.5 million federal funding for PO Hoffer and Glenville Lake drinking water granular activated carbon project. We do not typically get federal funding for these types of projects, but through our efforts lobbying Senator Tillis' office, we were

able to get that \$4.5 million earmark. He applauded the team as well. We looked to make deployment of this technology a lot more cost-effective for all customers.

VI. COMMISSIONER/LIAISON COMMENTS

County Commissioner Kirk deViere

County Commissioner deViere stated he appreciates all the work and coordination during the winter event. They have not discussed if they will go back into a state of emergency this weekend.

He stated the County working with their economic development team Robert Van Goens will take a 30K foot view of the infrastructure across our communities as we look at economic development growth. We need to have the capacity to bring industry here. He stated PWC will be at the table with the County as a partner. They will look at all pieces of the County, all pieces of infrastructure. They will convene an infrastructure summit more than likely late in February.

Assistant City Manager Jodi Phelps

Ms. Phelps stated City Councilman Thompson sent his regrets for not being in attendance today. He expects to be present at the next meeting. He asked her to share his appreciation for all our hard work.

Commissioner Donald Porter

Commissioner Porter stated calls he received during the storm were positive. He appreciates all the arduous work from the CEO and staff.

Commissioner Christopher Davis

Commissioner Davis also thanked the staff for all the work they do. Excellent job and continue to do it. He also commended Mr. Bryant for continuing to be flexible and resilient.

Commissioner Ronna Rowe Garrett

Commissioner Garrett thanked Mr. Bryant for his leadership and the PWC teams for their efforts.

Commissioner Richard King

Commissioner King stated PWC did an excellent job. He did not receive any phone calls. He was proud of the team and the way everyone worked together.

He applauded Ms. Manning and Mr. Smith for the presentation. He stated if we can find better technology to make it cheaper for our rate payers that would be great.

VII. REPORTS AND INFORMATION

A. Monthly Cash Flow Report – December 2025

B. Recap of Uncollectible Accounts – December 2025

- C. Financial Statement Recaps
 - Electric – October 2025
 - Water/Wastewater – October 2025
- D. Career Opportunities
- E. Approved N.C. Department of Transportation Encroachment Agreement(s):
 - Encr. # 19882 – Removal of existing water services @ 3211 Bragg Blvd
- F. Actions by City Council during the meeting of January 12, 2026, related to PWC:
 - Approved - Construction Award for the Re-advertised Water Main Replacement & Rehabilitation

III. ADJOURNMENT

There being no further discussion, upon motion by Commissioner Donald Porter, seconded by Commissioner Ronna Rowe Garrett, and unanimously approved, the meeting adjourned at 11:54 a.m.

RESOLUTION APPROVING REDUCED WATER SERVICE CONNECTION FEES FOR CUSTOMERS IN THE GRAY’S CREEK WATER MAIN EXTENSION CONSTRUCTION PROJECT AREA

WHEREAS, the Fayetteville Public Works Commission (PWC) is currently constructing the extension of water utilities to Gray’s Creek Elementary School and Alderman Road Elementary School in the Gray’s Creek Water and Sewer District (the “Project”), located in Hope Mills, Cumberland County, North Carolina;

WHEREAS, pursuant to the Project, PWC is constructing the water main extension within the area and adjacent to properties specifically highlighted in Exhibit A (the “Proposed Service Parcels”), attached hereto and incorporated herein by reference;

WHEREAS, it is in the best interest of PWC and its customer base to incentivize property owners located along the route of such construction to connect to PWC’s water utility system during an active construction window when costs are lower, to ensure the construction project’s overall economic efficiency, and to potentially prevent or delay the need for expensive future capacity upgrades;

WHEREAS, the Fayetteville Public Works Commission (PWC), in accordance with North Carolina Session Law 2016-47, has adopted Service Regulations governing the provision of utilities and related matters;

WHEREAS, Section 11(C), “Lateral Construction Tap Charges,” of the Service Regulations authorizes PWC to make exceptions and additions to its standard lateral construction tap charges;

WHEREAS, PWC has determined that it is in the best interest of PWC and its customers to offer owners of the Proposed Service Parcels a reduced water lateral fee in the amount of \$3,275.00, i.e., the actual water lateral cost quoted in the bid previously awarded for the Gray’s Creek Water Main Extension; provided however, that the connecting customer(s) timely apply for water service, enter into an agreement with PWC for such service, and deliver payment to PWC in accordance with the deadlines specified by PWC in its written notice(s) to eligible owners of the Proposed Service Parcels.

THEREFORE, LET IT BE RESOLVED BY THE COMMISSIONERS OF THE FAYETTEVILLE PUBLIC WORKS COMMISSION THAT:

The Commission hereby authorizes PWC to offer owners of the Proposed Service Parcels a reduced water lateral fee in the amount of \$3,275.00; provided however, that the connecting customer(s) timely apply for water service, enter into an agreement with PWC for such service, and deliver payment to PWC in accordance with the deadlines specified by PWC in its written notice(s) to eligible owners of the Proposed Service Parcels.

ADOPTED this 11th day of February, 2026.

FAYETTEVILLE PUBLIC WORKS COMMISSION

Richard W. King, Chairperson

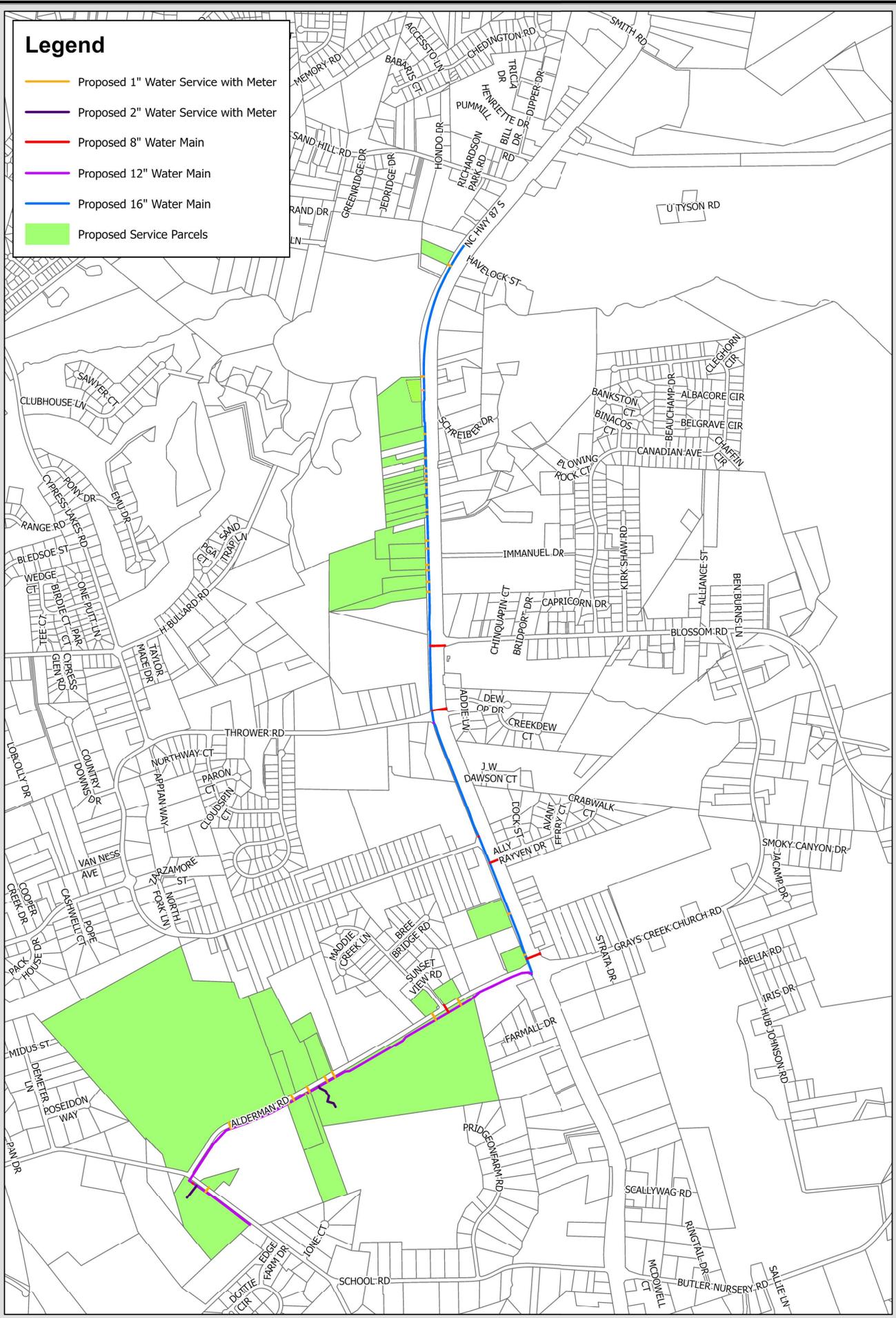
ATTEST:

Donald L. Porter, Secretary

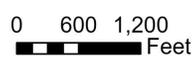
EXHIBIT A

Legend

- Proposed 1" Water Service with Meter
- Proposed 2" Water Service with Meter
- Proposed 8" Water Main
- Proposed 12" Water Main
- Proposed 16" Water Main
- Proposed Service Parcels



PWC Fayetteville Gray's Creek Water Main Extension Proposed Water Service Parcels



1 inch = 1,200 feet

1/20/2026

**PUBLIC WORKS COMMISSION
ACTION REQUEST FORM**

TO: Timothy L. Bryant, CEO/General Manager

DATE: January 30, 2026

FROM: Candice Kirtz, Director of Supply Chain

.....
ACTION REQUESTED: Approve the award for the Annual Contract for Overhead Distribution (PWC2526001)

BID/PROJECT NAME: Annual Contract for Overhead Distribution

BID DATE: December 17, 2025

DEPARTMENT: Electrical Engineering

BUDGET INFORMATION: 001.0820.0435.0000-00.690040.CPR000036

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CONFORMING BIDDERS

TOTAL PRICE

River City Construction, LLC, Washington, NC	\$ 6,641,481.51
Carolina Power & Signalization, LLC, Fayetteville, NC	\$ 8,058,135.02
Pike Electric, LLC, Mount Airy, NC	\$ 9,134,314.91
Lee Electrical Construction, LLC	\$10,376,606.16
Infratech Corporation, Kennesaw, GA	\$12,513,569.63
5 Star Electric, LLC, Clay, KY	\$13,785,785.42

NON-CONFORMING BIDDERS

Directional Services, Inc. dba Cinterra, Hope Mills, NC
Atlantic Power Constructors, Manchester, ME

.....
AWARD RECOMMENDED TO: River City Construction, LLC

BASIS OF AWARD: Lowest responsive, responsible bidder

COMMENTS: The bid notice was advertised through our usual channels on October 29, 2025, with a bid opening date of December 17, 2025. Bids were solicited from five (5) vendors, and eight (8) bids were received.

The Electrical Engineering Department requests the rejection of bids that are non-conforming to specified bid requirements.

.....
ACTION BY COMMISSION

APPROVED _____ **REJECTED** _____

DATE _____

ACTION BY COUNCIL

APPROVED _____ **REJECTED** _____

DATE _____

BID HISTORY
ANNUAL CONTRACT FOR
OVERHEAD DISTRIBUTION
BID DATE: December 17, 2025

Advertisement

- | | | |
|----|-------------|-----------------------------|
| 1. | PWC Website | 10/29/2025 through 12/17/25 |
| 2. | Addendum 1 | 11/10/2025 |
| 3. | Addendum 2 | 11/14/2025 |
| 4. | Addendum 3 | 12/03/2025 |

List of Prospective Bidders Notified of Bid

1. River City Construction, LLC, Washington, NC
2. Carolina Power & Signalization, LLC, Fayetteville, NC
3. Pike Electric, LLC, Mount Airy, NC
4. Lee Electrical Construction, LLC
5. Directional Services, Inc. dba Cinterra, Hope Mills, NC

PWC Procurement Mailing List- Registered vendors via the PWC website and Industry Day registrants. (approximately 2000+ contacts)

Small Business Administration Programs:

Small Business Administration Regional Office (SBA)
NC Procurement & Technical Assistance Center (NCPTAC)
Veterans Business Outreach Center (VBOC)
Small Business Technology Center (SBTDC)
Women's Business Center of Fayetteville (WBC)

Local Business and Community Programs

FSU Construction Resource Office (FSUCRO)
FSU Economic Development Administration Program (FSUEDA)
FSU Career Pathways Initiative
NAACP, Fayetteville Branch
FTCC Small Business Center (SBC)
Greater Fayetteville Chamber, RFP posting submitted
Hope Mills Chamber
Spring Lake Chamber
Hoke Chamber
Fayetteville Business & Professional League (FBPL)

State Business and Community Programs

NC Institute of Minority Economic Development (The Institute) Durham, NC

NAACP, State Branch Raleigh, NC

National Utility Contracting Association- NC Chapter (NUCA)

Durham Chapter of the National Association of Women in Construction (NAWIC)

South Atlantic Region of National Association of Women in Construction (NAWIC)

The Hispanic Contractors Association of the Carolinas (HCAC)

United Minority Contractors of North Carolina

International Women in Transportation- Triangle Chapter

Media

Fayetteville Observer

WIDU, AM1600

IBronco Radio at FSU

Fayetteville Press News

Up & Coming Weekly

Bladen Journal

Greater Fayetteville Business Journal

SDBE / SLS Participation

River City Construction, LLC, Washington, NC, is not a small local or SDBE business. River City Construction, LLC anticipates to self-perform this contract.



**This letter includes
15 employees**

1/20/2026

92614 - PUBLIC WORKS COMM CTY OF FAYETTEVILLE
ATTN: CHIEF FINANCIAL OFFICER OR BUDGET ADMINISTRATOR
PO BOX 1089

FAYETTEVILLE, NC 28302

Dear 92614 - PUBLIC WORKS COMM CTY OF FAYETTEVILLE:

During the 2014 General Assembly session, contribution-based benefit cap legislation was enacted effective January 1, 2015. This legislation was created to control the practice of "pension spiking," in which a member's compensation substantially increases, resulting in a monthly retirement benefit that is significantly greater than the member and employer contributions would fund. The Contribution-Based Benefit Cap (CBBC) approach was created to protect each system for current and future retirees and to prevent all employers in the Retirement Systems from absorbing the additional liabilities caused by compensation decisions made by other employers. This legislation applies to members who retire on and after January 1, 2015, with an average final compensation of \$100,000 or higher (adjusted annually for inflation), and will directly impact only a small number of those individuals. It requires the member's last employer to pay the additional contribution required to fund the member's benefit in excess of the cap. [G.S. 135-5(a3); 135-4(jj); 128-27(a3); and 128-26(y)]

In order to assist employing agencies with planning and budgeting to comply with the CBBC provisions, we are required to report monthly to each employer a list of those members for whom the employer made a contribution to the Retirement System in the preceding month that are most likely to require an additional employer contribution should they elect to retire in the following 12 months. This letter and the attached report serve as our required monthly notification to your agency under this provision. [G.S. 135-8(f)(2)(f) and G.S.128-30(g)(2)(b)]

The chief financial officer of your agency is required to provide a copy of the attached report to the chief executive of your agency, as well as to the governing body, including any board which exercises financial oversight. Additionally, the chief financial officer of a public school system is required to provide a copy of the report to the local board of education and notify the board of county commissioners of the county in which the local administrative unit is located that the report was received and how many employees were listed in the report. [G.S. 115C-436(c); 135-8(j); and 128-30(j)]

For the purpose of determining the employees of your agency that are likely to require an additional employer contribution should they elect to retire in the following 12 months, the Retirement System modified the criteria used in the CBBC calculation. This allows for a broad list of potential employees, including those whose compensation average may approach the threshold and attempts to provide your agency with prior notification of a potential cost. The attached report lists employees of your agency who may be eligible to retire in the next 13 months (at either a reduced or unreduced benefit), whose salary is \$125,000.00 or greater, and whose estimated monthly retirement benefit exceeds the CBBC based on information in the employee's most recent annual benefits statement. In addition, a lower CBBC Factor (i.e., TSERS is 4.2 and LGERS is 4.4) is applied.

This list is not exhaustive, and members included on this list may or may not exceed the CBBC upon retirement, depending on a number of factors such as the member's average final compensation, the member's age at retirement, and membership service. This is merely a notification of a potential cost that your agency may be required to pay, in the form of a lump-sum payment, due after the member retires.

For those employees hired on or after January 1, 2015, the employer is not required to pay the additional contribution to fund the member's benefit in excess of the Contribution-Based Benefit Cap. The employer has the option to pay all or part of the contribution required in excess of the CBBC; the employee also has the option to pay all or part of the contribution. However, should neither of you choose to pay this additional contribution, the employee's retirement benefit will be capped.

You can calculate the likelihood of whether the retirement benefit of a member listed on the attached report will exceed the CBBC with information available on our website at www.myNCRetirement.com/contribution-based-benefit-cap.

If we may be of further assistance, please email nc.retirement@nctreasurer.com or contact us at the address listed below.

Sincerely,

Retirement Systems Division
N.C. Department of State Treasurer

628 PENSPK



CAREER OPPORTUNITIES

ECONOMIC IMPACT PROGRAM INTERN (10595)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
96

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
2/5/26

Published Job End Date
2/20/26 12AM

Workplace
On-site

Schedule
Monday - Friday 8AM to 5PM

Salary Range
\$17.00 - \$25.00 HOURLY



CAREER OPPORTUNITIES

RISK MANAGEMENT REAL ESTATE (RIGHT OF WAY) INTERN (10596)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

2/5/26

Published Job End Date

2/20/26 12AM

Workplace

On-site

Schedule

Monday - Friday 8AM to 5PM

Salary Range

\$17.00 - \$25.00



CAREER OPPORTUNITIES

RISK MANAGEMENT SAFETY INTERN (10597)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
96

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
2/5/26

Published Job End Date
2/19/26 12AM

Workplace
On-site

Schedule
Monday - Friday 8AM to 5PM

Salary Range
\$17.00 - \$25.00



CAREER OPPORTUNITIES

INVENTORY CONTROL SPECIALIST (10594)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
404

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
2/4/26

Published Job End Date
2/18/26 12AM

Workplace
On-site

Schedule
Monday - Friday 7AM to 4PM – On-call & overtime as required

Salary Range
\$18.75 - \$24.71/Hourly



CAREER OPPORTUNITIES

CUSTOMER SERVICE SUPERVISOR (10593)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
412

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
2/3/26

Published Job End Date
2/17/26 12AM

Workplace
On-site

Schedule
Monday - Friday 8AM to 5PM – Extended hours as required

Salary Range
Grade 412 - \$66,259 - \$87,296/Exempt



CAREER OPPORTUNITIES

DEVELOPMENT AND MARKETING INTERN (10590)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
96

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
2/1/26

Published Job End Date
2/13/26 12PM

Workplace
On-site

Schedule
Monday - Friday 8AM to 5PM

Salary Range
\$17.00 - \$25.00



CAREER OPPORTUNITIES

CUSTOMER PROGRAMS INTERN (10591)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
96

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
2/1/26

Published Job End Date
2/13/26 12PM

Workplace
On-site

Schedule
Monday - Friday 8AM to 5PM

Salary Range
\$17.00 - \$25.00



CAREER OPPORTUNITIES

WR COLLECTION SYSTEM INSPECTOR (10592)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

406

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/30/26

Published Job End Date

2/13/26 12:00 PM

Schedule

7:00AM TO 3:30PM WITH ON CALL DUTIES AS ASSIGNED

Salary Range

GRADE 406 \$23.29-\$30.68 HOURLY



CAREER OPPORTUNITIES

ELECTRIC OPERATIONS INTERN (10581)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/12/26 5:00 PM

Workplace

On-site

Schedule

MONDAY-FRIDAY 7:00AM-3:30PM

Salary Range

\$17.00-\$25.00 hourly



CAREER OPPORTUNITIES

HUMAN RESOURCES INTERN (10589)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/11/26 12:00 AM

Workplace

On-site

Schedule

MONDAY-FRIDAY 8:00-5:00PM



CAREER OPPORTUNITIES

Salary Range

\$17.00-\$25.00 hourly

IT UTILITY APPLICATIONS INTERN (10588)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/12/26 5:00 PM

Workplace

On-site

Schedule



CAREER OPPORTUNITIES

MONDAY-FRIDAY 8:00-5:00PM

Salary Range

\$17.00-\$25.00 hourly

IT FINANCIAL APPLICATIONS INTERN (10587)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/12/26 5:00 PM

Workplace

On-site



CAREER OPPORTUNITIES

Schedule

MONDAY-FRIDAY 8:00-5:00PM

Salary Range

\$17.00-\$25.00 hourly

IT CYBERSECURITY INTERN (10586)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/12/26 5:00 PM

Workplace

On-site



CAREER OPPORTUNITIES

Schedule

MONDAY-FRIDAY 8:00AM-5:00PM

Salary Range

\$17.00-\$25.00 hourly

IT DATA & ANALYTICS INTERN (10585)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/12/26 5:00 PM

Workplace

On-site



CAREER OPPORTUNITIES

Schedule

MONDAY-FRIDAY 8:00AM-5:00PM

Salary Range

\$17.00-\$25.00 hourly

CORPORATE DEVELOPMENT INTERN (10584)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/12/26 5:00 PM

Workplace



CAREER OPPORTUNITIES

On-site

Schedule

MONDAY-FRIDAY 8:00AM-5:00PM

Salary Range

\$17.00-\$25.00 hourly

BUTLER-WARNER GENERATION PLANT INTERN (10583)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/12/26 5:00 PM

Workplace



CAREER OPPORTUNITIES

On-site

Schedule

MONDAY-FRIDAY 7:30AM-3:30PM

Salary Range

\$17.00-\$25.00 hourly

COMMUNICATIONS INTERN (10582)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/11/26 12:00 AM

Workplace



CAREER OPPORTUNITIES

On-site

Schedule

MONDAY-FRIDAY 8AM-5PM

Salary Range

\$17.00-\$25.00 / Hourly

WR TREATMENT MAINT. & OPERATIONS INTERN (10578)

Job Info

Organization

Fayetteville Public Works Commission

Job Grade

96

Locations

Fayetteville, NC, United States

Work Locations

PWC OPERATIONS COMPLEX

Posting Visibility

Internal and External

Full Time or Part Time

Full time

Travel Required

No

Posting Date

1/29/26

Published Job End Date

2/11/26 12:00 AM



CAREER OPPORTUNITIES

Workplace
On-site

Schedule
TUESDAY-FRIDAY 7AM – 5:30PM

Salary Range
\$17.00-\$25.00 hourly

WR ENGINEERING GEOMATICS INTERN (10580)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
96

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
1/28/26

Published Job End Date
2/11/26 12:00 AM



CAREER OPPORTUNITIES

Workplace
On-site

Schedule
MONDAY-FRIDAY 8AM-5PM

Salary Range
\$17.00-\$25.00 hourly
WR ENGINEERING DATA DISCOVERY INTERN (10579)

Job Info

Organization
Fayetteville Public Works Commission

Job Grade
96

Locations
Fayetteville, NC, United States

Work Locations
PWC OPERATIONS COMPLEX

Posting Visibility
Internal and External

Full Time or Part Time
Full time

Travel Required
No

Posting Date
1/28/26

Published Job End Date
2/11/26 12:00 AM



CAREER OPPORTUNITIES

Workplace
On-site

Schedule
MONDAY-FRIDAY 8AM-5PM

Salary Range
\$17.00-\$25.00 hourly